



Nursing Newsletter

Celebrating 100 Years
Iowa Board of Nursing

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 26, Number 2

May, June, July 2007

ATTENTION

The Iowa Board of Nursing will be deliberating the administration of the sedative, hypnotic agent, **Propofol (Diprivan)** for the purpose of operative, invasive and diagnostic procedures by a Registered Nurse.

The topic of the administration of **Propofol (Diprivan)** by a Registered Nurse will be placed on the June 14th agenda under Practice.

All interested parties will have an opportunity to address the board on this topic. Each person may speak up to two minutes.

All speakers must notify the board office of their intent to speak prior to the meeting. Written comments, by speakers and/or others, will be accepted by board staff prior to the meeting or after addressing the board at the meeting.

If you are planning to speak please notify:

Kathy Weinberg, RN, MSN
Associate Director Practice/Education
515-281-4828
kweinbe@bon.state.ia.us

For written comments please mail to

Iowa Board of Nursing
Attention: Kathy Weinberg, RN, MSN
Associate Director Practice/Education
400 SW 8th Street, Suite B
Des Moines, IA 50309-4685

NCSBN SELECTS THE PHILIPPINES AS AN INTERNATIONAL TESTING SITE FOR NCLEX® EXAMINATIONS

On February 8, 2007, the National Council of State Boards of Nursing (NCSBN®) selected Manila, the capital city of the Philippines, as a new site for the administration of the NCLEX® examinations.

Faith Fields, MSN, RN, president, NCSBN Board of Directors, indicated that the Philippine government had shown a deep commitment to ensuring a secure test center in Manila and had been very responsive to NCSBN concerns. Placing a test site in the Philippines will allow for greater customer service to nurses without compromising the goal of safeguarding the public health, safety and welfare of patients in the U.S.

Offered abroad since January 2005, the current international sites for NCLEX examinations are in London, England; Seoul, South Korea; Hong Kong; Sydney, Australia; Toronto, Montreal and Vancouver, Canada; Frankfurt, Germany; Mumbai, New Delhi, Hyderabad, Bangalore and Chennai, India; Mexico City, Mexico; Taipei, Taiwan; and Chiyoda-ku and Yokohama, Japan.

Intended for the purposes of domestic nurse licensure in U.S. states and territories, all security policies and procedures currently used to administer the NCLEX examination domestically will be fully implemented at this new site. At this time, no schedule of implementation has been set.

This newsletter is a nonpublic forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 Iowa Admin. Code 1-9.

ESTABLISHING THE BOARD OF NURSING

On March 12, 1907, the Iowa Legislature took the first step toward ensuring persons caring for the sick were qualified to do so. The law mandated specific educational requirements, licensure by examination and appointment of an examining board under the Board of Health.

The intent of this first law was to separate the qualified from the unqualified by setting educational standards. The five-member Board of Examiners' sole duty was the construction and administration of the examination. The first nursing board consisted of two nurses and three physicians who were members of the State Board of Health including its secretary.

The two nurse members appointed by Governor Albert Cummins in 1907 were Clara Craine and Sister M. McTildes. The State Board of Health physicians were Secretary, Dr. Lewis Thomas, and Drs. Powers and Eiker.

No individual has the distinction of being the first licensee in the state. During the remainder of 1907, there were 695 registered by waiver on the basis of previous professional experience or education without any written examination. The first licensing exam was administered in January 1908.

This historical article is the first in a series to commemorate the Board of Nursing 100 years.

NCLEX-RN TASK FORCE RELEASES ITS REPORT

In March 2005, the Iowa Board of Nursing voted to establish a task force to address the drop in Iowa's passing rate for the NCLEX-RN examination. Ten heads of Iowa nursing programs were appointed to the task force, and Dr. Robert Boody, a professor in the college of Education at the University of Northern Iowa, was hired as a consultant.

The task force has released its report in December 2006. The report can be found on the board's website, www.state.ia.us/nursing, select "General Info," select "Reports." The report includes survey results, summaries from similar task forces in two other states, recommendations and conclusions.

IOWA BOARD OF MEDICAL EXAMINERS BOARD POSITION ON EAR STAPLING APPROVED FEBRUARY 8, 2007

Ear stapling is the placement of a stainless steel staple at a reflex point in the inner cartilage of the ear for the purpose of weight loss, smoking cessation, stress management and other problems. Ear stapling is the improper practice of acupuncture. Proper acupuncture practice uses sterile, disposable acupuncture needles at a level in the skin that is less invasive than ear staples, which have a higher chance of infection. Further, effective acupuncture treatments require needle placement in more than one location.

To practice acupuncture in Iowa one must be licensed by the Iowa Board of Medical Examiners. Those individuals exempt from this requirement are specified in Iowa Code section 148E, including medical doctors (MDs), osteopathic physicians (DOs), chiropractors, podiatrists and dentists.

NURSE LICENSURE COMPACT TWO NEW STATES

Kentucky is implementing the nurse licensure compact agreement effective June 1, 2007.

Colorado is planning on implementing the nurse licensure compact agreement effective July 1, 2007.

A total of twenty-two (22) states will have enacted the RN and LPN/VN Nurse Licensure Compact Agreement.

ONLY PHYSICIANS MAY SIGN DEATH RECORDS

In Iowa, an ARNP, PA, RN and LPN may pronounce death. However, Iowa Code § 144.28 provides that only a physician may complete the medical certification and sign the death record. This reminder is being made because of the growing number of nurse and PA signatures that are appearing on death records in the area that only physicians are to sign.

Without the physician's signature, the county recorder/registrar cannot process the death record and the funeral director must begin the death record establishment process again. Additionally, survivors/families are delayed in securing the death record in order to receive benefits.

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II. CONTINUING EDUCATION OFFERINGS

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MEMBERS OF THE IOWA BOARD OF NURSING May 1, 2006 - April 30, 2007

TERM ENDS

M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Pauline E. Taylor, RN, BSN, Secretary 1917 Graslon Drive, Iowa City, IA 52246 (Nursing Practice)	2008
William M. Miller, MS, ARNP 1122 Woodland Road, Harlan, IA 51537 (Nursing Practice)	2007
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2007
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2007
Mary J. Jacobus, LPN 3105 14th Avenue North, Fort Dodge, IA 50501 (Nursing Practice)	2008
John H. Connors 2808 E. 16th St., Apt. 16, Des Moines, IA 50316 (Consumer)	2008

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BOARD MEETING SCHEDULE 2007 - 2008

June 13-14-15, 2007 (May 23, 2007)
September 12-13-14, 2007 (August 22, 2007)
December 5-6-7, 2007 (November 14, 2007)
March 12-13-14, 2008 (February 20, 2008)
June 11-12-13, 2008 (May 21, 2008)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

NURSE MIDWIFE COMMITTEE

The Iowa Board of Nursing has appointed a five-member committee. The committee charge is to review board rules regarding scope of practice for nurse-midwives and make recommendations.

The members appointed to this committee are:

Dana Ericson, ARNP, CNM
Lynn Himmelreich, ARNP, CNM, MPH
Cathy Robinson, CRNA, ARNP
Kathe Lehman, ARNP, CNM
Alma Bragg, ARNP, CPNP

At the time of this writing, no date had yet been set for the committee's first meeting.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.state.ia.us/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> • Your license renewal or reactivation in process • Lost/stolen licenses • License Verification 	Phone 515-281-3264 tconsta@bon.state.ia.us
<ul style="list-style-type: none"> • Application for license renewal or reactivation • Inactive status 	Phone 515-281-4826 ibon@bon.state.ia.us
<ul style="list-style-type: none"> • Application forms for licensure by examination or endorsement • ARNP application and renewal • Foreign applicants for licensure • Your application in process 	Phone 515-281-6488 newnurs@bon.state.ia.us
<ul style="list-style-type: none"> • Continuing education rules • Continuing Education provider rules 	Phone 515-281-8808 cnewell@bon.state.ia.us
<ul style="list-style-type: none"> • Special approval of Continuing Education courses • Audits 	Phone 515-281-8258 dbrown@bon.state.ia.us
<ul style="list-style-type: none"> • Disciplinary issues • Sanctioned cases • Roster and label orders 	Phone 515-281-6472 enforce@bon.state.ia.us
<ul style="list-style-type: none"> • Iowa Board of Nursing newsletter 	Phone 515-281-4823 marmago@bon.state.ia.us
<ul style="list-style-type: none"> • Scope of nursing practice in Iowa 	Phone 515-281-4828 nsgprac@bon.state.ia.us
<ul style="list-style-type: none"> • Formal nursing education in Iowa • NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@bon.state.ia.us
<ul style="list-style-type: none"> • Nurse Licensure Compact Agreement (Multi-state license) 	Phone 515-281-5535 llinder@bon.state.ia.us

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____

SSN: _____ / _____ / _____

First Name: _____

RN/LPN#: _____

Middle Name: _____

Today's Date: _____

Resident State: _____

Name Change: _____ Yes _____ No

Previous Name: _____

OLD ADDRESS:

Address _____

City _____

State _____ Zip _____

NEW ADDRESS:

Address _____

City _____

State _____ Zip _____

- Check here if you are on active military duty.
- Check here if you are a Federal Employee.
- Check here if you are an LPN but have filed application for an RN license.
- Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
 Riverpoint Business Park
 400 SW 8th St., STE B
 Des Moines, IA 50309

or
e-mail information to:
ibon@bon.state.ia.us

FREQUENTLY ASKED QUESTIONS: MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Q. Who is required to take the Mandatory Reporters of Child and Dependent Adult Abuse Course?

A. A licensee (ARNP, RN or LPN) who regularly examines, attends, counsels or treats children or dependent adults in Iowa is required to complete training related to the identification and reporting of child/dependent adult abuse.

Q. What if I do not regularly examine, attend, counsel or treat children or dependent adults in Iowa, I work in another state, but hold an Iowa license?

A. The course is NOT required in this case. If this licensee is audited a letter from the licensee's place of employment will be required stating that patients treated are not in Iowa.

Q. How often is the Mandatory Reporters Child/Dependent Adult Abuse Course required?

A. The licensee is required to complete at least two hours of training every five years. The course must be approved by the Public Health Abuse Education Review Panel. A list of approved curricula can be found at: http://www.idph.state.ia.us/bhpl/abuse_ed_review.asp

Q. What if I am audited and in my employment I do not on a regular basis examine, attend, counsel or treat children or dependent adults? How do I complete the audit requirement?

A. A letter from your place of employment or supervisor stating that in your course of employment you do not regularly examine, attend, counsel or treat children or dependent adults in Iowa, sent with your continuing education certificates will satisfy the audit.

Q. What documentation is required for proof of attendance to the Mandatory Reporters of Child/Dependent Adult Abuse Course?

A. A certificate of completion from the provider of the course that includes:
Provider's Name
Licensee's Name
Name of Course Attended
Date of Attendance
Public Health Abuse Education Review Panel's Approval #
Provider # if course will be used for continuing education credit

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.state.ia.us/nursing, under "Boards and Meetings."

PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. Licensees who were previously certified using the old curriculum may use that certification to meet the board requirements. Individuals who take the course after September 26, 2002, will be required to complete a course approved by the Iowa Department of Public Health Abuse Education Review Panel. A list of approved courses is available at

www.idph.state.ia.us/bhpl/abuse_ed_review.asp

IOWA BOARD OF NURSING FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

* Application for Examination	\$ 143.00
Application for Re-Exam	\$ 93.00
(Nursing Board holds Fingerprint Card dated within the previous 12 months)	
Renewal of License	\$ 99.00
* License by Endorsement	\$ 169.00
* Reactivation of License	\$ 225.00
Late Renewal	\$ 149.00
Application for ARNP	\$ 81.00
ARNP Renewal	\$ 81.00
Certified Verification of License (includes ARNP)	\$ 25.00
Duplicate/Re-issue of Wallet Card	\$ 20.00
Certified Copy of Original Document	\$ 20.00
Returned Check	\$ 15.00
Non-Certified Employer Verification of License (Includes VISA Screen)	\$ 3.00

*Fee includes the \$50.00 fee for evaluation of the finger-print packet and the DCI/FBI criminal history background check.

SUMMARY BOARD OF NURSING MEETING DECEMBER 6-7, 2006

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
William Miller, RN
Clyde Bradley
Jane Hasek, RN
Mary Jacobus, LPN

Professional Staff Present:

Lorinda K. Inman, RN, Executive Director
R.C. Miller, Enforcement
David Lamb, Enforcement
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
David Cruse, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
M. Christine Newell, RN, Nursing Standards
Kathleen R. Weinberg, RN, Practice/Education
Lynn Linder, Operations Officer

Excused:

John Connors, board member

Enforcement:

1. The board completed action on the following cases:

- a. Probation:
 - (1) Cynthia Bartling, #067616 – 12 mos.
 - (2) Tamara Leisure, #P37418 – 12 mos.
 - (3) Christiane Huebener, #109151 – 12 mos.
 - (4) Deborah Cox, #077611 – 12 mos.
 - (5) Elaine Janssen, #050955 – 12 mos.
 - (6) Tara Rhea, #081764, #P17203 – 12 mos.
 - (7) Jenny Winkler, #P37483 – 12 mos.
 - (8) Kara Devilbiss, #P30892 – Concurrent with probation ordered by Guthrie County District Court
 - (9) Kimberly Phillips, #P44648 – 6 mos.
- b. Suspension:
 - (1) Cynthia Allert, #114522 – Indefinite
 - (2) Jeff Anfinson, #090388 – Indefinite
 - (3) Viola Black, #109802, #P43242 – Indefinite

- (4) Karen Digman, #086280 – Indefinite
- (5) Shelly McNally, #111229 – Indefinite
- (6) Dixie Hyde, #056053 – Indefinite

c. Fine:

- (1) Sarah Hoyle, #P43935 – \$100
- (2) Tricia Trueblood, #109719 – \$100
- (3) Wanita Levins, #025187 – \$100
- (4) Dixie Kramer, #049280 – \$50
- (5) Jennifer Dawa, #P44144 – \$100
- (6) Linda Clow, #067229, #P16487 – \$50
- (7) Melinda Cornwell, #P09648 – \$250
- (8) Mary Cisco, #108249 – \$550
- (9) Tabathia Fulton, #109823 – \$200

d. Continuing Education:

- (1) Joni Meek, #P35658 – 45 contact hrs.
- (2) Valerie Nicola, #097518 – 60 contact hrs.
- (3) Marilyn Reed, #P21884 – 30 contact hrs.
- (4) Shirley Richards, #P35748 – 15 contact hrs.
- (5) Tammi Barnes, #P41324 – 30 contact hrs.
- (6) Heide Bursch, #066697, #P21232 – 30 contact hrs.
- (7) Patsy Ivers, #P36308 – 45 contact hrs.
- (8) Melanie Frederick, #P32799 – 30 contact hrs.
- (9) Margaret Hannon, #084473, #P09556 – 60 contact hrs.
- (10) Marilyn Clove-Kelley, #061809, #P18198 – 45 contact hrs.
- (11) Alisa Richardson, #080820, #P27493 – 30 contact hrs.
- (12) Tricia Trueblood, #109719 – 15 contact hrs.

e. Voluntary Relinquishment:

- (1) Andrea Halterman, #P46518
- (2) Darla Sell, #085621
- (3) Rhonda Schmit, #092114, #P30916
- (4) Carol Puffer, #112296

f. Citation and Warning:

- (1) Leona Beck, #P37941
- (2) Sherry McDonald, #103460
- (3) Amanda Schroeder, #107054

2. The board voted to:

- a. Issue 18 Notices of Hearing.
- b. Close 63 cases for lack of probable cause.
- c. Postpone 32 hearings.
- d. Accept 18 Statements of Matters Asserted.
- e. Accept 18 Combined Statements of Charges, Settlement Agreements and Final Orders.
- f. Approve 1 felony applicant.
- g. Approve 2 requests for licensure by endorsement.

- h. Approve 5 requests for licensure reinstatement.
- 3. No hearings were held.

Continuing Education:

- 1. There were no new providers approved since the last board meeting.
- 2. The following providers were approved for renewal since the last board meeting:
 - #53 VA Central Iowa Healthcare System, Knoxville
 - #207 Fort Madison Community Hospital, Fort Madison
 - #335 The CE Solutions Group, Inc., Waterloo
 - #336 Blanchard & Loeb, LLC, Shiremanstown, PA
 - #337 Winneshiek Medical Center, Decorah
- 3. There were no voluntary relinquishments of approved provider numbers at the last board meeting.
- 4. The following providers were approved for renewal by petition for waiver since the last board meeting:
 - #144 Floyd Valley Hospital, LeMars (retroactive to June 30, 2006)
 - #307 Medical Associates Clinic, PC, Dubuque (retroactive to May 31, 2006)
 - #334 Henry County Health Center, Mount Pleasant (retroactive to May 31, 2006)
- 5. The board voted to deny Iowa provider approval to the following applicants for failure to meet Chapter 5 provider criteria within the one-year of filing the initial application:
 - Educate Today, Eatonton, GA
 - Health Ed, Eau Claire, WI
 - Wound Care Strategies, Inc., Harrisburg, PA
 - Washington County Hospital and Clinics, Washington, IA
- 6. The board voted to approve the request by Horn Memorial Hospital, Ida Grove, Provider #203, for a waiver of 655 IAC 5.3(4)"a," which specifies the materials that are required to be submitted for provider renewal no later than three months prior to the expiration date of the current approval. The board found that all criteria in 655 IAC 15.4 have been met and issued Order 2006-04-CE. Further, the board reapproved Provider #203 retroactively effective from September 30, 2006.
- 7. The board voted to approve the request submitted by Myrtle Bowers to recognize the clock hours for the conference, "National Association of Local Boards of

Continued on page 7

SUMMARY *Continued from page 6*

Health Annual Meeting," held July 26-28, 2006, in San Antonio, TX, for 11.4 contact hours.

Education:

1. The board voted to accept the Morningside College Nursing Education Program Report and responses to the recommendations and grant Morningside College, Sioux City, full approval for six years.
2. The board voted to accept the Graceland University Nursing Education Program Report and responses to the recommendations and grant Graceland University School of Nursing, (Independence, MO Campus), Lamoni, full approval for six years.
3. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
4. The board voted to accept the Bachelor of Science in Nursing Completion Program progress report submitted by Dordt College, Sioux Center.
5. The board voted to accept the Practical Nursing Program progress report submitted by Hamilton College, Iowa Campuses.
6. The board voted to approve the following courses submitted by Dordt College, Sioux Center:
 - NUR 302 Ethics: The Patient
 - NUR 303 Ethics: Issues in Life and Death
7. The board voted to accept the Online RN to BSN Completion Program progress report submitted by Kaplan University, Davenport.
8. The board voted to approve the following courses submitted by Kaplan University, Davenport:

NU 430 End of Life Care
NU 440 Parish Nursing

9. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
10. The board voted to approve the following courses submitted by Northwestern College, Orange City:
 - NUR 260 Fundamentals of Nursing
 - NUR 290 Promoting Shalom With Older Adults
11. The board voted to accept the Master of Science in Nursing Administration Program progress report submitted by St. Ambrose University, Davenport.
12. The board voted to approve the following courses submitted by St. Ambrose University, Davenport:
 - NURS 650 Research Utilization
 - NURS 630 Health Promotion and Disease Prevention
13. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.
14. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
15. The board voted to approve the Master of Science in Nursing Program for the Acute Care Nurse Practitioner submitted by Allen College, Waterloo.

16. The board voted to approve the following courses for the Acute Care Nurse Practitioner Program submitted by Allen College, Waterloo:
 - NU: 470 Adult: Acute Care I Diagnostics and Intervention – 3 cr. hr.
 - NU: 470C Adult: Acute Care I Diagnostics and Intervention Practicum – 2 cr. hr.
 - NU: 472 Adult: Acute Care II Diagnostics and Intervention – 3 cr. hr.
 - NU: 472C Adult: Acute Care II Diagnostics and Intervention Practicum – 2 cr. hr.
 - NU: 474 Adult: Acute Care III Diagnostics and Intervention – 3 cr. hr.
 - NU: 474C Adult: Acute Care III Diagnostics and Intervention Practicum – 3 cr. hr.
17. The board voted to approve the following curriculum revisions submitted by Luther College, Decorah:
 - An increase of the minimum cumulative grade point average from 2.3 to 2.5.
 - An increase of credit hours in course 231: Nursing, the Individual and the Health Continuum from 3 credits to 4 credits.
 - A decrease of credit hours in course 478: Health Care Management from 3 credits to 2 credits.
18. The board voted to approve the revised Associate of Science Nursing Program curriculum submitted by Mercy College of Health Sciences, Des Moines.
19. The board voted to approve the following courses submitted by Indian Hills Community College:

Continued on page 8

SUMMARY *Continued from page 7*

- HSC268 Health Career Certification
HSC139 Health Care BLS
20. The board voted to issue Order 2006-01-ED, granting the request for waiver to Iowa Wesleyan College on behalf of Susan Erue, RN, PhD, Interim Chair, for a period of one year as Interim Chair.
 21. The board voted to issue Order 2006-02-ED, granting the request for waiver by Joan Clites, Edd, RN, C, on behalf of Grand View College, Des Moines.
 22. The board voted to accept the Iowa Board of Nursing RN NCLEX® Task Force Report.
 23. Information items:
 - a. 3rd Quarter NCLEX® RN and LPN Results
 - b. Administrative changes:
 - Graceland University
 - Iowa Lakes Community College
 - c. Annual Academic Progress Report – Pam Hulstein, RN, MSN, CNM, ARNP, Dordt College
 - d. Annual Academic Progress Report – Shirley Beaver, RN, MSN, Mercy College of Health Sciences

Practice:

1. The board voted to establish a Nurse Midwife Committee with the following members:
 - Dana Ericson, ARNP, CNM; Des Moines, IA
 - Kathe Lehman, CNM; Dubuque, IA
 - Lynne Himmelreich, ARNP, CNM, MPH; Iowa City, IA
 - Alma Bragg, RN, ARNP, BSN, CPNP; Davenport, IA
 - Cathryn Robinson, CRNA, ARNP; Osage, IA
 - Lorinda Inman, RN, MSN, Executive Director, Iowa Board of Nursing, will serve as Chair.
2. The board voted to issue Order 2006-10-PR, which denies the petition for a refund of the \$50 late fee submitted by Valerie A. Conklin.
3. The board voted to issue Order 2006-11-PR, which approves the petition for granting ARNP/Family Nurse Practitioner registration submitted by Kathryn A. Johnson.

Executive Director:

1. Lorinda Inman distributed the financial report.
2. Lorinda Inman gave the board a legislative update.

Miscellaneous:

1. Sandi Colin, RN, and Dave Cruse, RN, Enforcement Unit, addressed the board regarding the alternative to discipline programs.
2. Carole Kron and Theresa Dunkin, Office of Statewide Clinical Education, Carver College of Medicine, University of Iowa, Iowa City, addressed the board regarding the Regional Registered Nurse Tracking Pilot Project.

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

JANUARY 30, 2007

Board Members Present:

Pauline Taylor, RN, Secretary
William Miller, RN
Mary Jacobus, LPN
Clyde Bradley
John Connors

Board Members Excused:

Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Practice/Education
Lynn Linder, Operations Officer

Practice:

1. The board voted to approve the request for special testing accommodations, due to a diagnosed disability, during administration of the NCLEX-PN submitted by Jessica Arends, Ankeny. The accommodations will allow a separate room and reader and three additional testing hours while taking the NCLEX.
2. The board voted to approve the request for special testing accommodations, due to a diagnosed disability, during administration of the NCLEX-RN submitted by Jacqueline Hojati, West Des Moines. The accommodations will allow a separate room while taking the NCLEX.
3. The board voted to issue Order No. 2007-01-PR, which denies the petition submitted by Marie Holsinger, a foreign educated nurse, to take the LPN examination.
4. The board voted to issue Order No. 2007-02-PR, which approves the petition for granting ARNP/nurse midwife registration, submitted by Ann Weltin, Potosi, WI.

Education:

1. The board voted to approve the following curriculum revision submitted by Briar Cliff University, Sioux City:
Deletion of the course NUR 10M Nursing: The Challenge and the Promise
2. The board reviewed a letter from Kirkwood Community College, Cedar Rapids, regarding the resignation of Lori Jeppson, Head of Nursing, effective December 8, 2006. Ann Woodward has been appointed Temporary Head of Nursing.
3. The board voted to issue Order No. 2007-01-ED, granting the waiver to Hamilton College, Cedar Rapids, on behalf of Brenda M. McAllister, RN, BSN, BA, as head of the program until December 2007, per completion of her Master of Science in Nursing degree.

Miscellaneous:

1. The board voted that Lorinda Inman, William Miller and Emily Schwiesow, legal counsel, attend the NCSBN APRN Summit on February 26, 2007 in Chicago, IL.
2. It was decided to postpone voting on attendees for the NCSBN Mid-year Meeting until the next scheduled conference call.



FEBRUARY 15, 2007

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Clyde Bradley
John Connors

Board Members Excused:

William Miller, RN
Jane Hasek, RN

Professional Staff Present:

Lorinda K. Inman, RN, Executive Director
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
Kathleen R. Weinberg, RN, Practice/Education
Lynn Linder, Operations Officer

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Lucretia Kay Baucom, #P31593 – 12 mos.
 - (2) Genevieve E. Heitmeier, #083271, #P28990 – 12 mos.
 - b. Suspension:
 - Sue A. Gimm, #P29632 – Indefinite, followed by 12 mos. probation
 - c. Fine:
 - Sasha R. Lerch, #P38600 – \$50
 - d. Continuing Education:
 - (1) Sasha R. Lerch, #P38600 – 15 contact hrs.
 - (2) Shellene J. Grubbs, #091857, #P34171 – 30 contact hrs.
 - e. Voluntary Relinquishment:
 - Casey DeGroote, #P40212
 - f. Citation and Warning:
 - Toni J. Alesia, #096181, #P36849
2. The board voted to approve 2 requests for practice privileges based on the Nurse Licensure Compact.

Practice:

The board voted to approve the request for special testing accommodations during administration of the NCLEX-RN, due to a diagnosed disability, submitted by Joy E. Meece, Michigan City, IN. The accommodation will allow a separate room while taking the NCLEX.

Miscellaneous:

The board voted that Pauline Taylor attend the NCSBN Mid-year Meeting April 3-4, New Orleans, LA.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

If you move from one compact state to another compact state and practice nursing, you must obtain a license in your new home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc/index.asp

VERIFICATION SYSTEM FOR EMPLOYERS

Effective January 2, 2007 a new method is being offered to facilities/employers to allow license verification using the last name and the last four digits of a Social Security Number. The employer logon license verification program will be located at www.state.ia.us/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.state.ia.us/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via email to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@bon.state.ia.us.

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at:
www.state.ia.us/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.

- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

(Renewal lists and information begin on page 27.)

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

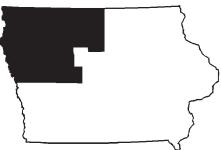
A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

- CONTINUING EDUCATION OFFERINGS -

REGION I**NORTHWEST COUNTIES OF IOWA**

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
MEC: Medical Education Collaborative			

There are no Region I listings for this quarter.

REGION II**NORTHEAST COUNTIES OF IOWA**

Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

May 1-June 5; 6-9 pm; Cedar Rapids

Spanish for the Physician's Office. Spon: Kirkwood Com Col. Contact: Sandi Vanoury, (319) 398-5626. Fac: Sandi Gibney. Aud: RNs/LPNs. This six-session class will teach health care professionals to communicate with spanish-speaking clients. Fee: \$195. Reg. by: NG. CEUs: 1.86.

May 2; 8 am-4 pm; Cedar Rapids

The Ultimate One-Day Cardiac Diagnostics and Interventions Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Angela G. Cathey, RN, BSN, CCRN-CMC. Aud: RNs/LPNs. The Ultimate One-Day Cardiac Diagnostics and Interventions seminar will empower you to challenge the world's leading cause of death – cardiovascular disease. Fee: \$139. Reg. by: NA. CEUs: 0.63.

May 3; 6-8:45 pm; Cedar Rapids

Annual Spring Neuroscience Program: Strokes and Normal Pressure Hydrocephalus. Spon: Mercy, Cedar Rapids. Contact: Chris Chapman, (319) 398-6143. Fac: Mark Young, MD, Physician's Clinic of Iowa, Cedar Rapids. Aud: RNs/LPNs. This program will focus on two neurological conditions – strokes and Normal Pressure Hydrocephalus; it will cover current trends from diagnosis to treatment of these conditions. Fee: \$30. Reg. by: May 3. CEUs: 0.3.

May 3-July 12; 7-9 pm; Cedar Rapids

Medical Spanish I. Spon: Kirkwood Com Col. Contact: Sandi Vanoury, (319) 398-5626. Fac: José Rodriguez. Aud: RNs/LPNs. To familiarize students with spanish used in a medical setting. Fee: \$165. Reg. by: NG. CEUs: 2.0.

May 5; 9 am-3 pm; Cedar Rapids

Radiation and Risk Management for Imaging Professionals Part II. Spon: Kirkwood Com Col. Contact: Sandi Vanoury, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. Imaging professionals will have the opportunity to recognize the risks of radiation and the impact on themselves and their patients. Fee: \$95. Reg. by: NG. CEUs: 0.6.

May 7 and 8; Cedar Rapids

**Time: May 7: 8 am-4:30 pm;
May 8: 8 am-12 noon**

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, Cedar Rapids. Contact: Gwen Randall, (319) 369-8750. Fac: Carol Fridal. Aud: RNs. To provide cognitive and psychomotor skills necessary for resuscitation and stabilization of an infant in respiratory distress. Fee: \$100. Reg. by: April 30. CEUs: 1.29.

May 10; 8:15 am-4:15 pm; Cedar Rapids

Preventing and Assessing for Violence. Spon: Mercy, Cedar Rapids. Contact: Chris Chapman, (319) 398-6143. Fac: Charles Scott, MD, Univ of CA, Davis. Aud:

Continued on page 12

- CONTINUING EDUCATION OFFERINGS -

REGION 2 *Continued from page 11*

RNs/LPNs. This program will equip providers working with the Behavioral Health population in a variety of settings to deal with and prevent violent episodes. Fee: \$60 (\$65 after April 26). Reg. by: May 7. CEUs: 0.75.

May 16; 8 am-3:15 pm; Cedar Rapids

Eighth Annual Home Health Conference: Focusing on Patient Safety and Quality Care. Spon: Mercy, Cedar Rapids. Contact: Chris Chapman, (319) 398-6143. Fac: Kathy O'Toole, RN, BSN, CWOCN. Aud: RNs/LPNs practicing in home health. This annual conference will focus on patient safety and quality care by addressing three current issues affecting home health care: chronic wounds, cardiometabolic risk, and OASIS update. Fee: \$60 (\$65 after May 2). Reg. by: May 9. CEUs: 0.75.

May 22; 8 am-4 pm; Cedar Rapids

Advanced Assessment Strategies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Diane S. Wrigley, BS, PA-C. Aud: RNs/LPNs. At this seminar you will learn six easy strategies useful for a thorough neurological assessment. Diane Wrigley, BS, PA-C, will break down this systematic approach so you won't overlook any important objective patient data. Fee: \$169. Reg. by: NA. CEUs: 0.63.

May 29; 6:45-9:30 pm; Cedar Rapids

Wow! What a Ride. Spon: Kirkwood Com Col. Contact: Sandi Vanourney, (319) 398-5626. Fac: Judy White, RN. Aud: RNs/LPNs. To review the progression of nursing the last 50-70 years. Fee: \$39. Reg. by: NG. CEUs: 0.3.

May 30 and 31; 7:30 am-5:30 pm; Cedar Rapids

Trauma Nurse Core Course (TNCC). Spon: St. Luke's

Hosp, Cedar Rapids. Contact: Gwen Randall, (319) 369-8750. Fac: Dawn Ramm, RN. Aud: RNs. To provide core-level knowledge and skills related to the trauma nursing process. Fee: \$200. Reg. by: May 16. CEUs: 1.98.

June 5; 6:30-9 pm; Cedar Rapids

Delirium in the Elderly. Spon: Kirkwood Com Col. Contact: Sandi Vanourney, (319) 398-5626. Fac: Ara Robinson, DO. Aud: RNs/LPNs. Gain better understanding of delirium in the elderly. Fee: \$35. Reg. by: NG. CEUs: 0.27.

June 6; 8:30 am-4 pm; Mason City

Annual Women's Health Day. Spon: Reg Health Educ Cntr. Contact: Continuing Education Dept, 1-888-466-4222. Fac: Michelle Yehelif. Aud: RNs/LPNs. An opportunity to learn more about women's health issues; this year's focus will be on disparity in women's health care. Fee: \$80. Reg. by: May 30. CEUs: TBA.

June 20; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, Cedar Rapids. Contact: Cindy Bowers, (319) 369-7209. Fac: Cindy Bowers, RN, BS. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: June 6. CEUs: 0.78.

June 29; 8 am-4:30 pm; Cedar Rapids

2007 Current Trends in Mental Health Conference. Spon: St. Luke's Hosp, Cedar Rapids. Contact: Joan Copper, (319) 369-8750. Fac: Sandra Blum. Aud: RNs/LPNs. Featured topic: Trauma Informed Care. Fee: \$75. Reg. by: June 18. CEUs: TBA.

July 9; 6:30-9 pm; Cedar Rapids

Temperament and Mental Health.

Spon: Kirkwood Com Col. Contact: Sandi Vanourney, (319) 398-5626. Fac: Patricia McGuire, MD, FAAP. Aud: RNs/LPNs. Review of children's normal temperament and developmental traits. Fee: \$35. Reg. by: NG. CEUs: 0.25.

July 10; 6:30-8:30 pm; Cedar Rapids

Effects of Culture and Ethnicity on Death and Dying. Spon: Kirkwood Com Col. Contact: Sandi Vanourney, (319) 398-5626. Fac: Melissa Reed, MSW. Aud: RNs/LPNs. Identify how culture and ethnicity impacts issues related to death and dying. Fee: \$29. Reg. by: NG. CEUs: 0.22.

July 10 and 11; 8 am-3 pm; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, Cedar Rapids. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: July 2. CEUs: 1.4.

July 11; 6:30-8:30 pm; Cedar Rapids

The Aging Eye. Spon: Kirkwood Com Col. Contact: Sandi Vanourney, (319) 398-5626. Fac: Kimberly K. Cruise, OD. Aud: RNs/LPNs. Provides health care providers with updated information on the aging eye. Fee: \$69. Reg. by: NG. CEUs: 0.21.

- CONTINUING EDUCATION OFFERINGS -

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

May 10; 9 am-12:15 pm; Council Bluffs

Radiographic Imaging. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Mary Lou Padnos, BS, RT. Aud: RNs/LPNs. Provides an update of radiographic imaging. Fee: \$35 (tuition, handouts, refreshments). Reg. by: May 8. CEUs: 0.35.

May 10; 9 am-3 pm; Creston

Six Impossible Things to Do Before Breakfast. Spon: SWCC. Contact: Jean Gibbons, 1-800-247-4023, ext 441. Fac: Heidi Fogle, Second Wind Wit. Aud: RNs/LPNs. Learn tips to raise your comfort level in providing direction to healthcare staff and gain tips on how to reduce stress. Six impossible things, six possible plans. Fee: \$60. Reg. by: May 4. CEUs: 0.5.

May 17; 9 am-4 pm; Council Bluffs

Acupuncture and Oriental Medicine: East Meets West. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Sandra Baughman, LAc. Aud: RNs/LPNs. Learn about the fundamentals of oriental medicine, how it came to be applied in the US and how to use the basic foundation of the theory of oriental medicine in their daily contact with others. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: May 15. CEUs: 0.65.

June 7; 9 am-4 pm; Council Bluffs

Using Your Intuition to Enhance Patient/Client Well-Being. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Stephanie Albright, BFA, LMT. Aud: RNs/LPNs. Discover how to implement intuitive insights to work more fluently with natural psychic abilities that will help to create a sense of well-being for patients/clients. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: June 5. CEUs: 0.65.

June 14; 9 am-12:15 pm; Council Bluffs

A Tummy Look. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Mary Lou Padnos, BS, RT. Aud: RNs/LPNs. Assists in reviewing the principles of anatomy and positioning of the abdomen and the upper gastrointestinal series. Fee: \$35 (tuition, handouts, refreshments). Reg. by: June 12. CEUs: 0.35.

June 14 and 15; Emmetsburg

**Time: June 14: 7:30 am-4:30 pm;
June 15: 7:30 am-4 pm**

Health Educators Conference. Spon: IA Lakes Com Col. Contact: Michelle Jackson, (712) 852-5249. Fac: Dr. Linda Caputi and Dr. Gail Baumlein. Aud: Nurse Faculty. Keys to ensure student success, including critical thinking skills, concept mapping, use of technology, active teaching strategies, and strategies to deal with Generation Y and student issues in classroom. Fee: \$100 (\$90 for early bird). Reg. by: May 28. CEUs: 1.315.

June 20; 9 am-4 pm; Council Bluffs

Balancing Those Hormones. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Kerry Sauser, ARNP, ND, PhD candidate. Aud: Nurses. Provide a better understanding of thyroid, adrenals and pancreas function. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: June 18. CEUs: 0.65.

June 28; 9 am-12:15 pm; Council Bluffs

Understanding the New Medicare System and Consultation Coding – Update 2007. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Edward Prikaszczikow, DPM, FACFAS. Aud: RNs/LPNs. Review medicare changes and understand consultation vs. referral. Fee: \$40. Reg. by: June 26. CEUs: 0.35.

July 10; 9 am-4 pm; Council Bluffs

Psychological Aspects of the Elderly. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Gary Parker, MS, LMHC. Aud: RNs/LPNs. Provides insight how psychological issues impact the elderly and their health. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: July 8. CEUs: 0.65.

July 12 (begins); 8:30 am-4:30 pm; Council Bluffs

Expanded IV Therapy for the LPN. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Janet Teten, RN. Aud: LPNs. Designed to prepare the LPN to perform procedures related to the expanded scope of intravenous therapy. Fee: \$450. Reg. by: July 6. CEUs: 4.5.

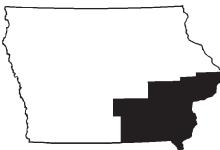
July 19; 9 am-4 pm; Council Bluffs

Keeping Kids Safe: Effects of Domestic Violence on Children and Adolescents. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Deb Reay, PhD. Aud: RNs/LPNs. Learn to develop sound evidence and outcome-based approaches to working with children and adolescents who have witnessed domestic violence. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: July 17. CEUs: 0.65.

July 27; 9 am-4 pm; Council Bluffs

Resident-Centered Interdisciplinary Documentation and Care Plans. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Sue Newell, MS. Aud: RNs/LPNs. This program explores resident-centered documentation and care plans. Fee: \$70 (tuition, handouts, lunch, refreshments). Reg. by: July 25. CEUs: 0.65.

- CONTINUING EDUCATION OFFERINGS -

**REGION IV
SOUTHEAST COUNTIES OF IOWA**


Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

May 1; 8 am-4 pm; Davenport

The Ultimate One-Day Cardiac Diagnostics and Interventions Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Angela G. Cathey, RN, BSN, CCRN-CMC. Aud: RNs/LPNs. The Ultimate One-Day Cardiac Diagnostics and Interventions seminar will empower you to challenge the world's leading cause of death – cardiovascular disease. Fee: \$139. Reg. by: NA. CEUs: 0.63.

May 1-5; 7:45 am-4 pm; Iowa City

31st Annual Iowa Infection Control Seminar. Spon: UIHC Dept of Nsg/Hosp Epidemiology. Contact: UI Conf Center, (319) 335-4141 or 1-800-551-9029. Fac: UIHC Staff. Aud: Licensed Nurses. To provide information on topics related to infection prevention and patient safety. Fee: TBA. Reg. by: NG. CEUs: 1.53.

May 3; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, Labor & Delivery, Dept of Nsg, UIHC. Aud: RNs working in obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist the management of patients, and documentation issues. Fee: TBA. Reg. by: April 12. CEUs: 1.53.

May 17-18; Iowa City

**Time: May 17: 8 am-4 pm;
May 18: 8 am-2:45 pm**

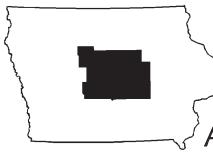
Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: UIHC staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: April 26. CEUs: 1.53.

May 21; 8 am-4 pm; Davenport

Advanced Assessment Strategies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Diane S. Wrigley, BS, PA-C. Aud: RNs/LPNs. At this seminar you will learn six easy strategies useful for a thorough neurological assessment. Diane Wrigley, BS, PA-C, will break down this systematic approach so you won't overlook any important objective patient data. Fee: \$169. Reg. by: NA. CEUs: 0.63.

June 11-15; 8 am-5 pm; Iowa City

Sexual Assault Nurse Examiner Training Program. Spon: U of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Linda Ledray, PhD, RN, FAAN. Aud: Nurses interested in forensic nursing. An intensive five-day course to familiarize nurses with all aspects of the forensic and health care processes for sexual assault victims. Fee: \$500. Reg. by: One week prior. CEUs: 4.0.

**REGION V
CENTRAL COUNTIES OF IOWA**


Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
INA:	Iowa Nurses' Association		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

May 1-3; 8 am-4:30 pm; Des Moines

Pain Preceptor Program. Spon: Mercy Med Cntr. Contact: LuAnn Lang, (515) 643-4082. Fac: Joan Beard, RN, MSN, Prog Dir. Aud: RNs/LPNs. To provide extensive education on various aspects of pain management through didactic and clinical experiences. Fee: \$450. Reg. by: April 12. CEUs: 2.25.

May 3; 8 am-4 pm; Des Moines

The Ultimate One-Day Cardiac Diagnostics and Interventions Course. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Angela G. Cathey, RN, BSN, CCRN-CMC. Aud: RNs/LPNs. The Ultimate One-Day Cardiac Diagnostics and Interventions seminar will empower you to challenge the world's leading cause of death – cardiovascular disease. Fee: \$139. Reg. by: NA. CEUs: 0.63.

May 3-4; Des Moines

Time: May 3: 12:30-4 pm;

May 4: 8 am-4 pm

2007 Spring Nurse Practitioner Conference. Spon: U of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Kevin Took, MD. Aud: Advanced Practice Nurses. The conference will address day-to-day practice concerns for children and adolescents, including immunizations, common medications, ADHD and other mental health concerns, prevention and management of dental caries. Fee: TBA. Reg. by: April 20 for early reg discount. CEUs: 1.02.

May 9; 9 am-3 pm; Marshalltown

Nurse's Day – Six Impossible Things Before Breakfast. Spon: IVCE. Contact: Cheryl Little, 1-800-284-4823, ext 305. Fac: Debbie Bowen and Heidi Fogle. Aud: RNs/LPNs. You will learn communication strategies and tips that raise your comfort level in providing direction to staff or difficult patients and residents and that prepare you to give negative feedback to staff and co-workers in a way that reduces resistance in the healthcare setting. Fee: \$59. Reg. by: May 2. CEUs: 0.6.

May 16 (starting date); Time – Any time; Online Class
Repeated: June 20 (starting date); Time – Any time; Online Class

Repeated: July 18 (starting date); Time – Any time; Online Class

Repeated: August 15 (starting date); Time – Any time; Online Class

Gerontology Certificate. Spon: IVCE. Contact: Cheryl Little, 1-800-284-4823, ext 305. Fac: Cyndie Koopsen, RN, BSN, MBA. Aud: Nurses working with elderly. You will understand the physiology of aging, mental health issues of aging, and how to influence healthy aging. (Go to www.iavalley.edu/ivce/Certification/HealthEducation.htm to view the flyer for more details.) Fee: \$189. Reg. by: One week prior to each month's start date. CEUs: 3.0.

May 17; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: May 10. CEUs: 0.8.

May 23; 8 am-4 pm; Des Moines

Advanced Assessment Strategies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Diane S. Wrigley, BS, PA-C. Aud: RNs/LPNs. At this seminar you will learn six easy strategies useful for a thorough neurological assessment. Diane Wrigley, BS, PA-C, will break down this systematic approach so you won't overlook any important objective patient data. Fee: \$169. Reg. by: NA. CEUs: 0.63.

June 23; 9 am-4:30 pm; Des Moines

Reiki Level 1 – Natural Healing Method. Spon: DMACC. Contact: Deb Elliott, (515) 277-2126, ext 102. Fac: Deb Elliott, RN, BSN, LMT, Col of Massage and the Healing Arts Cntr. Aud: RNs/LPNs. Reduce the potential for your burnout while enhancing patient healing using this energy-based healing system (alone or as a complement to other methods) for wellness on all levels: physical, emotional, mental and spirit. Fee: \$175 w/early reg. Reg. by: June 9 for discount. CEUs: 0.6.

July 19; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: July 12. CEUs: 0.8.

- CONTINUING EDUCATION OFFERINGS -

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	
inc: includes/including	

RCC: Rochester Community College

There are no Out of State listings for this quarter.

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

AKH Inc.
P.O. Box 2187
Orange Park, Florida 32067-2187
Contact: Helen Holman
Phone: (800) 462-8165
Website: www.AKHealthcare.com
(Iowa Provider Number 277)

AKH Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Alzheimer's and Other Dementias.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical, elder care or home care settings. This course is designed for nurses involved in the identification and subsequent care for those persons affected by Alzheimer's Disease or other dementias associated with progressive cognitive decline. Fee: \$17.50 plus S&H. CEUs: 0.36.

Arthritis.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course will provide knowledge about the prevalence, etiology, pathology, clinical manifestations, diagnostic criteria and tests and standard treatment

options for the most common arthritic health conditions. Fee: \$22.50 plus S&H. CEUs: 0.48.

Assessment Made Easy.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical settings. This book-based course details important techniques in a head-to-toe assessment; includes anatomy and physiology, clinical tips, insights and interpretations. Fee: \$64 plus S&H. CEUs: 2.4.

Asthma.

Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in clinical practice. Contemporary and comprehensive information for clinicians on the pathophysiology, diagnosis, monitoring, treatment and patient education. Fee: \$27.50 plus S&H. CEUs: 0.6.

Depression.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course is designed to present an overview of depression, what it is, whom it affects and what is typically done to alleviate symptoms. Fee: \$22.50 plus S&H. CEUs: 0.48.

Diabetes.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all clinical settings. This course addresses prevalence, risk factors, etiology, pathology, clinical manifestations, diagnostic criteria, tests, on-going lab monitoring and standard treatment options. Fee: \$47.50 plus S&H. CEUs: 1.0.

End of Life Issues: Advanced Directives.

Fac: Ann K. Van Ormer, RN, MS, CAN. Aud: Nurses in all settings. This course introduces the concept of preparing advance directives, considered are some of the more common legal and ethical matters associated with end-of-life issues. Fee: \$49 plus S&H. CEUs: 0.12.

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- CONTINUING EDUCATION OFFERINGS -

AKH CONSULTANTS *Continued from page 16*

Ethics and Professional Boundaries in Healthcare.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in all settings. This course focuses on ethical theory, principles, and models for decision making: the distinction between law, morals, ethics, and etiquette is addressed; as well as the delineated boundaries between personal and professional ethics. Fee: \$17.50 plus S&H. CEUs: 0.36.

Expert Rapid Response.

Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in med/surg settings. This book-based course is designed to enhance critical thinking skills for the med/surg nurse, through a series of patient scenarios, the nurse will identify assessment techniques and primary responses to patient emergencies. Fee: \$52.50 plus S&H. CEUs: 1.2.

Fetal Monitoring and Assessment.

Fac: Lori L. Ley, RNC, MSN. Nurses working in OB/ GYN settings. Learn up-to-date concepts of electronic fetal monitoring from operating the equipment to interpreting data. Fee: \$53 plus S&H. CEUs: 1.5.

Handbook of Medical/Surgical Nursing.

Fac: Helen M. Holman, MS, RN, BC. Aud: Nurses in med/surg settings. This book-based course explains nearly 300 disorders along with causes, assessment, diagnostic tests, treatments and complications. Fee: \$64 plus S&H. CEUs: 2.4.

Healing the Dying.

Fac: Ann K. Van Ormer, RN, MS, CAN. Aud: Nurses in palliative/hospice care settings. This book-based course will provide information regarding new choices, concepts in care and resources available to those who work with and care for the dying. Fee: \$52.50 plus S&H. CEUs: 1.44.

Interpreting ECC's.

Fac: S.J. Schultz, RN, MSN, CAN. Aud: Nurses in cardiac care settings. This book-based course describes the anatomy and physiology of the heart, how to obtain a high-quality rhythm strip, measure and record components on an ECG, how to interpret and treat major arrhythmias. Fee: \$64 plus S&H. CEUs: 2.4.

Nurses Drug Handbook.

Fac: Jonathan S. Holman, BS, PharmD. Aud: Nurses in all clinical settings. This book-based course contains thousands of drugs logically organized with patient teaching information; profiles on recently approved drugs and commonly used herbal medications. Fee: \$52.50 plus S&H. CEUs: 1.2.

Nurses Legal Handbook.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses working in all settings. Learn safeguards for legal practice and prevention of lawsuits with this book-based course; understand the legal risks and responsibilities in your practice area, cover the aspects of documentation and understand why ethics impact decisions. Fee: \$64 plus S&H. CEUs: 2.4.

Osteoporosis.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses in clinical settings. This course addresses determination of relative risk, basic anatomy and physiology relevant to the development of osteoporosis, and a discussion of ways to prevent or minimize disease process. Fee: \$17.50 plus S&H. CEUs: 0.36.

Pain Management.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings. This course is designed to provide nurses with information on pain including the physiology and types of pain, factors influencing pain, assessment, treatment modalities, barriers to pain management and patients' rights related to pain. Fee: \$22.50 plus S&H. CEUs: 0.4.

Primary Care of the Older Adult: A Multidisciplinary Approach.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings working with the elderly. This book-based course provides a broad overview of the specialized needs presented by older patients and the information necessary for healthcare

professionals to meet those needs. (Book published by Mosby.) Fee: \$68 plus S&H. CEUs: 3.0.

Professional Handbook of Diagnostic Tests.

Fac: V. McCarty, RN, CIC, LHRM. Aud: Nurses in clinical settings. This book-based course will assist the professional in staying abreast of current diagnostic technology; more than 550 tests are covered. Fee: \$64 plus S&H. CEUs: 2.88.

Secrets in Interventional Radiology.

Fac: M. Kathleen Ebener, PhD, RN. Aud: Nurses working in diagnostic settings. This book-based course is designed to improve the understanding of vascular and interventional radiology and the ever-increasing role it plays in patient care. Fee: \$64 plus S&H. CEUs: 2.88.

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- CONTINUING EDUCATION OFFERINGS -

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
Email: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, Provider #05-99.0. Our independent studies and online courses are fun and fast! Call us today, and we'll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 130 courses available online. MasterCard, VISA, Discovery and personal checks accepted. Call us today for significant online group discounts for your organization's continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Basics of the Immune System.

Fac: Annette M. Kobiliger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the immune system works as well as how the immune system is altered by the aging process. Fee: booklet, \$129.95 (inc postage); online, \$91. CEUs: 1.3. ANCC: 10.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs in direct care. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: booklet, \$19.95 (inc postage); online, \$16.95. CEUs: 0.2. ANCC: 1.5.

Care Planning for the Cognitively Impaired Resident in the Dining Room.

Fac: Annette M. Kobiliger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To recognize the comprehensive picture of the effects of dementia on nutritional status, inc easy assessment form and interventions. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved

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- CONTINUING EDUCATION OFFERINGS -

THE CE SOLUTIONS GROUP

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by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Coronary Artery Disease.

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult

abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes and Nutrition for the Health Professional.

Fac: Annette M. Kobraiger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, life cycle, and specific problems found in health care facilities. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on the best current information about diabetes mellitus and the variety of treatment possibilities in order to support the nurse's role working with patients and clients. Fee: \$89.95 (inc book and postage). Online fee: \$79.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: book-

let, \$34.95 (inc postage); online, \$24.95. CEUs: 0.35. ANCC: 3.

Drug Errors in the Elderly.

Fac: Annette Kobraiger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Drug Use in LTC and Effects on Nutrition and Health Status.

Fac: Annette M. Kobraiger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; course inc drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

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- CONTINUING EDUCATION OFFERINGS -

THE CE SOLUTIONS GROUP

Continued from page 21

EKGs Made Easy.

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs; not intended as an elementary text on EKGs, it assumes a basic understanding of EKG principles; however, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$39.95 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum; end of life care focuses on the needs of patients as well as needs of family and friends; this

course will help the health care professional better understand how to provide quality care at the end of life. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/ LPNs. To enhance nursing physical examination skills. Fee: \$74.95 (inc postage); online, \$32.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Fluid and Electrolyte Balance in the Elderly.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Food Safety (Part I): Keeping the Lid on Sanitation.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially facility infection control nurses, DONs, and supervisory personnel. To increase understanding of foodborne illnesses in the health care setting. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Food Safety (Part II): Clinical and Food Protection Aspects.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially for Infection Control nurses, DONs, and supervisory personnel. To better understand the HACCP system for food safety in health care facilities. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: booklet, \$39.95 (inc postage); online, \$32. CEUs: 0.4. ANCC: 3.

Hydration: Maintenance, Dehydration, Lab Values and Clinical Alterations.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on hydration assessment, care planning and lab and clinical evaluation, inc fluids, electrolytes, acid-base balance, minerals and solutions to hydration concerns. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

Impact of Cardiovascular Drugs and Effects on Nutrition and Health Status.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Discusses the effects of digoxin and other cardiac drugs on health status in LTC, inc information on food-drug interactions for cardiac drugs. Fee: booklet, \$104.95 (inc postage); online, \$73.50. CEUs: 1.05. ANCC: 8.

Impact of Psychotropic Drugs on Health and Nutritional Status.

Fac: Annette M. Kopriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Sixty percent of residents have cognitive or mental status problems; this course will examine psychotropic drugs and their impact on health and nutritional status. Fee: booklet, \$179.95 (inc postage); online, \$126. CEUs: 1.8. ANCC: 15.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: booklet, \$19.95 (inc postage); group discounts available. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

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- CONTINUING EDUCATION OFFERINGS -

THE CE SOLUTIONS GROUP

Continued from page 22

Mechanisms of Weight Loss and Anorexia with Chronic Disease.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss the mechanisms associated with weight loss and anorexia in chronic disease. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Medical Errors with Drugs and Nutrition.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore drug-nutrient interactions in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Multiple Sclerosis: The Nursing Perspective.

Based on the book *Multiple Sclerosis: The Nursing Perspective*, by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$40. CEUs: 0.5. ANCC: 4.

A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$89.95 (inc book); online, \$49.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Nutrition Aspects of Chronic Disease.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore the impact of immune and inflammatory processes on specific diseases, inc diabetes, heart disease, and COPD. Fee: booklet, \$109.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Nutrition Assessment: Laboratory Values.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on clinical assessment, physiological stress, protein labs, malnutrition and hematological labs. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Nutrition in Long Term Care.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase the knowledge and skills of those working in long-term care facilities toward improving the nutritional care of the elderly and other residents. Fee: booklet, \$239.95 (inc postage); online, \$168. CEUs: 2.4. ANCC: 20.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Prevention of Weight Loss in the Elderly – 2004 and Beyond.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Learn strategies to prevent weight loss in the elderly; indications addressed for weight loss, pressure sores and dehydration. Fee: booklet, \$249.95 (inc postage); online, \$175. CEUs: 2.5. ANCC: 20.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Sarcopenia: An Age Old Problem (Parts I and II).

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs, especially in rehab. To increase understanding of age related disability and how exercise and nutrition can help preserve muscle function in the elderly. Fee: booklet, \$69.95 (inc postage); online, \$49. CEUs: 0.7. ANCC: 5.5.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

The Softer Side of Dining in LTC.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore social, emotional, cultural, and choice as part of dining excellence; the role of the feeding assistant and all-staff dining program is also discussed. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

Stem Cell Research and Ethical Considerations.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Supervising in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: booklet, \$79.95 (inc postage); online, \$64. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Understanding Heart Failure.

Based on the book *Heart Failure, an Incredibly Easy Miniguide*, by staff at Springhouse Corporation. Aud: RNs/LPNs/ARNPs. Provides basic understanding of CHF as well as prevention assessment, and treatment, including complications and patient teaching. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Understanding Parkinson's Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 5.

Using Laboratory Values to Determine Hydration Status.

Fac: Annette M. Kogriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of laboratory values related to hydration status of the elderly individual. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

- CONTINUING EDUCATION OFFERINGS -

Consultants for the Future

4302 Kipling Avenue

Plant City, Florida 33566

Phone: Linda S. Greenfield

1-800-654-2387

FAX: 1-813-754-4499

web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self-responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs.

Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Mega Concern.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Describes demographics of HIV infection, signs and symptoms of opportunistic infections, the viral modes of transmission, incubation period, diagnostic tests, preventative precautions, and need to promote and maintain privacy and confidentiality. Fee: \$24. CEUs: 0.4.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Outside the Box: How Our Healthcare System is Failing Us and What You Can Do About It.

Fac: Edwin C. Smith, MS. Aud: RNs/LPNs. Examines our healthcare system from a "systems" perspective suggesting that the box we call healthcare is not healthy, so that in order to choose health, we are forced to consider how to get out of the box. Fee: \$30. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs.

Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Skin Deep: Prevention and Treatment of Impaired Skin Integrity in the Elderly.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines approaches to prevention and treatment of common skin problems in elderly patients, including: skin tears and bruising, lesions, rashes, infections, and ulcerations with differentiation of various dressings and topical applicants. Fee: \$30. CEUs: 0.5.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Supervision Prescription.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to teach front line management skills to foster delegation of duties, reprimanding, redirecting and resolutions of conflicts. Fee: \$12. CEUs: 0.2.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

The Wo-Menopause

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Considers traditional and alternative approaches, including HRT, use of designer estrogens, value of soy, flaxseed and herbal therapies, and the risk of breast cancer, heart disease and osteoporosis. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

- CONTINUING EDUCATION OFFERINGS -

Educational Resources, Inc.
8910 West 62nd Terrace
P.O. Box 29160
Shawnee Mission, Kansas 66201
Phone: Ann Snell
1-800-292-2273, ext. 143
Web: www.bestcertification.com/Store
(Iowa Provider Number 274)

BEST Online Certification.
Fac: NG. Aud: OB and L&D nurses. Certification as Childbirth Educators. Fee: \$200. CEUs: 3.0.

FHM Online Certification for OB and L&D Nurses.
Fac: NG. Aud: OB and L&D nurses. Contact provider directly for course description. Fee: \$50. CEUs: Basic, 5.0; Advanced, 6.9.

Iowa Lions Eye Bank
2346 Mormon Trek Boulevard Suite 1500
Iowa City, Iowa 52246
Phone: Kathy Barnhart
(319) 356-2871
Website: www.medrounds.org/ceu
(Iowa Provider Number 343)

Enucleator Certification/Re-certification.
Fac: Garret Locke, CEBT. Aud: RNs/LPNs. To certify and re-certify nurses and other health care providers to enucleate eyes on behalf of the Iowa Lions Eye Bank. Fee: None. CEUs: 0.1.

Pre-Cut Corneal Tissue for Endokeratoplasty.
Fac: Cynthia Reed, RN, PhD. Aud: RNs/LPNs. Review of recent discoveries and improvements in cornea transplant surgery, with emphasis on pre-cutting corneas for endokeratoplasty. Fee: None. CEUs: 0.1.

Lorand Health Education
P.O. Box 10391
Cedar Rapids, Iowa 52410
Contact: Lorand CE Resource Office
Phone: (319) 832-1957
e-mail: service@lorandhealth.com
Website: www.lorandhealth.com
(Iowa Provider Number 300)

Since 1995, Lorand Health has offered Iowa nurses innovative continuing education programming. Licensed in another state? Lorand Health is also a Florida Board of Nursing Provider of continuing education programming and many other states accept our courses via reciprocity. Contact our office for more information! Please add \$5 shipping/handling for each course. Order with a friend and get free standard shipping! Check our website for monthly sale promotions and additional discounts available. Order through our website and save 10% on each course! MasterCard, VISA and money orders accepted.

Alzheimer's Disease: Hope for the Future.
Aud: RNs/LPNs. Examines memory loss, aging, common therapeutic approaches for the management of behavior symptoms, caregiving issues, nursing practice interventions as well as new Alzheimer's treatment under investigation. Fee: \$33 (resource text inc). CEUs: 2.0.

Angry Kids.
Aud: RNs/LPNs. Presents key concepts to help build children's self-esteem, develop positive coping skills for anger, inc an anger management program that will help nurses who work with children in child behavioral residential treatment settings, behavioral health hospital units, outpatient centers and schools. Text: *A Volcano in My Tummy*, by Elaine Whitehouse and Warwick Pudney. Fee: \$36 plus \$5 shipping/handling. CEUs: 2.0.

Antisocial Personality Disorder.
Aud: RNs/LPNs. This course examines symptoms of Antisocial Personality Disorder, diagnosis, causes, treatment, coping strategies for families, a historical look at the disorder, and nursing interventions. Fee: \$48. CEUs: 2.8.

Anxiety and Panic Disorder.
Aud: RNs/LPNs. This course examines anxiety and panic disorders including agoraphobia, social phobia, OCD and PTSD as well as a thorough review of imagery desensitization; relaxation techniques, nutritional aspects, the role of negative self-talk and nursing practice interventions. Fee: \$53 (text inc). CEUs: 3.6.

The Bipolar Child.
Aud: RNs/LPNs. Examines the challenging diagnosis of Bipolar Disorder in children, assessment guidelines, nursing considerations, planning/implementation, and a comprehensive approach toward the needs of children and families. Fee: \$48 (text inc). CEUs: 3.6.

Breaking the Mold: Healing Childhood Trauma.
Aud: RNs/LPNs. Based on the 2007 text *Trauma Through a Child's Eyes* by Peter A. Levine and Maggie Kline. This fascinating course examines how trauma is imprinted on the body, brain, and spirit, resulting in anxiety, nightmares, depression, physical illnesses, addictions, aggression and hyperactivity; includes case studies and important new approaches for working with traumatized children. Fee: \$49 plus \$5 shipping/handling. CEUs: 3.6.

Childhood Depression.
Aud: RNs/LPNs. This course examines possible causes of depression in children, diagnostic features, resources for evaluation, treatment strategies, grief issues in children, psychopharmacological options/issues, patient/parent education information, and nursing assessment/intervention approaches. Fee: \$34 (resource text inc). CEUs: 2.6.

EMDR Revisited.
Aud: RNs/LPNs. Examines EMDR (Eye Movement Desensitization and Reprocessing), a breakthrough therapy for anxiety, stress, trauma and other illnesses; presents research results from the past 7 years on EMDR effectiveness, info on how EMDR works, how it compares to other treatments, the difference between EMDR and Exposure Therapy, and case histories. Fee: \$43 (text inc). CEUs: 3.6.

Munchausen By Proxy.
Aud: RNs/LPNs. A critical examination of the disorder Munchausen By Proxy: identification, intervention, and

case management issues for healthcare providers. Fee: \$51 (text inc). CEUs: 3.0.

Nursing Leadership and Management.

Aud: RNs/LPNs. This course examines the role of the staff nurse as manager of patient care needing the knowledge and skills necessary to make decisions related to setting priorities, delegating responsibilities, improving quality patient care, understanding the legal parameters of nursing practice and knowing the ethical issues confronting nursing today in the ever-changing health care environment. Fee: \$74 (text inc). CEUs: 3.6.

OCD: Checking It Out.

Aud: RNs/LPNs. Examines Obsessive Compulsive Disorder, diagnostic criteria, treatment options, intervention strategies, OCD in children, and nursing considerations. Fee: \$52 (text inc). CEUs: 3.6.

PTSD: Overcoming Traumatic Stress Symptoms.

Aud: RNs/LPNs. This course presents a clear comprehensive explanation of trauma, techniques and interventions used by PTSD experts from around the world and nursing interventions to help clients deal with triggers, recurrent images, thoughts, perceptions and more. Fee: \$46 (text inc). CEUs: 3.6.

Restless Legs Syndrome.

Aud: RNs/LPNs. Examines root causes of RLS, assessment guidelines, planning/implementation, nursing considerations and current treatment options. Fee: \$48 plus \$5 shipping/handling. CEUs: 3.6.

Schizophrenia: Roadmap to Recovery II.

Aud: RNs/LPNs. Provides a comprehensive resource guide that includes first-person accounts and professional information on medications, coping skills, social services, clinical research, nursing issues and vital support information for patients and their families. Fee: \$45. CEUs: 3.0.

Therapeutic Play for Kids: Nurses Helping Kids Grow and Learn.

Aud: RNs/LPNs. This course will help you plan, implement and evaluate effectiveness of teaching children positive coping skills through therapeutic exercises; beneficial outcomes can include improved self-esteem, problem solving, emotional release, learning new behaviors, improved insight, improved social skills. Fee: \$48 plus \$5 shipping/handling. CEUs: 3.6.

Winter Blues – What to Do?

Aud: RNs/LPNs. Examines current information on signs, symptoms, diagnostic criteria, disease differentiation and co-morbidity, nursing considerations, assessment fundamentals, treatment options and patient case studies. Based on 2006 edition of *Winter Blues* by Dr. Norman E. Rosenthal, clinical professor of psychiatry at Georgetown University. Fee: \$48 plus \$5 shipping/handling. CEUs: 3.6.

Neonatal Network

2270 Northpoint Parkway
Santa Rosa, California 95407-7398
Contact: Barbara Mansime
(707) 569-1415
(Iowa Provider Number 189)

Subdural Hemorrhage and Primary Subarachnoid Hemorrhage; Congenital Central Hypoventilation Syndrome; Safety and Efficacy of Ibuprofen vs Indomethacin for the Treatment of PDA in the Preterm Infant; Ebstein's Anomaly.

Fac: Carol Trotter, RN, PhD, NNP. To provide current information to neonatal nurses on the above topics. Fee: TBA. Reg. by: June 30, 2009. CEUs: TBA.

Roles of Long-Chain Polyunsaturated Fatty Acids in the Term Infant; Effect of Environmental Changes on Noise in the NICU; Neonatal Subgaleal Hemorrhage; Thyroid Hormone Levels in the Term and Preterm Neonate; Neonatal Pain and Evidence-Based Practice; Therapeutic Use of Honey for Wound Management.

Fac: Carol Trotter, RN, PhD, NNP. To provide current information to neonatal nurses on the above topics. Fee: TBA. Reg. by: Aug 31, 2009. CEUs: TBA.

RENEWAL NOTICE

By law, it is the licensee's responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in June, July and August 2007 can be found in this issue. Please use the following schedule:

Licenses that expire June 15, 2007, are due by May 15, 2007, and can be renewed any time after April 15, 2007.

Licenses that expire July 15, 2007, are due by June 15, 2007, and can be renewed any time after May 15, 2007.

Licenses that expire August 15, 2007, are due by July 15, 2007, and can be renewed any time after June 15, 2007.

Licensees are encouraged to renew over the Internet at the board's Website at www.state.ia.us/nursing. Renewal over the Internet can be verified immediately in the database and at the Board's website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don't have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@bon.state.ia.us, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee's address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@bon.state.ia.us or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

June LPNs

Abbott, Grace Arlene; Bedford, IA
 Adams, Jennifer Lynn; Eagle Center, IA
 Alarcon, Monica; Mason City, IA
 Alderson, Tamara Lynn; Davenport, IA
 Alton, Lois I.; Charles City, IA
 Andersen, Shannon Leigh; Humboldt, IA
 Anderson, Sarah Joann; Manson, IA
 Andrews, Molly Jean; Independence, IA
 Andrs, David; Carmichael, CA
 Arnold, Tracy Leigh; Marion, IA
 Aasmussen, Shirley; Cedar Rapids, IA
 Atcher, Lynda S.; Laurel, IA
 Austin, Christine M.; Dubuque, IA
 Bacon, Connie Sue; Clinton, IA
 Bahrke, Lyndsay Marie; Iowa Falls, IA
 Barnes, Mary Ruth; Marshalltown, IA
 Benson, Melinda Sue; Winterset, IA
 Beran, Penny L.; Council Bluffs, IA
 Berkland, Alisha Ann; Huxley, IA
 Boer, Gregory Francis; Marion, IA
 Bonnewell, Georgia Lee; Sioux City, IA
 Botsford, Elizabeth L.; Dubuque, IA
 Bottelman, Janet Lynn; Grafton, IA
 Boyer, Lya G.; Calmar, IA
 Brawner, Joann M.; Palo, IA
 Bressler, Chris; Dubuque, IA
 Breuer, Caroline Kristina; Mason City, IA
 Breuklander, Kathryn T.; Forest City, IA
 Brighton, Tara Terese; Monticello, IA
 Brondyke, Jane Kathleen; Fulton, IL
 Brown, Clifford; Denison, IA
 Brown, Marsha L.; Mitchellville, IA
 Brown, Susan M.; Jesup, IA
 Bulman, Donna Lee; Luana, IA
 Burgher, Connie L.; Moulton, IA
 Burke, Jennifer Elizabeth; Cresco, IA
 Busby, Melissa Renee; Rock Valley, IA
 Butler, Lisa M.; Cedar Rapids, IA
 Buzzell, Connie R.; Ogden, IA
 Bynum, Brooke Marie; Papillion, NE
 Cain, Peggy J.; Ankeny, IA
 Camarigg, Wanda J.; Lynden, WA
 Carlson, Janet I.; Mason City, IA
 Carpenter, Roberta J.; Bridgewater, IA
 Carvell, Karen Ann; Savanna, IL
 Chadourne, Debra A.; Boone, IA
 Chambers, Janie Lea; Mingo, IA
 Chance, Diana S.; Newton, IA
 Chapman, Kathy A.; New Hartford, IA
 Christy, Mica Sueanne; Ottumwa, IA
 Clark, Mary Evelyn; Maquoketa, IA
 Claude, Denise Jayne; Sioux City, IA
 Clemmons, Linda Lou; Fairfield, IA
 Coblenz, Elaine L.; Greene, IA
 Coleman, Krista Sue; Geneseo, IL
 Conrad, Betty J.; Washburn, IA
 Coon, Karen A.; Sac City, IA
 Cosen, Judith F.; Jefferson, IA
 Craig, Clifford Owen; Milford, IA
 Crepeau, Nancy Ann; Spirit Lake, IA
 Crew, Teresa S.; Ottumwa, IA
 Cross, Marie Ann; Marion, IA
 Crowley, Sally J.; Clinton, IA
 Cullen, Jolene M.; Urbandale, IA
 Curtis, Mishia Lea; Lenox, IA
 Daffer, Andrea Jo; Red Oak, IA
 Daniel, Carrie Teresa; Fort Dodge, IA
 Deutscher, Kelly; Albany, IL
 Dickhoff, Rita M.; Evansdale, IA
 Dixson, Leanne Kay; Chariton, IA
 Doerres, Lisa R.; Riverside, IA
 Donahue, Marjorie Lynn; Sioux City, IA
 Donlea, Julie Jolyn; Jesup, IA
 Drake, Dianna Damewood; Stanton, IA
 Drake, Melodie J.; Boone, IA
 Dressel, Gwendolyn Fave; Spirit Lake, IA
 Duncan, Karen Marie; Waverly, IA
 Dyer, Susan Kay; Bettendorf, IA
 Edgar, Diane; Waterloo, IA
 Ekema, Sarah; Pella, IA
 Elder, Penelope Rose; Orange City, IA
 Elser, Donna Mary; Lake Park, IA
 Ernst, Kamela Jeanne; Fort Dodge, IA
 Ervin, Debra L.; Morning Sun, IA
 Esmann, Trudy A.; Waterloo, IA
 Evans, Teri R.; Boone, IA
 Ewert, June Ellen; Robins, IA
 Fairchild, Susan Kay; Bettendorf, IA
 Fallis, Deann Marie; Des Moines, IA
 Ferry, John Mark; Cedar Rapids, IA
 Fields, Melissa J.; Elk Run Heights, IA
 Foresman, Kimberly K.; Atlantic, IA
 Forst, Bonita J.; Webster City, IA
 Fox, Deborah Kay; Davenport, IA
 Frauenkron, Sara Grace; Cedar Falls, IA
 Frederick, Melanie M.; Waterloo, IA
 Fritz, Sandra K.; Johnston, IA
 Frost, Amy Louise; Fairbank, IA
 Fuemmeler, Judy M.; Cedar Rapids, IA
 Fuqua, Jr., William Robert; Decorah, IA
 Furnish, Amanda Marie; Des Moines, IA
 Gahn, Paula J.; Mason City, IA
 Gardner, Jaime Marie; Sioux City, IA
 Gemberling, Deborah A.; Sloan, IA
 Gerdes, Laurie Ann; Riverside, IA
 Gibson, Debra A.; Waterloo, IA
 Gimer, Debra Susan; Lohrville, IA
 Gjetley, Kim L.; Thornton, IA
 Glover, Brenda Jean; Colfax, IA
 Goetsch, Elizabeth P.; Cresco, IA
 Goodrich, Kerrie Lynn; Webster City, IA
 Graveman, Mary Aylsworth; Saint Joseph, MO
 Griep, Cynthia L.; Fort Dodge, IA
 Grimsley, Christina Marie; Council Bluffs, IA
 Gross, Joyce E.; Cherokee, IA
 Groth, Natasha Rae; Ridgeway, IA
 Haberl, Annette; Carroll, IA

Hafner, Teresa Kay; New Boston, IL
 Haldin, Angela Grace; Sioux Rapids, IA
 Halverson, Shelley A.; Iowa Falls, IA
 Ham, Rachelle Ranae; Tipton, IA
 Hanks, Linda; Lake City, IA
 Hansen, Michael J.; Creston, IA
 Hargrave, Penny L.; Fruitland, IA
 Hart, Nancy Lou; Waterloo, IA
 Hawkins, Sheila Ann; Brighton, IA
 Hayes, Lou Ann; Creston, IA
 Hayes, Tamara Lee; Moville, IA
 Headlee, Julie M.; Elizabeth, IL
 Healey, Jessica Marie; Dubuque, IA
 Heiman, Melissa; Logan, IA
 Heisdorffer, Ashley Dawn; Cedar Falls, IA
 Helmick, Summer Sunshine; Birmingham, IA
 Hennings, Janet R.; Hartley, IA
 Herrick, Amy Sue; Boone, IA
 Hess, Rose M.; Audubon, IA
 Hieber, Kimberly K.; Prairie City, IA
 Hiltbrunner, Lana L.; Clive, IA
 Hines, Shannon Marie; Dubuque, IA
 Hiser, Tamara Leigh; Shenandoah, IA
 Hoogendoorn, Crystal Dawn; Canton, SD
 Hoover, Ann M.; Belmond, IA
 Hopson, Jeannette Katherine; Des Moines, IA
 Horning, Linda D.; Cedar Rapids, IA
 Horras, Lynelle; Knoxville, IA
 Houghtby, Wendy Sue; Burlington, IA
 Hovey, Tony Joe; Cresco, IA
 Hovind, Raye Elizabeth; Galesburg, IL
 Howard, Susan C.; Peosta, IA
 Huffman, Teresa M.; Niota, IL
 Huling, Rita; Fort Madison, IA
 Hurley, Julie E.; Council Bluffs, IA
 Huyser, Bonnie Kay; Inwood, IA
 Irelan, Amy Marie; Centerville, IA
 Jaeger, Norma M.; Charles City, IA
 Janssen, Teresa J.; Marshalltown, IA
 Jantzi, Theresa A.; Davenport, IA
 Jensen, Lisa Marie; Terrell, IA
 Johnson, Arlene M.; Indianola, IA
 Johnson, Janis Elizabeth; Knoxville, IA
 Johnsrud, Margaret M.; Chicago, IL
 Jurgensen, Jeffrey A.; Coralville, IA
 Keegel, Suzanna Raye; Albia, IA
 Kellogg, Kristi K.; Le Grand, IA
 Kelly, John Jacob; Cedar Rapids, IA
 Kerr, Jerron J.; Bettendorf, IA
 Kesterson, Mary Katherine; Thurman, IA
 Kleinert, Alecia Brook; Keokuk, IA
 Kleinschrodt, Kay Lynn; Newton, IA
 Knickerbocker, Lana Lee; Marshalltown, IA
 Knudtson, Kirby Jo; Calmar, IA
 Knuth, Georgia Carol; Dubuque, IA
 Koch, Brenda Renae; Underwood, IA
 Kohles, Jennifer Beth; Earling, IA
 Kopriwa, Sandra S.; Clutier, IA
 Kraft, Deborah Kay; Cedar Rapids, IA
 Kraft, Kathryn Cae; Estherville, IA
 Lambert, Elizabeth A.; Altoona, IA
 Lammers, Patricia J.; Osceola, IA
 Lane, Lynette Jo; Moline, IL
 Last, Tera Lynn; Zearing, IA
 Lenane, Dianne M.; Asbury, IA
 Leu, Angela; Mount Pleasant, IA
 Lewis, Shelley L.; Bettendorf, IA
 Ling, Edwin E.; Ossian, IA
 Litterer, Anнемarie Engels; Floyd, IA
 Lohberger, Dean R.; Paulina, IA
 Long, Maria Pauline; Council Bluffs, IA
 Love, Tanaya Lynn; Lorimor, IA
 Lyimo, Ritha Moses; Des Moines, IA
 Maas, Tina M.; Illinois City, IL
 Manternach, Glinda L.; Peosta, IA
 Marasco, Anna Marie; Glenwood, IA
 Mayberry, Patricia Alice; Sioux City, IA
 Mayer, Lori M.; Saint Ansgar, IA
 McCabe, Carolyn Sue; Centerville, IA
 McCoy, Heather Lynn; Fairfield, IA
 McDonald, Susan M.; Ankeny, IA
 McGrath, Terry Scott; Graettinger, IA
 McLaughlin, Angela Sue; Mason City, IA
 McMann, Pamela Sue; Kahoka, MO
 Meendering, Rachel Marie; Hartley, IA
 Meester, Anita Rose; Parkersburg, IA
 Meredith, Mary Elaine; Bloomfield, IA
 Meticitch, Christine L.; Knoxville, IA
 Miller, Becky S.; Vinton, IA
 Mills, Melinda; Alta, IA
 Montgomery, Debra Mae; Bussey, IA
 Mueller, David P.; Cherokee, IA
 Murray, Crystal Gayle; Clarinda, IA
 Naig, Betty J.; Emmetsburg, IA
 Nederhoff, Lynn R.; Wellsburg, IA
 Neiswonger, Ronda S.; Brooklyn, IA
 Nelson, Canna Gayle; Ossian, IA
 Nelson, Lori A.; Owatonna, MN
 Nelson, Maria Renee; Newton, IA
 Nelson, Pamela K.; Dubuque, IA
 Nelson, Rosemary; Emmons, MN
 Nelson, Terra S.; Red Oak, IA
 Newlon, Kimberly K.; Hamilton, IL
 Nibaur, Catherine Ann; Bassett, IA
 Nicholson, Kate Nichelle; Marshalltown, IA
 Nickelson, Barbara J.; Monroe, IA
 Niehus, Linda K.; Le Mars, IA
 Nightingale, Charlene B.; Anamosa, IA
 ODay, Caroline J.; Kahoka, MO
 Oduro, Daniel; Des Moines, IA
 Oeth, Rebecca Susan; Dewitt, IA
 Ong, Katie Lynn; Ankeny, IA
 Owen, Bonnie Lou; Glidden, IA
 Owens, Linda S.; Clarinda, IA
 Panther, Julie L.; West Point, IA

Pantier, Mary A.; Perry, IA
 Papouchis, Linda K.; Mason City, IA
 Parker, Joanna J.; Centerville, IA
 Parker, Virginia L.; Des Moines, IA
 Parrish, Jean E.; Sioux City, IA
 Parrish, Linda Louise; Burlington, IA
 Parsons, Martha J.; Moline, IL
 Partridge, Kathryn J.; Independence, IA
 Pauling, Connie M. Peyton; Oelwein, IA
 Peebler, Holly Jean; Winterset, IA
 Pelley, Rebecca Lynn; Nevada, MO
 Petersen, Kurt Alan; Onawa, IA
 Peterson, Tara Lynn; Moulton, IA
 Pettyjohn, Barbara F.; Pleasantville, IA
 Pfeiff, Shannon Esther; West Burlington, IA
 Philipp, Teressa K.; Albion, IA
 Phillips, Shilo Dawn; Ollie, IA
 Piatt, Tracy L.; Newton, IA
 Pibal, Marie A.; Cherokee, IA
 Pickle, Anna L.; Mount Pleasant, IA
 Plettengen, Kathryn S.; Iowa City, IA
 Postel, Barbara A.; Wilton, IA
 Potter, Tammy; Centerville, IA
 Primmer, Connie A.; Waterloo, IA
 Profeta, Angela Lynn; Keokuk, IA
 Pruse, Maxine; Dubuque, IA
 Reed, Kimberly Dawn; New Virginia, IA
 Reed, Wendy A.; Sumner, IA
 Regenhardt, Traci A.; Holstein, IA
 Richard, Linda B.; Cedar Rapids, IA
 Rieck, Jaime Ellen; Wesley, IA
 Rieks, Julie K.; Alden, IA
 Robinson, Kelly; Hampton, IA
 Robison, Lori A.; Mason City, IA
 Rogers, Tiffany Lynne; Clinton, IA
 Rose, Misty Racheal; Burlington, IA
 Ross, Debra J.; Corning, IA
 Rutherford, Gayleen Dawn; Eagle Grove, IA
 Ryan, Ashley Michele; Cedar Rapids, IA
 Schatz, Agnes; Burlington, IA
 Schrack, Rosemary; Grinnell, IA
 Schrod, Judy K.; West Des Moines, IA
 Schroeder, Rita Elizabeth; Sioux City, IA
 Schueler, Jenny L.; East Dubuque, IL
 Schwab, Dixie L.; Columbus City, IA
 Schwing, Mary; Centerville, IA
 Scott, Jessica Christine; Fontanelle, IA
 Severson, Patricia A.; Cedar Rapids, IA
 Shannon, Virginia L.; Pleasant Hill, IA
 Sharar, Sherry L.; Waverly, IA
 Sheets, Britney Leann; Iowa City, IA
 Shelters, Julie Ann; Estherville, IA
 Shepard, Sharon K.; Clarinda, IA
 Slaymaker, Maralyn K.; Williamsburg, IA
 Smith, Alan Jay; Fulton, IL
 Smith, Brenda Joy; Davenport, IA
 Smith, Brenda Sue; Burlington, IA
 Smith, Joyce M.; Asbury, IA
 Snider, Christa Marlaina; Cedar Rapids, IA
 Snyder, Laurie Ann; West Union, IA
 Spence, Linda D.; Cedar Rapids, IA
 Sperr, Ethel I.; Shell Rock, IA
 Stalkfleet, Sheryl; Iowa City, IA
 Stallman, Linda L.; Norway, IA
 Steer, Susan M.; Burlington, IA
 Steinlage, Dorothy A.; West Union, IA
 Stricker, Barbara A.; Fort Dodge, IA
 Study, Chad Daniel; Council Bluffs, IA
 Stuva, Tanya Lynn; Colfax, IA
 Swan, Sheri D.; Denison, IA
 Tarbell, Tonny L.; Urbandale, IA
 Teager, Elisha Mae; Sioux City, IA
 Teramae, Pamela S.; Coralville, IA
 Thein, Heather Ann; Jacksonville, FL
 Thomas, Brenda J.; Marshalltown, IA
 Thompson, Stephanie Elaine; Winterset, IA
 Threlkild, Tina Marie; Eagleville, MO
 Tremain, Lynn Sue; Marshalltown, IA
 Turk, Sandra Vaughn; Exira, IA
 Tyra, Matthew Edward; Iowa City, IA
 Van Hyning, Janet K.; Donnellson, IA
 Van Valkenburg, Walter Earl; Adair, IA
 Vanderpol, Francine A.; Sheldon, IA
 Veach, Tia; Pleasantville, IA
 Vinke, Kerry Lynn; Ute, IA
 Vos, Catherine Marie; Spencer, IA
 Voss, Kathryn M.; Fulton, IL
 Walker, Josephine E.; Seymour, IA
 Walsinger, Jackie B.; Fort Madison, IA
 Mills, Melinda; Alta, IA
 Montgomery, Debra Mae; Bussey, IA
 Mueller, David P.; Cherokee, IA
 Murray, Crystal Gayle; Clarinda, IA
 Naig, Betty J.; Emmetsburg, IA
 Nederhoff, Lynn R.; Wellsburg, IA
 Neiswonger, Ronda S.; Brooklyn, IA
 Nelson, Canna Gayle; Ossian, IA
 Nelson, Lori A.; Owatonna, MN
 Nelson, Maria Renee; Newton, IA
 Nelson, Pamela K.; Dubuque, IA
 Nelson, Rosemary; Emmons, MN
 Nelson, Terra S.; Red Oak, IA
 Newlon, Kimberly K.; Hamilton, IL
 Nibaur, Catherine Ann; Bassett, IA
 Nicholson, Kate Nichelle; Marshalltown, IA
 Nickelson, Barbara J.; Monroe, IA
 Niehus, Linda K.; Le Mars, IA
 Nightingale, Charlene B.; Anamosa, IA
 ODay, Caroline J.; Kahoka, MO
 Oduro, Daniel; Des Moines, IA
 Oeth, Rebecca Susan; Dewitt, IA
 Ong, Katie Lynn; Ankeny, IA
 Owen, Bonnie Lou; Glidden, IA
 Owens, Linda S.; Clarinda, IA
 Panther, Julie L.; West Point, IA

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Antons, Laura J.; Lansing, IA
 Babers, Juanita L.; Rock Island, IL
 Bagby, Diana L.; Dubuque, IA
 Baker, Linda M.; Albia, IA
 Bangert, Janelle Marie; Burlington, IA
 Barrow, Louis L.; Des Moines, IA
 Bartelt, Meredith Lynn; Waukee, IA
 Bean, Julia A.; Waterloo, IA
 Beard, Dawn D.; Fayette, IA
 Beason, Marcia A.; Hopkins, MO
 Belitz, Courtney Ann; Clinton, IA
 Bockenstedt, Mary J.; Manchester, IA
 Boell, Melinda Rae; Glidden, IA
 Brant, Tammy Ray; Ankeny, IA
 Britt, Denise Ann; Fredericksburg, IA
 Brittain, Shayla Michele; Oskaloosa, IA
 Brown, Colleen Kay; Davenport, IA
 Brown, Lorraine J.; Keosauqua, IA
 Buck, Erin Renay; Danville, IA
 Bulman, Mary K.; Dallas Center, IA
 Burroughs, Elizabeth Ann; Council Bluffs, IA
 Burnett, Ashley Ann; Webster City, IA
 Butcher, Sandra E.; Rock Island, IL
 Butson, Janeen A. Powers; Hampton, IA
 Carlson, Linda A.; Tipton, IA
 Carlson, Marcia L.; Atlantic, IA
 Caswell, Kimberly Ann; Rock Rapids, IA
 Chance, Sara Susan; Lovilia, IA
 Chase, Trisha Pearl; Atlantic, IA
 Clayton, Tamie L.; Sioux City, IA
 Coberly, Stacy Annemarie; Woodbine, IA
 Cole, Frank; Davenport, IA
 Collins, Tera Trishelle; Keokuk, IA
 Condon, Kay L.; Dodge, IA
 Cone, Rebecca M.; Keosauqua, IA
 Conner, Susan D.; Des Moines, IA
 Cornell, Theresa Christine; Sioux City, IA
 Cruz, Christina Lucille; Marshalltown, IA
 Darling, Mary L.; Strawberry Point, IA
 Dausener, Tricia Anne; Epworth, IA
 Davis, Tammy L.; Bondurant, IA
 Davis, Yolanda Elois; Waterloo, IA
 Deal, Crimson Leah; Pomeroy, IA
 Diesing, Amy Marie; Maquoketa, IA
 Dietisch, Brandon Lee; Burlington, IA
 Digman, Milissa Mae; Earville, IA
 Drake, Holland Marie; Albia, IA
 Dray, Brenda; Kiron, IA
 Eaton, Guadalupe M.; Pleasant Hill, IA
 Edinborough, Kristin Heather; Perry, IA
 Ellis, Sherri Lynn; Jolley, IA
 Ercig, Julie A.; Cedar Rapids, IA
 Eriksen, Corrina K.; Davenport, IA
 Escamilla, Victoria A.; Davenport, IA
 Farrell, Darlene Kay; Swisher, IA
 Farrier, Myra Jane; Crawfordville, IA
 Fehl, Mary J.; La Porte City, IA
 Fehrer, Stephanie J.; Pleasantville, IA
 Fickes, Brenda J.; Van Wert, IA
 Findley, Megan Elizabeth; Afton, IA
 Finkstein, Vicki L.; Marion, IA
 Fitzsimmons, Sue Anne; Ottumwa, IA
 Flannagan, Kara Lynn; Cedar Rapids, IA
 Flint, Marci Rochelle; Greenwood, IN
 Fox, Kimberly; Waterloo, IA
 Fraze, Mary C.; Sioux City, IA
 Galles, Janet K.; Aurelia, IA
 Garcia, Melissa; Sioux City, IA
 Garr, Teri L.; Centerville, IA
 Garringer, Joshua Dean; Mount Vernon, IA
 Gaudian, Sarah Elizabeth; Council Bluffs, IA
 Geer, Linda M.; Sioux City, IA
 Gigaroa, Misti Renee; Onawa, IA
 Glawe, Linda D.; Paton, IA
 Goedken, Evelyn M.; Lamont, IA
 Goodale, Lisa Marie; Atalissa, IA
 Gordon, Lynette Renee; Oskaloosa, IA
 Gottschalk, Laurie K.; Belmont, IA
 Graham, Julie Ann; Spencer, IA
 Gray, Katherine J.; Marshalltown, IA
 Gray, Nicole Ann; Waterloo, IA
 Greve, Renee P.; Auburn, IA
 Guinn, Kristy Jo; Everly, IA
 Gumm, Sherri; Des Moines, IA
 Gunderson, Linda J.; Minden, IA
 Gutting, Mary Lou B.; Marshalltown, IA
 Hackert, Penney Sue; Independence, IA
 Hair, Angela Marie; Cedar Falls, IA
 Halverson, Norma Jean; Laurens, IA
 Hamma, Sheila Rae; Davenport, IA
 Hand, Teresi Lyn; Cherokee, IA
 Hansen, Ann J.; Atlantic, IA
 Hansen, Teresa Marie; Waterloo, IA
 Hastings, Katherine Elizabeth; Lovilia, IA
 Haubrich, Sandra K.; Mason City, IA
 Herkelman, Michelle L.; Cedar Falls, IA
 Hesley, Gloria J.; Mason City, IA
 Hesnard, Sarah A.; Sac City, IA
 Hess, Suzanne; Story City, IA
 Hiler, Lisa Lynn; Rockwell City, IA
 Hinders, Melissa Ann; Clarksville, IA
 Hinners, Della Joy; Manning, IA
 Hintz, Linda L.; Lenox, IA
 Hofer, Darleen R.; Marshalltown, IA
 Hohbach, Ruth J.; Marcus, IA
 Hontz, Patricia M.; Ames, IA
 Hoogers, Glenda Jeanne; Sheldon, IA
 Hooper, Patricia; Rock Island, IL
 Hotz, Karen Candace; Springville, IA
 Howe, Angela S.; Mystic, IA
 Howe, Janice Arlene; Waukon, IA
 Huffaker, Donna K.; Collins, IA
 Hunemuller, Heather Lynn; Davenport, IA
 Jack, Ruby J.; Rock Island, IL

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JULY LPNs Continued from page 27

Jackson, Holly Marie; Primghar, IA
 Jacob, Rebekah Ann; Gilbert, IA
 Jamison, Loretta; Davenport, IA
 Jaster, Lynn M.; Garber, IA
 Jennings, Amanda L.; Johnston, IA
 Jensen, Cheryl; Lawton, IA
 Johnson, Angela Renee; Cumberland, IA
 Johnson, Melony Horrell; Carroll, IA
 Johnson, Nancy; Clearmont, MO
 Johnston, Janice Jean; Blockton, IA
 Jones, Cynthia S.; Marshalltown, IA
 Jordan, Ninah Sarah; Waterloo, IA
 Kaufman, Pauline; Harlan, IA
 Keldgord, Marti Jo; Mount Pleasant, IA
 Kellen, Sonia Marie; Burlington, IA
 Keller, Esther Marie; Nevada, IA
 Kessler, Sandra Marie; Solon, IA
 King, Margaret J.; Davenport, IA
 Kirlin, Sara Louise; Council Bluffs, IA
 Klaas, Mary C.; Dubuque, IA
 Klaus, Jill Marie; Hawarden, IA
 Klein, Gail Patricia; Sherrill, IA
 Klein, Julie Grace; Sigourney, IA
 Klitz, Janet M.; Clinton, IA
 Klosterbuer, Jessica Mae; Ames, IA
 Klug, Kimberly Anne; Decorah, IA
 Kooima, Ruth A.; Rock Valley, IA
 Koontz, Pam S.; Fairfield, IA
 Kral, Bernadette D.; Gilbertville, IA
 Kramer, Peggy S.; Cedar Falls, IA
 Kroneman, Joan; Saint Ansgar, IA
 Kruskow, Lana Vee; Dows, IA
 Kruse, Maureen E.; Paullina, IA
 Krutsinger, Amber; Lucas, IA
 Kuehl, Brenda S.; Arlington, IA
 Kunzman, John Barnard; Indianola, IA
 Lander, Kristy Marie; Sergeant Bluff, IA
 Langdeaux, Valerie Jean; Le Mars, IA
 Leach, Amy Jolene; Estherville, IA
 Lee, Andrea Annette; Eagle Grove, IA
 LeGrand, Shelly Kay; Guttenberg, IA
 Lemert, Sandra Lynn; Brandon, IA
 Lemrick, Judith M.; Percival, IA
 Leo, Karen L.; Panora, IA
 Lesto, Patti Jean; Wells, MN
 Lewis, Angie Marie; Sioux City, IA
 Lischer, Maggie Ann; Bedford, IA
 Loecker, Tara Kay; Boone, IA
 Lohse, Mary A.; Belmond, IA
 Long, Patricia Ann; Dubuque, IA
 Lowe, Nicole R. Phillips; Pleasantville, IA
 Lukes, Joyce J.; Protivin, IA
 Lundell, Corrine K.; Cherokee, IA
 MacDougall, Michelle Ann; Waverly, IA
 Maison, Kara Nifia Luz; Davenport, IA
 Malone, Karol E.; Manchester, IA
 Manchester, Andrew Evan; Farragut, IA
 Mangrum, Nancy C.; Galena, IL
 Martin, Bambi Lyn; Randalia, IA
 Martin, Sharon Louise; Osage, IA
 McBurney, Kayla Sue; Murray, IA
 McCarthy, Gail A. Hardinger; Ankeny, IA
 McCollum, Brenda Leigh; Thurman, IA
 McGinnis, Tara Elisa; Cedar Falls, IA
 McGrann, Neely Lynn; Manson, IA
 McIntosh, Pamela D.; Missouri Valley, IA
 McLaughlin, James Scott; Davenport, IA
 Meinders, Arlene R.; Oskaloosa, IA
 Miller, MaroLee M.; Manilla, IA
 Miller, Melissa Ann; Iowa City, IA
 Miller, Milissa L.; Whiting, IA
 Mills, Lois Grace; Iowa Falls, IA
 Mitchell, Charlotte L.; Davenport, IA
 Mooers, Tamara Dawn; Ankeny, IA
 Morgan, William Patrick; Cedar Falls, IA
 Morris, Marisa Lynn; Sioux City, IA
 Morris, Shawna Lee; Williamsburg, IA
 Moss, Marsha J.; Hull, IA
 Mueller, Nancy Ann; Luana, IA
 Mullins, Debra A. Montgomery; Chari-ton, IA
 Murry, Connie O.; Madrid, IA
 Nelson, Erma E.; Burlington, IA
 Nettleton, Deidre Danette; Ramsey, MN
 Nicol, Mary Therese; Laurens, IA
 Niehaus, Dena Margaret; Vail, IA
 Nieman, Christine J.; Waterloo, IA
 Njeri, David Njoka; Cedar Rapids, IA
 Olson, Jacqueline; Woodbine, IA
 Parrish, Cassie Jo; Moravia, IA
 Paulsen, Jennifer Marie; Osceola, IA
 Peasley, Margene S.; Rock Rapids, IA
 Peterson, Janice; Moordan, IA
 Peterson, Mary A.; Albia, IA
 Peterson, Sally E.; Iowa Falls, IA
 Pickering, Jolene K.; Steamboat Rock Acki, IA
 Porter, Michelle; Fort Dodge, IA
 Potter, Ann J.; Dubuque, IA
 Powell, Carol Ann; Ida Grove, IA
 Powers, Kimberly Ann; Des Moines, IA
 Pruisman, Kathy S.; Blairsburg, IA
 Raisbeck, Sandra J.; Davenport, IA
 Ramsdell, Janet Louise; West Burlington, IA
 Rasmussen, Heather Lanee; Manilla, IA
 Rath, Ellen Marie; Dubuque, IA
 Reddick, Julia K.; Charter Oak, IA
 Reed, Lisa Kaye; Marshalltown, IA
 Reed, Rachel Ann; Iowa City, IA
 Reglein, Sondra Lynn; Cedar Falls, IA
 Ricks, Alice Marie; Hull, IA
 Riddles, Allison Ann; Moline, IL
 Ring, Kathleen M.; Forest City, IA
 Risler, Karen; Davenport, IA
 Robinson, Denise A.; Oelwein, IA
 Rochholz, Lisa B.; Casey, IA
 Roghair, Margaret J.; Orange City, IA
 Ross, Christina Mae; Marion, IA
 Runkle, Kendra DeeAnne; Atlantic, IA
 Ryan, Catherine J.; Waterloo, IA
 Sadler, Betty L.; Waterloo, IA
 Salter, Shawn S.; Logan, IA

Sanftner, Karen J.; Armstrong, IA
 Schilberg, Linda; Maquoketa, IA
 Schilling, Susan C.; Aspinwall, IA
 Schlienz, Jamie Lynn; Fort Dodge, IA
 Schmidt, Patricia A.; Atlantic, IA
 Schmidt, Shelbie Lou; Clarksville, IA
 Schmitt, Carl W.; Des Moines, IA
 Schmitt, Malinda; Clinton, IA
 Schmitz, Genesis Ann; Sioux City, IA
 Schroeder, Susan K.; Walcott, IA
 Schull, Harley W.; Grinnell, IA
 Scoles, Patricia S.; Hampton, IA
 Sells, Amy Lee; Oquawka, IL
 Shank, Seren Colleen; Oelwein, IA
 Shaw, Jody Ann; Atkins, IA
 Sheehy, Theresa A.; Mason City, IA
 Shenk, Ezra W.; Wellman, IA
 Sherer, Craig Alan; Turin, IA
 Shir, Denny Edward; Hampton, IA
 Sholly, Donna M.; Osage, IA
 Slaughter, Kathleen J.; Coralville, IA
 Smalley, Heather Rae; Waterloo, IA
 Smith, Lynn Ann; Wapello, IA
 Smith, Sheila K.; Cedar Falls, IA
 Snyder, Betty A.; Corydon, IA
 Snyder, Colleen K.; Clinton, IA
 Solinger, Rebecca L.; Altoona, IA
 Sporrer, Kathleen; Portsmouth, IA
 Stalzer, Pamela K.; Garwin, IA
 Stanuch, Deborah C.; Lakewood, OH
 Starr, Jamie; Bridgewater, IA
 Steiner, Carol L.; Maynard, IA
 Steinhoff, Leah Ann; Ames, IA
 Stevenson, Heather Renee; Chariton, IA
 Stewart, Angela Marie; Ottumwa, IA
 Stewart, Chris Lynn; Marengo, IA
 Stichtman, Rebecca A.; Waterloo, IA
 Stolpe, Nicole Louise; Sioux City, IA
 Stonehocker, Carol A.; West Des Moines, IA
 Stowers, Jeffrey Lee; Truro, IA
 Strachan, Mary Lydia; Humboldt, IA
 Stratman, Sheri Sue; Little Rock, IA
 Studtmann, Jessica Lynn; Galena, IL
 Stufflebeam, Mary Lynn; Bloomfield, IA
 Stumpf, Judith A.; East Dubuque, IL
 Sturtz, Melissa Dawn; Boone, IA
 Sunderman, Michelle Rene; Clarinda, IA
 Taylor, Kelly Jean; Brooklyn, IA
 Thompson, Karen K.; Avoca, IA
 Thompson, Laural P.; Marshalltown, IA
 Thompson, Wendy K.; Klemme, IA
 Tobin, Susan J.; Swea City, IA
 Treanor, Tonya R.; Leon, IA
 Tripp, Jennifer Lynn; Alden, IA
 Trudeau, Melanie Jill; Sioux City, IA
 Trumblee, Kristine Marie; Council Bluffs, IA
 Turner, Danny W.; Indianola, IA
 Tuttle, Carmela D.; Belle Plaine, IA
 Van Cleve, Timothy Leonard; Plymouth, IA
 Van Alstine, Linda Ann; Mexico, MO
 Vance, Linda R.; Marion, IA
 VanDenBerg, Helen F.; Sheldon, IA
 Vaul, Jennifer Elaine; Sioux City, IA
 Venema, Connie J.; Davenport, IA
 Viager, Melody; Davenport, IA
 Vogl, Joan M.; Carroll, IA
 Vrana, Dorothy J.; Sac City, IA
 Vry, Mary Ann; Parkersburg, IA
 Wade, Amy Jo; Marshalltown, IA
 Wade, Tina Kashaun; Hedrick, IA
 Walker, Angela M.; Council Bluffs, IA
 Walker, Vicki Jane; Centerville, IA
 Wanken, Laura J.; Eldora, IA
 Wardlow, Sheila Louise; Davenport, IA
 Watters, Lamista Ann; Olin, IA
 Weatherwax, Malia Deanne; Apple Valley, MN
 Webber, Darcey Yvette; Spencer, IA
 Weber, Rebecca Ann; Waterloo, IA
 Webster, Roberta Kathleen; Wyaconda, MO
 Weidow, Lili Serine; Cedar Rapids, IA
 Welch, Jennifer Lee; Cedar Falls, IA
 Welch, Tracie Elaine; What Cheer, IA
 Werner, Dalene Richelle; Tama, IA
 Werten, Tamara Dagain; Ottumwa, IA
 Westerman, Mary E.; West Burlington, IA
 White, Linda S.; Seymour, IA
 Wiersema, Brenda Maylene; Fulton, IL
 Wilberding, Rebecca M.; Waterloo, IA
 Williams, Lori L.; Lovilia, IA
 Wilson, Linda L.; Lisbon, IA
 Wireman, Katherine Rhonda; Cincinnati, IA
 Wirtz, Jane M.; Waterloo, IA
 Wurzer, Tanya Marie; Coon Rapids, IA
 Yesda, Sara Jenise; Hawarden, IA
 Young, Sherry Danette; Bedford, IA
 Younke, Denise Lynn; Cedar Rapids, IA
 Zeigler, Nancy C.; Emmetsburg, IA
 Zibert, Marie F.; Des Moines, IA
 Zimmerman, Ann M.; Harlan, IA
 Zmolek, Janet Rae; Marshalltown, IA

August LPNs

Abernathy, Patricia A.; Milford, IA
 Adams, Mary; Cedar Falls, IA
 Alger, Marcia J.; Ankeny, IA
 Amick, Amy Lou; Lake Park, IA
 Amman, Susan J.; Fulton, IL
 Anania, Miriam Elyce; W. Des Moines, IA
 Andersen, Jan D.; Arcadia, IA
 Archer, Deborah Anne; Ames, IA
 Arndt, Jean M.; Dickens, IA
 Ausborn, Jenelle Theresa; Polk City, IA
 Baity, Barbara Fae; Cedar Rapids, IA
 Bakker, Kathy Jo; Sioux Center, IA
 Barnett, Penny L.; Council Bluffs, IA
 Barr, Ashlee Lynn; Oxford, IA
 Bathen, Robert O.; Laporte City, IA
 Holzworth, Vivian A.; Urbandale, IA

Beaver, Beverly J.; Saint Ansgar, IA
 Becker, Debra A.; Fort Dodge, IA
 Becker, Katherine Ann; Cumberland, IA
 Bell, Alice F.; West Des Moines, IA
 Benesh, Kelly S.; Centerville, IA
 Bengtson, Ann M.; Mason City, IA
 Berry, Valerie AnneMarie; Des Moines, IA
 Bice, Tamara L.; Ankeny, IA
 Bickford, Theresa J.; Clinton, IA
 Birdnow, June M.; Jesup, IA
 Blake, Lindsey Lorraine; Oskaloosa, IA
 Blake, William Joe; Ruthven, IA
 Block, Andrea Lynn; Sibley, IA
 Boat, Charlene A.; Grinnell, IA
 Boeke, Megan Ann; Sibley, IA
 Boeset, Jacinda Marie; Ames, IA
 Boyington, Stephanie S.; Dows, IA
 Brammer, Linda K.; Glenwood, IA
 Breidenbach, Lynell Marie; Fulton, IL
 Brokaw, Barbara Jean; Lenox, IA
 Broughton, Mildred M.; Modale, IA
 Browning, Nancy J. Gowdy; Marshalltown, IA
 Brueggeman, Alma Louise; Waukeen, IA
 Bruner, Peggy A.; New Boston, IL
 Burke, Thrya D.; Ames, IA
 Burkley, Scott Duane; Des Moines, IA
 Burnikel, Jessica Ann; Cresco, IA
 Calhoun, Jolene L.; Des Moines, IA
 Carman, Lana Rene; Council Bluffs, IA
 Carter, Cindy D.; Audubon, IA
 Caruth, Sherice Marie; Webster City, IA
 Cave, Lynn B.; Eldora, IA
 Chapin, Courtney Lynn; Ottumwa, IA
 Chase, Ronda F.; Dow City, IA
 Cheely, Marilynn M.; Des Moines, IA
 Clemons, Sharon Lee C.; Boone, IA
 Colby, Jayne Lynn; Washington, IA
 Conklin, Linda J.; Altoona, IA
 Cooper, Lou Ann; Prescott, AZ
 Courtier, Teresa Irene; Essex, IA
 Crabb, Christina Kay; Afton, IA
 Crawford, Helen; Larchwood, IA
 Curl, Sarah; Melbourne, IA
 Curtin, Eileen M.; Lansing, IA
 Dargin, Janet T.; Shelby, IA
 Davis, Tara; Williamsburg, IA
 De Jong, Joleen S.; Ellsworth, MN
 Delaney, Kathy M.; Creston, IA
 Dembek, Clara; Davenport, IA
 Devaney, Patricia G.; Milan, IL
 Dokken, Vicki K.; Kensett, IA
 Drummond, Grace Ilene; Cantril, IA
 Duttweiler, Heather J.; Guttenberg, IA
 Ebel, Heather Dawn; Primghar, IA
 Edwards, Nikki Rae; Gravity, IA
 Eggers, Julie Ann; Parkersburg, IA
 Ehr, Colleen M.; Fredericksburg, IA
 Eike, Rachel B.; Clarinda, IA
 Emge, Ashley Nicole; Crescent, IA
 Everding, Tina Marie; Waterloo, IA
 Eygabroad, Tamara L.; Marshalltown, IA
 Fann, Amber Dawn; Marshalltown, IA
 Farrell, Sarah Lynne; Albia, IA
 Fausch, Marilyn N.; Ames, IA
 Feldman, Donna J.; Lisbon, IA
 Fertig, Rebecca L.; Sac City, IA
 Fitzgerald, Therma M.; Lime Springs, IA
 Flaherty, Kari Lynn; Mason City, IA
 Flores, Maria Elena; Denison, IA
 Fogt, Sharla; Waukon, IA
 Foran, Jana M.; Davenport, IA
 Franzen, Daniel Jacob; Saint Lucas, IA
 Freed, Carole A.; Council Bluffs, IA
 Freese, Cheryl L.; Arcadia, IA
 Frerich, Judy Renee; Moline, IL
 Fritz, Raisa Doreen; Detroit Lakes, MN
 Garren, Frankie Jo; Persia, IA
 Gentry, Hoyt Monroe; Ollie, IA
 Gentz, Cynthia L.; Mason City, IA
 Gibbs, Colleen Erin; Ames, IA
 Gillespie, Leeann Kae; Gowrie, IA
 Glattfelder, Kathy; Donnellson, IA
 Gorman, Jeanne M.; Denison, IA
 Goynes, Mary F.; Camanche, IA
 Grace, Joan M.; Guthrie Center, IA
 Graff, Donni; Moville, IA
 Grant, Bernadette; Rockwell, IA
 Gray, Marcella F.; Tabor, IA
 Greenawalt, Teresa Renae; Alden, IA
 Griffin, Stephanie Lee; Radcliffe, IA
 Gross, Patricia M.; West Des Moines, IA
 Haas, Teresa Mary; Lamont, IA
 Hagerstrom, Marlene; Waterloo, IA
 Haist, Amy Jo; Carthage, IL
 Hall, Kathleen M.; Winthrop, IA
 Hammes, Sonja Jolynn; Washington, IA
 Hampton, Deborah L.; Waverly, IA
 Hank, Carol L.; Wapello, IA
 Hanna, Brandy Sue; Iowa Falls, IA
 Hanna, Sandra Lee; Tabor, IA
 Hansen, Terri; Glenwood, IA
 Hargens, Martha A.; Walnut, IA
 Harmon, Sharon D.; Muscatine, IA
 Harris, Amber Kristine; Goldfield, IA
 Harris, Angels Rose; Sioux City, IA
 Harrison, Jane M.; Cedar Rapids, IA
 Haskin, Kathleen Marie; Janesville, IA
 Hathaway, Becky Jo; Ames, IA
 Hazelton, Ella G.; Harlan, IA
 Heagel, Julie Lee; Manly, IA
 Heitritter, Connie Ranae; Hull, IA
 Hellert, Lori Jean; Spirit Lake, IA
 Hendrickson, Heather Marie; Ottumwa, IA
 Herrera, Ashley Marie; Denison, IA
 Hill, Marlys R.; Britt, IA
 Hines, Theresa M.; Cedarville, OH
 Hoffman, Lynnae K.; Waverly, IA
 Hoffmann, Marie L.; De Witt, IA
 Hoffpauir, Denise Rae; Cedar Rapids, IA
 Holmes, Linda B.; Alta, IA
 Holmes, Wendy Michelle; Cedar Rapids, IA
 Holzworth, Vivian A.; Urbandale, IA

Hopkins, Nicole Rose; Milan, IL
 Hornung, Tina; Hubbard, IA
 Hovey, Joel Beaumont; Cedar Rapids, IA
 Howk, Florence Jane; Fairmont, MN
 Huffman, Teresa Lynn; Indianola, IA
 Hummel, Nella Kaye; West Des Moines, IA
 Jackson, Lisa Ann; Spencer, IA
 James, Artis A.; Aurora, IA
 Jansma, Victoria D.; Ashton, IA
 Janssen, Andrea Lynn; Fort Dodge, IA
 Jiron, Brenna Elyse; Marion, IA
 Johnson, Donna J.; Sioux City, IA
 Johnson, Kara Michelle; Plainfield, IA
 Johnson, Lillie; Chicago, IL
 Jones, Linda K.; Cedar Rapids, IA
 Kaiser, Kristin Michele; Cedar Rapids, IA
 Kaufman, Heidi Lynn; West Liberty, IA
 Keegan, Mary Beth; McCook Lake, SD
 Kemp, Rebecca J.; Dubuque, IA
 Kersey, Carey Lynn; Carroll, IA
 Knudtson, Carol J.; Wheatland, IA
 Koch, Sharon R.; Dubuque, IA
 Kolpin, Linda Lynn; Aurelia, IA
 Koontz, Anita M.; Sioux City, IA
 Kraft, Melisa Lane; Niota, IL
 Kramer, Arlene H.; Sheldon, IA
 Kramer, Pauline Mary; Cedar Falls, IA
 Kredit, Billie J.; Dow City, IA
 Krieger, Mary J.; Webster City, IA
 Krull, Arlene Elsie; Osage, IA
 Kyakulagira, Theresa Mary; Cedar Rapids, IA
 LaLonde, Victoria Lynn; Burlington, IA
 Landero, Kellie Elaine; Fort Dodge, IA
 Lantz, Lynnette J.; Cedar Falls, IA
 Leivan, Sharon K.; Clearmont, MO
 Little, Amy Lynn; Hazleton, IA
 Long, Kimberly; Marshalltown, IA
 Loyd, Gwendolyn; Fort Dodge, IA
 Ludovissy, Kim Marie; Holy Cross, IA
 Ludwick, Wendy Lee; Council Bluffs, IA
 Lyman, Lisa Lynn; Sioux Falls, SD
 Lynch, Aubrey Watson; Palatine, IL
 Malek, Shannon Marie; Mason City, IA
 Marolf, Susan K.; Muscatine, IA
 Mart, Patsy L.; Bettendorf, IA
 Mason, Pamela R.; Moline, IL
 McComas, Patricia E.; Council Bluffs, IA
 McCutcheon, Angela Dolores; Wyandotte, MO
 Merit, Cassandra Dawn; Greenfield, IA
 Meyer, Mary S.; Indianola, IA
 Meyers, Christina Marie; Webster City, IA
 Midcalf, Diane Kay; South Beloit, IL
 Millbrook, Kris-Tina Marie; Rock Island, IL
 Merit, Cassandra Dawn; Greenfield, IA
 Meyer, Mary S.; Indianola, IA
 Meyers, Christina Marie; Webster City, IA
 Midcalf, Diane Kay; South Beloit, IL
 Millbrook, Kris-Tina Marie; Rock Island, IL
 Mohseni, Laura K. White; Marion, IA
 Sargent, Cindy S.; Ida Grove, IA
 Schaefer, Sandra K.; Lacona, IA
 Schafer, Nona Marie; Hamilton, IL
 Schager, Keri Lynn; Sioux City, IA
 Schlaak, Theresa Marie; Des Moines, IA
 Schmidt, Darlene R.; Marion, IA

Morgan, Summer Lee; Algona, IA
 Mueggenberg, Leona C.; Breda, IA
 Mullins, Lacy Leah; Moravia, IA
 Murray, Jane; Janesville, IA
 Needs, Linda L. Heishman; State Center, IA
 Negrete, Annette C.; West Des Moines, IA
 Nicklaus, Lynette M.; Shell Rock, IA
 Nysven, Cathleen Ann; Sergeant Bluff, IA
 Oakland, Rhonda Lee; Hawkeye, IA
 Olmsted, William Edward; Keokuk, IA
 Olson, Bonnie J.; Mason City, IA
 Orr, Cindy L.; Vught, The Netherlands
 Ownby, Carissa Cae; Sioux City, IA
 Paglia, Michele K.; Marshalltown, IA
 Painter, Teresa L.; Woodward, IA
 Parham, Deanna Lynn; Corydon, IA
 Paschkov, Marie Lucille; Coal Valley, IL
 Patelski, Ann; Sioux City, IA
 Pearl, Gracianna M.; Bettendorf, IA
 Penne, Donna Lynn; Waterloo, IA
 Peters, Kay Le Mullins; Muscatine, IA
 Petznick, Victory D.; Saint Ansgar, IA
 Pfeiferling, Leigh Ann; Hamilton, IL
 Phillips, Laura Lee; West Des Moines, IA
 Pickard, Jeana Rachelle; Kalona, IA
 Plants, Teri L.; Brooklyn, IA
 Plum, Marlene D.; Toledo, IA
 Pohren, Audrey Marie; Lockridge, IA
 Pratt, Jessica Marie; Waterloo, IA
 Preston, Erin Ashley; Swea City, IA
 Probasco, Haley Ann; Moulton, IA
 Rabel, Jessica Marie; Ruthven, IA
 Reinart, Monica J.; Glidden, IA
 Reschly, Chad Allen; Washington, IA
 Reynolds, Tiffany Ann; Fort Dodge, IA
 Richmond, Theresa Lynne; Center Point, IA
 Ripke, Shirley C.; Hartley, IA
 Robbs, Sherry L.; New Brighton, MN
 Robins, Heather Anne; Marcus, IA
 Rock, Jody Renee; Clinton, IA
 Roed, Nancy L.; Burlington, IA
 Roman, Carmen; Des Moines, IA
 Rongey, Kristine K.; Des Moines, IA
 Ross, Randy A.; Sergeant Bluff, IA
 Ross, Sommer Lynn; Ankeny, IA
 Rothmeyer, Leesa Marie; Silver Lake, WI
 Rouse, Margaret J.; Albia, IA
 Rowenhorst, Colleen R.; Waterloo, IA
 Rowland, Melinda Annette; Knoxville, IA
 Sadd, Debra J.; Davenport, IA
 Sandbothe, Kristina K.; Council Bluffs, IA
 Sanderson, Linda Christine; Low Moor, IA
 Sargent, Cindy S.; Ida Grove, IA
 Schaefer, Sandra K.; Lacona, IA
 Schafer, Nona Marie; Hamilton, IL
 Schager, Keri Lynn; Sioux City, IA
 Schlaak, Theresa Marie; Des Moines, IA
 Williams, Jill Annette; Boone, IA

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AUGUST LPNs *Continued from page 28*

Witt, Danielle D.; Tama, IA
Wooldrik, Jennifer Lynn; Denver, IA
Work, Jacob Orval; Swea City, IA
Youngberg, Mindy Marie; Red Oak, IA
Zangerle, Nina Lorine; Lisbon, IA

June RNs

Abbott, Lisa A.; Cumming, IA
Adair, Patty; Norwalk, IA
Adams, Anna Mae; Dubuque, IA
Adams, Barbara A.; Sioux Rapids, IA
Agan, Shawn Ann; Knoxville, IA
Ahrens-Anfinson, Angela A.; Milford, IA
Allen, Kathleen M.; Grand Mound, IA
Allen, Sue A.; Rockford, IA
Allison, Kellie Jo; Knoxville, IA
Amdor, Deirdre M.; Atlantic, IA
Anania, Kathleen F.; Des Moines, IA
Andera, Martha E.; Cresco, IA
Andersen, Sherrill F. Granger; Treynor, IA
Anderson, Kaye E.; Boone, IA
Anderson, Ronald G.; Davenport, IA
Anderson, Sandra J. Kruse; Onawa, IA
Anderson, Susan E.; West Point, IA
Anderson, Tammy Jo Gibb; Ames, IA
Angier, Elizabeth L.; Des Moines, IA
Anthony, Susan Ann; Carroll, IA
Arens, Leon Joseph; Cedar Rapids, IA
Armstrong, Sandra Kay; Des Moines, IA
Arnold, Loralea; Wapello, IA
Arrowsmith, Rex; Audubon, IA
Arthur, Alissa Rachelle; Ankeny, IA
Baarda, Sheryl L.; Grinnell, IA
Bach, Dawn M.; Ida Grove, IA
Badar, Heather Lynn; Sioux City, IA
Bader, Trudy J.; Moville, IA
Bailey, Carol J.; Moline, IL
Bainbridge, Tonya; West Burlington, IA
Baker, Kathryn; Algona, IA
Baldrige, Stephanie A. Haugen-; Deco-
rah, IA
Baldwin, Kathleen M.; Adel, IA
Balk, Amy; Cedar Rapids, IA
Ballantyne, Cheryl J.; Bettendorf, IA
Balough, Jean M.; Ames, IA
Barber, Jennifer Ann; Sioux City, IA
Bargfrede, Terri; Webster City, IA
Barquist, Kara Corinne; Coralville, IA
Barrett, Sandra S.; Iowa City, IA
Bartachek, Ann C.; Belle Plaine, IA
Bartholomau, Susan K.; Moville, IA
Bartlett, Debra L.; Sioux Rapids, IA
Bartling, Jamie Christine; West Des
Moines, IA
Bates, Karen J.; Ames, IA
Bauer, Judy M.; Lake City, IA
Bayer, Frances Elaine; East Dubuque, IL
Beach, Elizabeth Anne; Des Moines, IA
Beaird, Janet E.; Sheldahl, IA
Beck, Ruth A.; Red Oak, IA
Beckman, Jean M.; Dubuque, IA
Beckmann, Marylou; Marshalltown, IA
Beidler, Sandra K.; Mitchellville, IA
Beinhart, Debra S.; Sigourney, IA
Beisch, Heidi; Fort Dodge, IA
Beitzel, Suzanne M.; Grinnell, IA
Benn, Matthew Edward; Missouri Valley,
IA
Benson, Patti; Ottumwa, IA
Berardi, Vicki L.; West Des Moines, IA
Berg, Emily Christine; North Liberty, IA
Berger, Bridget Marie; Sioux City, IA
Bergstrom, June L. Lowery; Des Moines,
IA
Berkley, Sara Beth; Mason City, IA
Bernau, Patricia K.; Algona, IA
Berthel, Gay Eileen; Manchester, IA
Biddenstadt, Linda Sue; Fort Madison,
IA
Biegert, Linda M.; Moline, IL
Biersner, Patricia M.; Dike, IA
Bildstein, Paulette J.; Parnell, IA
Billman, Mary A.; State Center, IA
Bills, Ann Renee; Albert Lea, MN
Birkley, Dwight L.; Sioux City, IA
Bissen, Margaret R.; Defiance, IA
Bixler, Kathleen; Cedar Rapids, IA
Blessington, Kay M.; Auburn, IA
Blezek, Kim Michelle; Blue Grass, IA
Blodgett, Thomas James; Iowa City, IA
Boddicker, Sandra K.; Cedar Rapids, IA
Bodie, Raejean M.; Marshalltown, IA
Boehler, Jessica Yvonne; Fort Dodge, IA
Bohnert, Monica Lynn; Ames, IA
Bolumbu, Ikami A.; Cedar Rapids, IA
Bomgaars, Stacy Jo; Inwood, IA
Booge, Joanne Josephine; Pocahontas,
IA
Boone, Shelley A.; George, IA
Borden, Beth; Des Moines, IA
Bose, Nancy Kay; Lenox, IA
Bossen, Ann L.; Iowa City, IA
Bowden, Alice R.; Williams, IA
Bowman, Jessica Lyn; Maquoketa, IA
Boyle, Sandra Kay McDonald-; Johnston,
IA
Bradshaw, Rebecca L.; Cedar Rapids, IA
Brammer, Janet K.; Malvern, IA
Brand, Tamara Deanne; New Virginia, IA
Breach, Jill R.; Lenox, IA
Bredeweg, Deborah G.; Urbandale, IA
Breniman, Nora A.; Ankeny, IA
Breuer, Caroline Kristina; Mason City, IA
Brewer, Megan Leigh; Bloomfield, IA
Bridges, Gale Ann; Fremont, IA
Briese, Lisa J.; Webster City, IA
Britten, Jennifer Kay; Story City, IA
Broemmer, Marilyn K.; Davenport, IA
Broome, Cassie Jo; North Liberty, IA
Brown, Lou A.; La Porte City, IA
Brown, Todd A.; Council Bluffs, IA
Brunsvold, Marlys L.; Davenport, IA

Bullen, Linda E.; Marshalltown, IA
Buman, Anna Rose; Portsmouth, IA
Bunger, Linda G.; Indianola, IA
Bunker, Kimberly K.; Newton, IA
Burch, Carmelita; Grinnell, IA
Burch, Marilyn J.; Des Moines, IA
Burden, Dianna J.; Mount Union, IA
Burke, Jennifer Elizabeth; Cresco, IA
Burkle, Wendy Lynn; Mount Vernon, IA
Burt, Mindy Sue; Hawarden, IA
Bush, Paula J.; Oelwein, IA
Bushbaum, Brian D.; Mason City, IA
Butler, Sheri; Eldora, IA
Cade, Jennifer Rene; Altoona, IA
Cairney, Keri K.; West Des Moines, IA
Callahan, Patricia; Dubuque, IA
Callanan, Cathy E.; Clear Lake, IA
Cam, Ouanee; San Diego, CA
Campbell, Anita R.; Des Moines, IA
Campbell, Jill; Pleasant Hill, IA
Campbell, Pamela A.; Ryan, IA
Capella, Anne Louise; Clinton, IA
Carlson, Lori A.; Bettendorf, IA
Carlson, Martha K.; Iowa City, IA
Carr, Lynda Yvonne; Sioux City, IA
Carstens, Jill Elaine; West Des Moines, IA
Casey, Andrea Marie; Hiawatha, IA
Castaldo, Kenneth Robert; Sioux City, IA
Caswell, Luella J.; Iowa City, IA
Cavanaugh, Nadine M. O'Sullivan; Deer-
field, IL
Caves, Marilee S.; Douds, IA
Chambers, Deborah; Runnels, IA
Chambers, Michelle L.; Grimes, IA
Chapman, John Ethan; Elgin, IA
Charlet, Amanda Lee; Humboldt, IA
Chase, Kathryn M.; Sioux City, IA
Cherveny, Brianna N.; Van Horne, IA
Chia, Beth A.; West Des Moines, IA
Childs, Kristy Lynn; Camanche, IA
Chrisman, Nancy L.; Sheldon, IA
Christenson, Pamela; Council Bluffs, IA
Church, Cheri M.; Purdy, MO
Clark, Barbara A.; Kahoka, MO
Clarke, Mary L.; Spirit Lake, IA
Claus, Sandra K.; Cordova, IL
Claussen, Amber M.; Dixon, IA
Claussen, Pamela Sue; Schaller, IA
Clements, Rebecca K.; Nicollet, MN
Clements, Shannon Lee; Marion, IA
Coates, Karen J.; Des Moines, IA
Cochran, Karen K.; Grinnell, IA
Coffman, Nancy J.; Guthrie Center, IA
Collins, Mary G.; Cedar Rapids, IA
Colsch, Patricia M.; Waverly, IA
Colwill, Margaret L.; North Liberty, IA
Colyer, Natalee R.; Dubuque, IA
Comfort, Gretchen L.; Pacific Junction,
IA
Conn, Kathleen; Johnston, IA
Conner, Magdalene M.; Orion, IL
Conrad, Diann L.; Sioux City, IA
Conway, Jeannie M.; Urbandale, IA
Cook, Kendra; Duncombe, IA
Cooper, Jean M.; Cedar Rapids, IA
Cooper, Stephanie L.; Cedar Rapids, IA
Copple, Lynda G.; Ottumwa, IA
Copsey, Michelle; Glenwood, IA
Corbett, J. Scott; Ogden, IA
Corwin, Nicole Lynn; Waterloo, IA
Cosgrove, Deborah A.; Urbandale, IA
Coughlin, Patricia; Long Grove, IA
Counts, Nikki L.; Knoxville, IA
Courter, Gwendolyn Eileen; Sherrard, IL
Cox, Janice G.; Sutherland, IA
Cox, Julie L.; Boone, IA
Cox, Leah R.; Marshalltown, IA
Coyle, Katherine A.; Sioux City, IA
Crabbs, Michelle Louise; Cedar Rapids,
IA
Crady, Bonnie S.; Urbandale, IA
Craigmile, Frances Louise; Glenwood, IA
Creamer, Rhoda A.; Iowa City, IA
Crippen, Lorraine J.; Colona, IL
Cronbaugh, Margaret A.; Center Point,
IA
Cross, Marie Ann; Marion, IA
Cross, Sara Marie; Urbandale, IA
Cunningham, Carolyn A. Wood-; Alden,
IA
Curry, Janelle Renea; Des Moines, IA
Curtis, Diana M.; Denver, IA
Dahna, Alison Sara; Esterville, IA
Daniel, Jill Marie; Churdan, IA
Dannull, Valletta Nadine; Lees Summitt,
MO
Dansby, Bonnie Faye; Anchorage, AK
Darrow, Lynnette; Cedar Rapids, IA
Davey, Kelly Jo; Urbandale, IA
Davis, Brianne Leigh; San Jose, CA
Dawes, Laurie Lynn; Adel, IA
Day, Pauline J.; Davenport, IA
Dean, Kitty C.; Searsboro, IA
Dean, Mary J.; Linn Grove, IA
DeBaker, Walter Lewis; Moline, IL
Debnar, Lonna J.; Allison, IA
DeBord, Mary S.; Peoria Heights, IL
Dee, Teresa Ann; Emmetsburg, IA
DeLong, Dixie A.; Durant, IA
Delp, Debra K.; Fort Dodge, IA
Destival, Bridget Sarah; Readlyn, IA
Dettmer, Mary K.; Marshalltown, IA
Devries, Pamela K.; Sergeant Bluff, IA
Dewald, Kathleen S.; Clive, IA
DeWild, Kimberly Lynn; Cedar Rapids, IA
DeYoung, Robert J.; McClelland, IA
Dhanaswar, Nadira; Ankeny, IA
Dillard, Patricia M.; Dickens, IA
Dittmer, Kathleen Marie; Elk Run
Heights, IA
Domeyer, Karen A.; New Vienna, IA
Donnelly, Toni Veronica; Coralville, IA
Dooley, Pamela June; Glenwood, IA

Dougherty, Amanda Kay; Belmond, IA
Downs, Julie A.; Waterloo, IA
Downs, Kendra Leeann; Manchester, IA
Doyle, Susan M.; Cedar Falls, IA
Draker, Pauline A.; Robins, IA
Duffy, Shannon K.; Norwalk, IA
Dunham, Deanna Lynn; West Des
Moines, IA
Dutka, Jessica Jade; Hazleton, IA
Dye, Samuel L.; Knoxville, IA
Dykstra, Laci Ann; Pella, IA
Eachus, June Rose; Dysart, IA
Earnest, Ann L.; Waterloo, IA
Easter, Mary Jean; Lithia, FL
Eby, Carolyn J.; Logan, IA
Ehlers, Roxanne J.; Ankeny, IA
Eichhorn, Marta M.; Dubuque, IA
Eige, Heather Marie; Coralville, IA
Eimers, Margaret A. Smith-; Ankeny, IA
Elkema, Jo Marie; Marion, IA
Elsner, Heidi Lynne; Iowa City, IA
Enabnit, Sharon R.; Rockford, IA
Enrietto, Susan Marie; Marcus, IA
Epsteen, Brenda J.; Mason City, IA
Erickson, Marjorie; Castana, IA
Ericksen, Patricia D.; McCallsville, IA
Erie, Catherine R.; Cedar Rapids, IA
Espenes, Diane Lee; Robins, IA
Essy, Jacqueline S.; West Des Moines, IA
Evans, Karen K.; Iowa City, IA
Ewing, Marla J.; Montezuma, IA
Fahrenkrog, Rebecca R.; Linn Grove, IA
Fahrlion, Loretta E.; Dubuque, IA
Fairbanks, Christine M.; Indianola, IA
Fangman, Lori A.; West Des Moines, IA
Fanter, Katherine; Des Moines, IA
Farmer, Ladonna M.; Williamsburg, IA
Faust, Kathryn A.; Mount Ayr, IA
Faust, Susan L.; Council Bluffs, IA
Fehring, Josephine M.; Carroll, IA
Feldhacker, Carole Kay; Spencer, IA
Feldman, Christine A.; Harlan, IA
Feltman, Marjorie A.; Paulina, IA
Ferris, Angela Sue; Davenport, IA
Fiedler, John A.; West Des Moines, IA
Fields, Melissa J.; Elk Run Heights, IA
Firme, Mary Ann; Taylor Ridge, IL
Fitzgerald, Julie A.; Dyersville, IA
Fitzgibbon, Amy Sue; Davenport, IA
Fitzloff, Kathryn M.; Spencer, IA
Flagg, Lynne Marie; Pleasantville, IA
Flickinger, Angela K.; Corydon, IA
Folsom, Lorrie R.; Hornick, IA
Ford, Diana Lynn; Brockport, NY
Ford, Kayla; Albert Lea, MN
Ford, Rebecca; Mount Vernon, IA
Foster, Mary Jo; Otley, IA
Foster, Stephanie Diane; Hamburg, IA
Foudree, Kathy L.; Ottumwa, IA
Fouts, Grace Ann; Onawa, IA
Frakes, Nancy G.; Des Moines, IA
Francis, Barbara J.; Des Moines, IA
Frank, Marcia J.; Sioux City, IA
Franson, Jeanne R.; Villisca, IA
Frascone, Nancy; Davenport, IA
Frauenkron, Sara Grace; Cedar Falls, IA
Freeman, Phyllis A.; Newton, IA
Frick, Kerri Jo; Boyden, IA
Frieden, Jamie Lea; Guttenberg, IA
Frizzell, Kari L.; Ames, IA
Frommelt, Rebecca A.; Moline, IL
Frost, Lindsey Ranae; Tripoli, IA
Fulcher, Shelley Ann; Fairfield, IA
Full, Diane F.; Slater, IA
Fuller, Angela B.; Waterloo, IA
Fuller, Kristine D.; Moline, IL
Gadient, Clare M.; Davenport, IA
Gard, Rachael Aileen; Corning, IA
Gardner, Sandra J.; Waterloo, IA
Garland, Jacqueline A.; Chariton, IA
Garrison, Cynthia A.; Saint Charles, IA
Gates, Michelle; Dubuque, IA
Geary, Judy Ann; Geneseo, IL
Gehling, Katie Marie; Carroll, IA
Geis, Jennifer J.; Moline, IL
Gerdes, Kathryn L.; Clinton, IA
Gibson, David R.; Coralville, IA
Gibson, Stephen A.; Fort Dodge, IA
Gilg, Cheryl A.; Urbandale, IA
Giltner, Pamela K.; Hartford, IA
Gimer, Debra Susan; Lohrville, IA
Gingerich, Jean C.; Parnell, IA
Gingerich, Judy F.; Lone Tree, IA
Gingery, Kathleen Mary; Jefferson, IA
Goh, Connie Louise; Stockport, IA
Goldsmith, Lana; Iowa City, IA
Goldstein, Jule A.; West Des Moines, IA
Goltz, Shelly J.; Ossian, IA
Goodmanson, Sonji Sue; Ankeny, IA
Goodwin, Patricia L.; Cedar Rapids, IA
Gordon, Mary E.; Des Moines, IA
Gordon, Myrna D.; North Liberty, IA
Gradoville, Kathleen M.; Des Moines, IA
Gragg, Dawn Michelle; Corydon, IA
Graham, Terri C. Lawrence-; Des Moines,
IA
Grant, Donna M.; Iowa City, IA
Gray, Karen K.; Coralville, IA
Greeley, Vickie L.; Clear Lake, IA
Green, Doris; New Market, IA
Greenlee, Janet Ellen; Davenport, IA
Greiner, Stacy; Richland, IA
Gretzman, Ashley Nicole; Carroll, IA
Griffith, Madonna M.; Lawton, IA
Griglione, Margaret E.; Wilton, IA
Grimm, Margo; Waterloo, IA
Grinstead, Janet K.; Osage, IA
Grossman, Barbara; Windsor Heights, IA
Grote, Heide S.; Sergeant Bluff, IA

Gruber, Lena A.; Shenandoah, IA
Haan, Kristine Lillian; Bernard, IA
Hackfort, Alison L.; Urbandale, IA
Hahn, Lona K.; Hubbard, IA
Hahn, Mary Louise; Sigourney, IA
Haht, Sandra K.; Spirit Lake, IA
Hainline, Beth E.; Urbandale, IA
Halstead, Lynne Kay; Marion, IA
Ham, Kathryn Ann; Tipton, IA
Hamlin, Brenda Sue; Mason City, IA
Hammond, Debra K.; Moline, IL
Hamrick, Jill Marie; Norwalk, IA
Handel, Molly Rae; Iowa City, IA
Hannah, Joanne; Sioux City, IA
Hansen, Kay; Urbandale, IA
Hanson, Janet K.; Manchester, IA
Harms, Phyllis A.; Esterville, IA
Harre, Kathleen; West Des Moines, IA
Harrelson, Mary G.; Shellsburg, IA
Hartman, Carol; Iowa City, IA
Hartwig, Shirley L.; Ankeny, IA
Haub, Angela Marie; Boone, IA
Hayden, Helen K.; St Charles, IA
Hayes, Bridget M.; Onawa, IA
Hayes, Patty A.; Panora, IA
Hedberg, Jean M.; S78453 Borlange, AK
Hedstrom, Marjorie E.; Urbandale, IA
Heiden, June A.; Ames, IA
Heimdal, Marcia L.; Lucas, IA
Heinold, Linda R.; Rockwell, IA
Heistand, Dorothy L.; Vinton, IA
Heiter, Julie Dawn; Humboldt, IA
Heitkamp, Linda Helen; E. Dubuque, IL
Heller, Barbara E. Ballard-; Marengo, IA
Helt, Rhonda W.; Des Moines, IA
Hemann, Krista Lee; Ankeny, IA
Hendrichsen, Brenda Lynn; Batavia, IA
Herrold, Sheryl L.; Ankeny, IA
Faust, Kathryn A.; Mount Ayr, IA
Faust, Susan L.; Council Bluffs, IA
Fehring, Josephine M.; Carroll, IA
Feldhacker, Carole Kay; Spencer, IA
Feldman, Christine A.; Harlan, IA
Feltman, Marjorie A.; Paulina, IA
Ferris, Angela Sue; Davenport, IA
Fiedler, John A.; West Des Moines, IA
Fields, Melissa J.; Elk Run Heights, IA
Firme, Mary Ann; Taylor Ridge, IL
Fitzgerald, Julie A.; Dyersville, IA
Fitzgibbon, Amy Sue; Davenport, IA
Fitzloff, Kathryn M.; Spencer, IA
Flagg, Lynne Marie; Pleasantville, IA
Flickinger, Angela K.; Corydon, IA
Folsom, Lorrie R.; Hornick, IA
Ford, Diana Lynn; Brockport, NY
Ford, Kayla; Albert Lea, MN
Ford, Rebecca; Mount Vernon, IA
Foster, Mary Jo; Otley, IA
Foster, Stephanie Diane; Hamburg, IA
Foudree, Kathy L.; Ottumwa, IA
Fouts, Grace Ann; Onawa, IA
Frakes, Nancy G.; Des Moines, IA
Francis, Barbara J.; Des Moines, IA
Frank, Marcia J.; Sioux City, IA
Franson, Jeanne R.; Villisca, IA
Frascone, Nancy; Davenport, IA
Frauenkron, Sara Grace; Cedar Falls, IA
Freeman, Phyllis A.; Newton, IA
Frick, Kerri Jo; Boyden, IA
Frieden, Jamie Lea; Guttenberg, IA
Frizzell, Kari L.; Ames, IA
Frommelt, Rebecca A.; Moline, IL
Frost, Lindsey Ranae; Tripoli, IA
Fulcher, Shelley Ann; Fairfield, IA
Full, Diane F.; Slater, IA
Fuller, Angela B.; Waterloo, IA
Fuller, Kristine D.; Moline, IL
Gadient, Clare M.; Davenport, IA
Gard, Rachael Aileen; Corning, IA
Gardner, Sandra J.; Waterloo, IA
Garland, Jacqueline A.; Chariton, IA
Garrison, Cynthia A.; Saint Charles, IA
Gates, Michelle; Dubuque, IA
Geary, Judy Ann; Geneseo, IL
Gehling, Katie Marie; Carroll, IA
Geis, Jennifer J.; Moline, IL
Gerdes, Kathryn L.; Clinton, IA
Gibson, David R.; Coralville, IA
Gibson, Stephen A.; Fort Dodge, IA
Gilg, Cheryl A.; Urbandale, IA
Giltner, Pamela K.; Hartford, IA
Gimer, Debra Susan; Lohrville, IA
Gingerich, Jean C.; Parnell, IA
Gingerich, Judy F.; Lone Tree, IA
Gingery, Kathleen Mary; Jefferson, IA
Goh, Connie Louise; Stockport, IA
Goldsmith, Lana; Iowa City, IA
Goldstein, Jule A.; West Des Moines, IA
Goltz, Shelly J.; Ossian, IA
Goodmanson, Sonji Sue; Ankeny, IA
Goodwin, Patricia L.; Cedar Rapids, IA
Gordon, Mary E.; Des Moines, IA
Gordon, Myrna D.; North Liberty, IA
Gradoville, Kathleen M.; Des Moines, IA
Gragg, Dawn Michelle; Corydon, IA
Graham, Terri C. Lawrence-; Des Moines,
IA
Grant, Donna M.; Iowa City, IA
Gray, Karen K.; Coralville, IA
Greeley, Vickie L.; Clear Lake, IA
Green, Doris; New Market, IA
Greenlee, Janet Ellen; Davenport, IA
Greiner, Stacy; Richland, IA
Gretzman, Ashley Nicole; Carroll, IA
Griffith, Madonna M.; Lawton, IA
Griglione, Margaret E.; Wilton, IA
Grimm, Margo; Waterloo, IA
Grinstead, Janet K.; Osage, IA
Grossman, Barbara; Windsor Heights, IA
Grote, Heide S.; Sergeant Bluff, IA

Gruber, Lena A.; Shenandoah, IA
Haan, Kristine Lillian; Bernard, IA
Hackfort, Alison L.; Urbandale, IA
Hahn, Lona K.; Hubbard, IA
Hahn, Mary Louise; Sigourney, IA
Haht, Sandra K.; Spirit Lake, IA
Hainline, Beth E.; Urbandale, IA
Halstead, Lynne Kay; Marion, IA
Ham, Kathryn Ann; Tipton, IA
Hamlin, Brenda Sue; Mason City, IA
Hammond, Debra K.; Moline, IL
Hamrick, Jill Marie; Norwalk, IA
Handel, Molly Rae; Iowa City, IA
Hannah, Joanne; Sioux City, IA
Hansen, Kay; Urbandale, IA
Hanson, Janet K.; Manchester, IA
Harms, Phyllis A.; Esterville, IA
Harre, Kathleen; West Des Moines, IA
Harrelson, Mary G.; Shellsburg, IA
Hartman, Carol; Iowa City, IA
Hartwig, Shirley L.; Ankeny, IA
Haus, Angela Marie; Boone, IA
Hayden, Helen K.; St Charles, IA
Hayes, Bridget M.; Onawa, IA
Hayes, Patty A.; Panora, IA
Hedberg, Jean M.; S78453 Borlange, AK
Hedstrom, Marjorie E.; Urbandale, IA
Heiden, June A.; Ames, IA
Heimdal, Marcia L.; Lucas, IA
Heinold, Linda R.; Rockwell, IA
Heistand, Dorothy L.; Vinton, IA
Heiter, Julie Dawn; Humboldt, IA
Heitkamp, Linda Helen; E. Dubuque, IL
Heller, Barbara E. Ballard-; Marengo, IA
Helt, Rhonda W.; Des Moines, IA
Hemann, Krista Lee; Ankeny, IA
Hendrichsen, Brenda Lynn; Batavia, IA
Herrold, Sheryl L.; Ankeny, IA
Faust, Kathryn A.; Mount Ayr, IA
Faust, Susan L.; Council Bluffs, IA
Fehring, Josephine M.; Carroll, IA
Feldhacker, Carole Kay; Spencer, IA
Feldman, Christine A.; Harlan, IA
Feltman, Marjorie A.; Paulina, IA
Ferris, Angela Sue; Davenport, IA
Fiedler, John A.; West Des Moines, IA
Fields, Melissa J.; Elk Run Heights, IA
Firme, Mary Ann; Taylor Ridge, IL
Fitzgerald, Julie A.; Dyersville, IA
Fitzgibbon, Amy Sue; Davenport, IA
Fitzloff, Kathryn M.; Spencer, IA
Flagg, Lynne Marie; Pleasantville, IA
Flickinger, Angela K.; Corydon, IA
Folsom, Lorrie R.; Hornick, IA
Ford, Diana Lynn; Brockport, NY
Ford, Kayla; Albert Lea, MN
Ford, Rebecca; Mount Vernon, IA
Foster, Mary Jo; Otley, IA
Foster, Stephanie Diane; Hamburg, IA
Foudree, Kathy L.; Ottumwa, IA
Frakes, Nancy G.; Des Moines, IA
Francis, Barbara J.; Des Moines, IA
Frank, Marcia J.; Sioux City, IA
Franson, Jeanne R.; Villisca, IA
Frascone, Nancy; Davenport, IA
Frauenkron, Sara Grace; Cedar Falls, IA
Freeman, Phyllis A.; Newton, IA
Frick, Kerri Jo; Boyden, IA
Frieden, Jamie Lea; Guttenberg, IA
Frizzell, Kari L.; Ames, IA
Frommelt, Rebecca A.; Moline, IL
Frost, Lindsey Ranae; Tripoli, IA
Fulcher, Shelley Ann; Fairfield, IA
Full, Diane F.; Slater, IA
Fuller, Kristine D.; Moline, IL
Gadient, Clare M.; Davenport, IA
Gard, Rachael Aileen; Corning, IA
Gardner, Sandra J.; Waterloo, IA
Garland, Jacqueline A.; Chariton, IA
Garrison, Cynthia A.; Saint Charles, IA
Gates, Michelle; Dubuque, IA
Geary, Judy Ann; Geneseo, IL
Gehling, Katie Marie; Carroll, IA
Geis, Jennifer J.; Moline, IL
Gerdes, Kathryn L.; Clinton, IA
Gibson, David R.; Coralville, IA
Gibson, Stephen A.; Fort Dodge, IA
Gilg, Cheryl A.; Urbandale, IA
Giltner, Pamela K.; Hartford, IA
Gimer, Debra Susan; Lohrville, IA
Gingerich, Jean C.; Parnell, IA
Gingerich, Judy F.; Lone Tree, IA
Gingery, Kathleen Mary; Jefferson, IA
Goh, Connie Louise; Stockport, IA
Goldsmith, Lana; Iowa City, IA
Goldstein, Jule A.; West Des Moines, IA
Goltz, Shelly J.; Ossian, IA
Goodmanson, Sonji Sue; Ankeny, IA
Goodwin, Patricia L.; Cedar Rapids, IA
Gordon, Mary E.; Des Moines, IA
Gordon, Myrna D.; North Liberty, IA
Gradoville, Kathleen M.; Des Moines, IA
Gragg, Dawn Michelle; Corydon, IA
Graham, Terri C. Lawrence-; Des Moines,
IA
Grant, Donna M.; Iowa City, IA
Gray, Karen K.; Coralville, IA
Greeley, Vickie L.; Clear Lake, IA
Green, Doris; New Market, IA
Greenlee, Janet Ellen; Davenport, IA
Greiner, Stacy; Richland, IA
Gretzman, Ashley Nicole; Carroll, IA
Griffith, Madonna M.; Lawton, IA
Griglione, Margaret E.; Wilton, IA
Grimm, Margo; Waterloo, IA
Grinstead, Janet K.; Osage, IA
Grossman, Barbara; Windsor Heights, IA
Grote, Heide S.; Sergeant Bluff, IA

Gruber, Lena A.; Shenandoah, IA
Haan, Kristine Lillian; Bernard, IA
Hackfort, Alison L.; Urbandale, IA
Hahn, Lona K.; Hubbard, IA
Hahn, Mary Louise; Sigourney, IA
Haht, Sandra

JUNE RNs *Continued from page 29*

Pauslen, Maria L.; Iowa City, IA
 Payne, Nancy; Allison, IA
 Peacock, Anne E.; Coralville, IA
 Pearson, Crystal Lynn; Logan, IA
 Pearson, Elizabeth Anne; Sioux City, IA
 Pechie, Karen Teresa; Iowa City, IA
 Pede, Sherry K.; West Des Moines, IA
 Pedrick, Susan Jennifer; Independence, IA
 Peersen, Anja Breien; Louisville, KY
 Pence, Margaret A.; Cedar Rapids, IA
 Penn, Sirena Lynn; Sioux City, IA
 Perez, Kendra B. Williams; Cedar Falls, IA
 Petersen, Janna S.; Marion, IA
 Peterson, Lavonne L.; Decorah, IA
 Peterson, Sharon M.; Mason City, IA
 Petterson, Diane K.; Ankeny, IA
 Philbrook Lori Ann; Washington, IA
 Phillips, Deborah Lynn; Truro, IA
 Pierce, Carol J.; Fort Knox, KY
 Pierce, Julie L.; Belle Plaine, IA
 Pierce, Tamara L.; Gladbrook, IA
 Pietzsch, Debra A.; West Des Moines, IA
 Pins, Amanda Ott; Hiawatha, IA
 Pins, Suzanne C.; Dubuque, IA
 Piotrowski, Jamie Lynn; Ankeny, IA
 Pippert, Tamara S. Zuerlein; Fort Dodge, IA
 Poettinger, Luann L.; Fort Madison, IA
 Pohlmann, Ann Marie; Council Bluffs, IA
 Polson, Teresa Rae; Marcus, IA
 Poole, Carl E.; Lamont, IA
 Porcella, Aleta A.; Iowa City, IA
 Porter, Bonita S.; Callender, IA
 Porter, Diane K.; Urbandale, IA
 Porterfield, Kimberly K.; Waterloo, IA
 Pospisil, Claudia S.; Iowa City, IA
 Presnall, Beverly J.; Ankeny, IA
 Pribyl, Donna G.; Randall, IA
 Prier, Becky A.; Marion, IA
 Puls, Cathy A.; Dubuque, IA
 Pusateri, Mary Louise; Dubuque, IA
 Quam, Elberta J.; Burlington, IA
 Quarnberg, Debra A.; Humboldt, IA
 Quick, Patricia J.; Springville, IA
 Radmaker, Jennifer Renee; Estherville, IA
 Ragen, R. Lovey; Ottumwa, IA
 Ranck, Sonja J.; Baxter, IA
 Ranney, Nicole L.; Lisbon, IA
 Raper, Paula L.; Spencer, IA
 Rash, Tony K.; Iowa City, IA
 Rath, Cynthia C.; Maquoketa, IA
 Ray, Annette M.; Coralville, IA
 Rea, Deborah A.; Bernard, IA
 Reddick, Rita Mathilda; Dubuque, IA
 Reed, Heather Jean; Iowa Falls, IA
 Reed, Susanne T.; Washington, IA
 Reel, Kristi L.; Fort Dodge, IA
 Reents, Melissa R.F.; Urbandale, IA
 Reese, Barbara R.; Council Bluffs, IA
 Reeves, Wendy Sue Ann; Bedford, IA
 Regenfitter, Jacqueline J.; Storm Lake, IA
 Renner, Lura A.; Sigourney, IA
 Reser, Debbie S.; Urbandale, IA
 Rettemeier, Lisa M.; Dubuque, IA
 Reynolds, Julie A.; Algona, IA
 Ribar, Dixie L.; Indianola, IA
 Rice, Alison Anne; Lake Mills, IA
 Richman, Mary C.; Des Moines, IA
 Ricklefs, Lindsey Rae; Monticello, IA
 Riedesel, Ginger Sue; Davenport, IA
 Riesenber, Julie A.; Carroll, IA
 Rike, Katherine; Waukeee, IA
 Rike, Kristi Sue; West Des Moines, IA
 Rindels, Doris J.; Montezuma, IA
 Robello, Kellie Alohalani; West Des Moines, IA
 Roberts, Barbara Lynn; Sioux City, IA
 Roberts, Cheryl K.; Madrid, IA
 Robinson, Mary; Prophetstown, IL
 Robinson, Sue A.; Fairfield, IA
 Roederer, Janet L.; Mount Pleasant, IA
 Rogers, Elizabeth Agnes; Cascade, IA
 Rogers, Traci J.; Pleasantville, IA
 Rogerson, Cynthia C.; Coralville, IA
 Roggensack, Jane M.; Osage, IA
 Rogness, Jody R.; Kalona, IA
 Rold, Marlowe M.; Ankeny, IA
 Roling, Dana M.; Cedar Rapids, IA
 Roling, Scotta L.; Mount Vernon, IA
 Rollinger, Julian; Dubuque, IA
 Romeo, Rebecca M.; Jonesboro, GA
 Rondeau, Kelly J.; Ankeny, IA
 Ronek, Lori Rochelle; Des Moines, IA
 Ronning, Mary Overvold; Rochester, MN
 Rosenberg, Nicole D.L.; Mason City, IA
 Rotenberg, Wendy M.; Waterloo, IA
 Roth, Herpreet Kaila; Wayland, IA
 Roth, Lucille A.; West Des Moines, IA
 Rowley, Cynthia L.; Dubuque, IA
 Royer, Cheryl R.; Fairfield, IA
 Royer, Kim M.; Grimes, IA
 Rozzeboom, Michelle L.; Hull, IA
 Ruba, Jennifer Ann; Remsen, IA
 Ruggie, Anna M.; Des Moines, IA
 Ruhs, Joan E.; Hamilton, IL
 Rule, Becky Lee; Coralville, IA
 Rumbaugh, Renee J.; Pacific Junction, IA
 Rundle, Kathleen Jean; Humboldt, IA
 Rupp, Kim Robin; Cherokee, IA
 Rush, Nancy J.; Sioux City, IA
 Russell, Barbara Louise; Albia, IA
 Ryckeghem, Kathy Lynette; Moline, IL
 Sabers, Leann B.; Dubuque, IA
 Sadler, Rose Ann; Iowa City, IA
 Sahl, Lesa Kay; Arthur, IA
 Sales, Annette M.; Des Moines, IA
 Salmen, Shawn Rene; Pierson, IA
 Samson, Julie A.; Boone, IA

Sandy, LuAnn; Mount Pleasant, IA
 Sanford, Susan L.; Urbandale, IA
 Savage, Debra J.; Mt Pleasant, IA
 Sayre, Teresa A.; Unionville, IA
 Schaapveld, Heather Marie; Davenport, IA
 Schaefer, Jill A.; Lisbon, IA
 Schafbuch, Crystal Jo; Cedar Rapids, IA
 Schafer, Kara Niole; Sperry, IA
 Schauer, Diana Kay; Mapleton, IA
 Schechinger, Carol A.; Treynor, IA
 Scherbring, Suzanne; Manchester, IA
 Schlhoroltz, Sara Ann; Iowa City, IA
 Schmeling, Juanita L.; Des Moines, IA
 Schmidgall, Megan Jill; Burlington, IA
 Schmidt, Joanna Elizabeth; Kensett, IA
 Schmidtke, Deborah J.; Charles City, IA
 Schmitt, Patricia Joan; Hudson, IA
 Schmitz, Stephanie S.; Waterloo, IA
 Schneider, Jeffrey Allen; La Crosse, WI
 Schnipkowitz, Joyce L.; Lost Nation, IA
 Schrader, Karen A.; Des Moines, IA
 Schrage, Linn; Lake City, IA
 Schrage, Susan G.; Spring Valley, MN
 Schroeder, Maria G.; Clinton, IA
 Schueler, Lois T.; Dubuque, IA
 Schueler, Mary T.; Peosta, IA
 Schumacher, Deborah A.; Fulton, IL
 Schurke, Corrine S.; LeClaire, IA
 Schurman, Sherri Kay; Milo, IA
 Schwarcz, Margaret M.; Marshalltown, IA
 Schwartz, Rae A.; Saint Paul, IA
 Schweer, Amy J.; Cedar Rapids, IA
 Schwickerath, Leanne Michelle; Newton, IA
 Schwiesow, Jean; Ankeny, IA
 Sciotino, Monica S. Brazeal; Council Bluffs, IA
 Seger, Angela; Cedar Falls, IA
 Seibert, Louise K.; Rockford, IA
 Sellevold, Kathleen J.; LeClaire, IA
 Seuferer, Nancy L.; Milo, IA
 Sexton, Karre J.; Danbury, IA
 Shafer, Jeanne Kay; Winthrop, IA
 Shaffer, Jayne S.; Forest City, IA
 Shah, Cindy S.; Newton, IA
 Shannahan, Kim A.; Des Moines, IA
 Sharp, Martha K.; Iowa City, IA
 Shay, Susan Mary; Sioux City, IA
 Shea, Natalie K. Korte; Elkader, IA
 Sheeder, Anne M.; Guthrie Center, IA
 Sheehan, Sarah L.; Andrew, IA
 Shepard, Ann D.; Colorado, CO
 Shepard, Harriet A.; Marshalltown, IA
 Shibata, Aimee S. Sodetani; Iowa City, IA
 Shipp, Tammy Renee; Letts, IA
 Shupe, Cindy Marie; Council Bluffs, IA
 Sickles, Michelle S.; Waterloo, IA
 Simer, Rebecca A.; Clive, IA
 Simmons, Sandra J.; Des Moines, IA
 Skinner, Michelle Denise; Keokuk, IA
 Skladany, Jennifer Lyn; Coralville, IA
 Slade, Anita M.; Coralville, IA
 Slobe, Lois M.; Ames, IA
 Smith, Brenda Lee; Ames, IA
 Smith, Caryl Marie; Waterloo, IA
 Smith, Ellen Louise; Valrico, FL
 Smith, Heather Anne; Ames, IA
 Smith, Julia A.; Hudson, IA
 Smith, Karl Gerard; Belleville, IL
 Smith, Kimberly Kay; Sherrill, IA
 Smith, Lynn M.; Davenport, IA
 Smith, Marcia K.; Buffalo Center, IA
 Smith, Paula Louise; Council Bluffs, IA
 Smith, Susan K.; Cedar Rapids, IA
 Smith, Susan M.; Chelsea, IA
 Smolik, Jaime; Waukeee, IA
 Sopher, La Vone M.; Sioux City, IA
 Sorge, Christina Lynn; North Liberty, IA
 Souter, Karen M.; Iowa City, IA
 Spangler, Daniel J.; Cedar Rapids, IA
 Sparrow, Martha E.; Hiawatha, IA
 Spaur, Peggy A.; Des Moines, IA
 Sprague, Kary Brinkerhoff; Waukeee, IA
 Stackhouse, Rita C.; Urbandale, IA
 Stahle, Kristy Jo; Iowa City, IA
 Stanley, Patricia Jean; Des Moines, IA
 Steben, Melissa K.; Hartford, IA
 Stech, Heather L.; La Porte City, IA
 Steele, Kathleen Y.; Hedrick, IA
 Steele, Maria J.; Adel, IA
 Steelman, Victoria J.; Coralville, IA
 Stephenson, Deborah L.; Ottumwa, IA
 Stinton, Diane K.; Le Mars, IA
 Stockman, Lorelei; Ogden, IA
 Stocks, Nancy J.; Dubuque, IA
 Stodgel, Kimberly Ann; DeSoto, IA
 Storm, Ruth Ann; Humeston, IA
 Stout, Carol; Sioux City, IA
 Strait, Diane K.; Ute, IA
 Stroud, Robert H.; Aurelia, IA
 Struve, Sandra L.; Des Moines, IA
 Studer, Laura J.; Denison, IA
 Stukerjungen, Carol D.; Houghton, IA
 Sullivan Lane, Susan R.; Leon, IA
 Summers, Tara; Eldridge, IA
 Sumserano, Malou Garcia; Hiawatha, IA
 Suther, Doretha M.; Panora, IA
 Sutton, Stefanie Lee; Moline, IL
 Swenson, Summer Rae; Belmond, IA
 Swift, Carol J.; Dubuque, IA
 Symonds, Cathy J.; Yigo, GU
 Szalat, Jennifer A.; Fort Dodge, IA
 Tadlock, Carla Maria; Cedar Rapids, IA
 Tandy, Linda Jo; Robins, IA
 Taylor, Suisan M.; Cedar Rapids, IA
 Taylor, Susan A. Ryckman; Traverse City, MI
 Telford, Paula J.; Clinton, IA
 Ternus, Connie M.; Vinton, IA
 Terrill, Jenny L.; Hampton, IA

Tewes, Joyce A.; Hartley, IA
 Thilges, Jenifer L.; Boone, IA
 Thomas, Linda S.; West Des Moines, IA
 Thomas, Theresa Marie; Des Moines, IA
 Thompson, Anita Lynn; Davenport, IA
 Thompson, Carla R. Hewitt; Bloomfield, IA
 Thompson, Melinda Jean; Keokuk, IA
 Thompson, Robin A.; Iowa City, IA
 Thoreson, Linda R.; Allison, IA
 Thurm, Sandra K.; Readlyn, IA
 Tobin, Mary B.; Solon, IA
 Toigo, Maxine A.; Indianola, IA
 Tolzin, Jacqueline K.; Orange City, IA
 Tonelli, Shalome Marie; Iowa City, IA
 Torgler, Ann E.; Montrose, IA
 Tott, Melissa J.; Bellevue, IA
 Trider, Alison; Farmington, CT
 Tripp, Karla S.; Osceola, IA
 Troster, Phuongo Melanie; Des Moines, IA
 Troyer, Mary J.; Waukon, IA
 Truax, Linda Lea; Parkersburg, IA
 Trueblood, Johnathan Eldon; Lehighton, IA
 Trumper, Billie Jo; Des Moines, IA
 Trusty, Stephanie J.; Ankeny, IA
 Tucker, Terry Lee; Sioux City, IA
 Tuel, Katie Melissa; Glidden, IA
 Turner, Jodi Jay; West Des Moines, IA
 Twedt, Amy Louise; Ankeny, IA
 Twedt, Carol L.; Elkhart, IA
 Utley, Rhonda L.; Lehighton, IA
 Vacura, Gina Marie; Le Mars, IA
 Vadakkan, Annamma G.; Urbandale, IA
 Van Blair, Amy Beth; Ankeny, IA
 Van Ee, Miriam Faye; Cancun, Q. Roo, Mexico
 Van Hoosier, Iva L.; Nora Springs, IA
 Vandem Bosch, Shannon; Larchwood, IA
 Vandevchte, Kimberly A.; Le Mars, IA
 VanWyk, Barbara J.; Melcher-Dallas, IA
 Vermeer, Marilyn K.; Boyden, IA
 Verwers, Sandra D.; Newton, IA
 Vick, Joyce J.; Cedar Rapids, IA
 ViPond, Pamela Sue; Lockport, IL
 Vock, Karen E.; Sergeant Bluff, IA
 Volz, Connie R.; Council Bluffs, IA
 Wachter, Amy Jennifer; Ames, IA
 Wagenaar, Diane M.; Cedar Rapids, IA
 Wakelin, Eneken K.; West Des Moines, IA
 Walker, Jean L.; Winterset, IA
 Walker, Ramona I.; North Liberty, IA
 Walkner, Laurie M.; Solon, IA
 Waller, Mary L.; Waterloo, IA
 Walsh, Maureen A.; Mount Pleasant, IA
 Ware, Kathryn A.; Walker, IA
 Warner, Carolyn M.; Clive, IA
 Washburn, Patricia L.; Lawton, IA
 Wassner, Kelly L.; Prairie City, IA
 Waterman, Amy M.; Hawarden, IA
 Watson, Kristeen K.; Ames, IA
 Watson, Tammy S.; Bettendorf, IA
 Watters, Beverly A.; Lake City, IA
 Waymire, Lori; Grimes, IA
 Weber, Mary E.; Tipton, IA
 Weider, Marjorie Lyndall; Des Moines, IA
 Weineth, Sandra J.; Webster City, IA
 Weih, Tonya; Durant, IA
 Weiland, Jennifer Cori; Britt, IA
 Weis, Michele Katherine; Earling, IA
 Welch, Donna J.; Dubuque, IA
 Wenger, Evea Marie; Ankeny, IA
 West, Kristin; Davenport, IA
 West, Raona Kay; Buffalo Center, IA
 Weyer, Rebecca Ann; Ankeny, IA
 White, Madonna O.; Iowa City, IA
 White, Susan M.; Creston, IA
 Widmann, Rita L.; Alden, IA
 Wieland, Veronica E.; North Liberty, IA
 Wiest, Lee John; Dubuque, IA
 Wiley, Sara Jo; Boone, IA

Willenbring, Joan M.; Dyersville, IA
 Williams, Erica Ann; Clinton, IA
 Williams, Judy L.; Mason City, IA
 Williams, Karen J.; Clarksville, IA
 Williams, Pamela S.; Mount Vernon, IA
 Williams, Sandra L.; Sherrill, IA
 Willimack, Kitty L.; DeWitt, IA
 Willman, Amber Jo; West Des Moines, IA
 Wilson, Connie Sue; Pacific Junction, IA
 Wilson, Kathy L.; Douds, IA
 Wilson, Lisa M.; West Des Moines, IA
 Wilson, Lori L.; Waterloo, IA
 Wilson, Mary L.; Mercer, MO
 Winkel, Toni Lynn; Muscatine, IA
 Winzenburg, Patricia; Johnston, IA
 Wireman, Joi Clarice; West Des Moines, IA
 Wisnousky, Donnalee; Swisher, IA
 Wisor, Cindy L.; Camanche, IA
 Witter, Jessica A.; Bettendorf, IA
 Wolbers, Russell Matthew; Dayton, OH
 Wold, Meghan Diane; Princeton, IA
 Wolf, Mary L.; Cleghorn, IA
 Wolfe, Phyllis I.; Lockridge, IA
 Wolfe, Sherry L.; Burlington, IA
 Wolters, Susan K.; Newton, IA
 Wonders, Mona Kay; Wapello, IA
 Wood, Anne Elaine; Des Moines, IA
 Wood, Shona Marie; Fort Dodge, IA
 Woods, Jill Ann; Waterloo, IA
 Woolums, Deborah; Coralville, IA
 Wright, Dellana D.; Oakland, IA
 Wright, Suzanne R. Harney; Iowa City, IA
 Wynja, Sandra N.; Orange City, IA
 Yap, Victor; North Liberty, IA
 Yauslin, Kari Lynn; Monticello, IA
 Zaruba, Dianna Jo; Lone Tree, IA
 Zearley, Diane E.; Cedar Rapids, IA
 Zinnel, Kristin Marie; Pomeroy, IA
 Zirkelbach, Denise M.; Knoxville, IA
July RNs
 Ackerman, Susan A.; Council Bluffs, IA
 Ackerson, Helen A.; Keokuk, IA
 Adams, Balynda Sue; De Witt, IA
 Ades, Molly Annett; Belmont, IA
 Ahrens, Michael Glenn; Marshalltown, IA
 Allen, Janel M.; Carson, IA
 Amensen, Stacey L.; Newton, IA
 Amsden, Ellen M.; Shellsbury, IA
 Anderson, Angela Y.; Bettendorf, IA
 Anderson, Gaynal M.; West Union, IA
 Anderson, Heather Ann; Washington, IA
 Anderson, Holly Lizette; North Liberty, IA
 Anderson, Jacque J.; Grinnell, IA
 Anderson, Kristin Kay; Des Moines, IA
 Anderson, Mary; Waukon, IA
 Anderson, Pamela D.; Clarinda, IA
 Anderson, Tami Susan; Fort Dodge, IA
 Andreas, Kathryn Ann; Clive, IA
 Andrews, Andrea K.; Altoona, IA
 Anker, Bailey; Winterset, IA
 Anker, Marlis F.; Polk City, IA
 Arbogast, Sharon S.; Iowa City, IA
 Arendorf, Michelle M.; Dubuque, IA
 Arnold, Jr., Arthur Kay; Des Moines, IA
 Atkins, David Edward; Des Moines, IA
 Attaway, Christine Lynn; Hubbard, IA
 Augustine, Colleen J.; Peoria, IL
 Ault, Susan L.; Des Moines, IA
 Avenarius, Bonnie A.; Dubuque, IA
 Avery, Patricia A.; Osceola, IA
 Baerg, Rebecca Jean; Mountain Lake, MN
 Bahen, Lori Rena; Reynolds, IL
 Bahl, Mary Vivian; Dubuque, IA
 Bailey, Jami Christine; Sutherland, IA
 Bales, Teresa Kay; LeClaire, IA

Barnhouse, Aileen F.; Iowa City, IA
 Barr, Janine M.; Cedar Rapids, IA
 Barrett, Kim Marie; Dubuque, IA
 Barrett, Tami M.; Iowa City, IA
 Bassett, Pamela Jo; Sheldon, IA
 Baudler, Jonathan Arthur; Pleasant Hill, IA
 Carmoney, Karin K.; Mitchellville, IA
 Carnes, Karen J.; Glenwood, IA
 Carnes, Sheena M.; Tripoli, IA
 Carney, Abigail Lynn; Parkersburg, IA
 Carr, Jackie B.; Dhabran, Saudi Arabia
 Carr, Renee Lee; Sioux City, IA
 Carroll, Jennifer Ann; Clive, IA
 Carter, Rebecca S.; Saint Charles, IA
 Case, Karen Kay; Marshalltown, IA
 Casey, Roberta H.; Clear Lake, IA
 Caswell, Arnold L.; Spirit Lake, IA
 Caswell, Kimberly Ann; Rock Rapids, IA
 Cedar, Kristin Kay; Cherokee, IA
 Cerra, Lara J.; Montreal, MO
 Chamberlin, Joann K.; Davenport, IA
 Chance, Carleen Ann; Des Moines, IA
 Charles, Myrna D.; Davenport, IA
 Check, Sharon Elaine; Ankeny, IA
 Cheek, Linda; Moline, IL
 Childress, Ginger E.; Pleasant Valley, IA
 Chirsmore, Linda K.; Newton, IA
 Christensen, Cheryl A.; Mount Pleasant, IA
 Christianson, Julie; Evansdale, IA
 Church, Charla J.; Murray, IA
 Claiborne, Katherine L.; Des Moines, IA
 Clark, Angela; Sioux City, IA
 Clark, Denise A.; Fort Dodge, IA
 Clark, Glenda M.; Melcher, IA
 Clark, John C.; Coralville, IA
 Clausen, Cynthia A.; Earlham, IA
 Cline, Kimberly R.; Des Moines, IA
 Cloos, Shirley A.; Springbrook, IA
 Clover, Janet L.; Palm Coast, FL
 Clute, Debra L.; Ames, IA
 Cocayne, Shirley M.; Dubuque, IA
 Cochran, Dawn R.; West Des Moines, IA
 Coffey, Julie K.; Iowa City, IA
 Coffin, Amy J.; Cedar Rapids, IA
 Cohrs, Jamie Lee; Woodbine, IA
 Cole, Debra L.; Bloomfield, IA
 Coleman, Lucy Ann; Owatonna, MN
 Collins, Harriet S.; Fulton, IL
 Collins, Jane M.; Bettendorf, IA
 Colvert, Margit J.; AE, Germany
 Colville, Virginia; Colfax, IA
 Comito, Kathleen M.; Des Moines, IA
 Compton, Brett Russell; Waverly, IA
 Condon, Barbara A.; Sioux City, IA
 Briggs, Kimberly B.; Altoona, IA
 Congdon, Valerie D.; Atalissa, IA
 Conlon, Patrick C.; Sergeant Bluff, IA
 Cooper, Marcella L.; Sioux City, IA
 Copp, Rhonda K.; Donahue, IA
 Cornelius, Randy Dean; Cedar Rapids, IA
 Cornwell, Tonya S.; Webb, IA
 Cosselman, Terri; Ventura, IA
 Coy, Dixie K.; Bloomfield, IA
 Craig, Jacqueline S.; Urbandale, IA
 Crane, Gina Louise; Altoona, IA
 Bruner, Sarah Leighanne; Conrad, IA
 Brus, Vickie Lee; Iowa Falls, IA
 Bruxvoort, Theresa R.; Pleasant Hill, IA
 Bryntjens, Alexandra Daria; Davenport, IA
 Buchanan, Kendra Arlyn; Altoona, IA
 Buhman, Tracy L.; Bettendorf, IA
 Buhr, Kathleen E.; Sumner, IA
 Bullen, Michael J.; Marshalltown, IA
 Bullis, Sherrie L. Tennis; Albia, IA
 Burdette, Jane Anne; Fort Madison, IA
 Burke, Bridget Anne; Iowa City, IA
 Burton, Denise; Bloomfield, IA
 Butterbaugh, Barbara A.; Oskaloosa, IA
 Byers, Jody Ann; Des Moines, IA
 Cahill, Rebecca Lynn; Overland Park, KS
 Callaghan, Carol A.; Iowa City, IA
 Callahan, Patricia Jo; Colfax, IA
 Campbell, Clarion Jane; Lewis, IA
 Campbell, Diane K.; Sperry, IA
 Carden, Vicki J.; Duncombe, IA
 Careatti, Lindsey Nicole; Bettendorf, IA
 Carlson, Erin Lee; Sioux City, IA

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- Dausener, Tricia Anne; Epworth, IA
 Davis, Jenifer Miranda; Pella, IA
 Davis, Julie A.; Eldridge, IA
 Davis, Nicolle Ann; Davenport, IA
 Davis, Peggy A.; Dougherty, IA
 Davis, Rita; Mount Pleasant, IA
 Davis, Russell K.; Nemaha, IA
 Dawson, Jennifer B.; Donnellson, IA
 Deal, Judith Ann; Panora, IA
 Dean, Laurel A.; Sioux City, IA
 Dean, Tracie L.; Ankeny, IA
 Decker, Marcy Kay Landon; Richland, IA
 DeGeest, Alexis Marie; Coralville, IA
 Degner, Jennifer Ann; Fonda, IA
 Deisler, Sandra Lynn; Fort Dodge, IA
 Deitchler, Renae Lynn; Treynor, IA
 DeJong, Deborah J.; Altoona, IA
 DeKock, Sharon Kay; Oskaloosa, IA
 Dencklau, Mary E.; Vincent, IA
 Dennis, Mindy Lynn; Coal Valley, IL
 Denny, Charles R.; Sigourney, IA
 DePorter, Stephen P.; Milan, IL
 Deroo, Brenda J.; Cherokee, IA
 Destiger, Helen; Le Mars, IA
 Detlefsen, Valerie A.; West Des Moines, IA
 DeVault, Jodene; Indianola, IA
 DeWall, Kallie Marie; Coralville, IA
 Dewey, Samantha Leigh; Des Moines, IA
 Dieter, Sharon R.; Vinton, IA
 Dillon, Karen B.; West Chester, IA
 Dippold, Carla A.; Altoona, IA
 Distler, Nancy A.; Solon, IA
 Dittmer, Kimberly A.; Lacona, IA
 Dixon, Debora L.; Burlington, IA
 Dobberke, Joyce K.; Ames, IA
 Dobbins, Glenda J.; Durant, IA
 Doerrfeld, Marybeth; Swisher, IA
 Domeyer, Joyce A.; Waterloo, IA
 Donahue, Deborah S.; Hamilton, IL
 Donahue, Paulina K.; Dubuque, IA
 Dorweiler, Evelyn J.; Dubuque, IA
 Dotson, Andrea D.; Coralville, IA
 Dougherty, Diane M.; Marion, IA
 Dougherty, Pamela A.; Ames, IA
 Douglas, Angela M.; Waterloo, IA
 Douglas, Tammy Frances; Milan, IL
 Downing, Joyce Anna; Cedar Rapids, IA
 Downs, Sandra; Sioux City, IA
 Drey, Sheryl Elaine; Peoria, IL
 Driscoll, Janita K.; Dubuque, IA
 Drobnick, Leanne M.; West Des Moines, IA
 Drzycimski, Kimberly K.; Fort Dodge, IA
 Dubberke, Jennifer Rachel; Boone, IA
 Duggan, Jane Ann; Dubuque, IA
 Dunlop, Martha; Sioux City, IA
 Dunn, Heather Louise; East Moline, IL
 Dupree, Nicole Marie; Dubuque, IA
 Durbin Hayungs, Diana J.; Britt, IA
 Dutler, Tammy Lynn; East Dubuque, IL
 Dykstra, Marjorie Ellen; Akron, IA
 Ecklund, Dixie J.; Iowa City, IA
 Edge, Harmony Lynn; Eddyville, IA
 Edminster, Dana L.; Cedar Rapids, IA
 Edmunds, Cherlyn Jodawn; Eagle Center, IA
 Eilers, Janet Lou; Creston, IA
 Elam, Charlotte E.; Council Bluffs, IA
 Eley, Kristi; Zearing, IA
 Ellings, Renee D.; Norwalk, IA
 Ellenberger, Cynthia A.; Cedar Rapids, IA
 Ellingson, Cynthia S.; Wellsburg, IA
 Emanuel, Candis Lea; Sioux City, IA
 Enciso, Maria Josefa; Huntley, IL
 Engelbrecht, Deborah Susan; Dyersville, IA
 Erdahl, Jennifer Rebecca; Iowa City, IA
 Erickson, Carla K.; Sioux City, IA
 Erickson, Jennifer Michelle; Boone, IA
 Erickson, Mary A.; Webster City, IA
 Esbaum, Diane L.; Lowden, IA
 Evans, Geralyn A.; Preston, IA
 Evans, Lauri Lynn; Ankeny, IA
 Everly, Nannette L.; Bloomfield, IA
 Fahrenkrug, Mary Ann; Davenport, IA
 Fairman, Erika Renae; Rock Island, IL
 Farral, Gary Michael; Erie, IL
 Fay, Thomas G.; Tiffin, IA
 Fecht, Lorene C.; Carthage, IL
 Feldick, Patricia L.; Coralville, IA
 Fencroy, Becky S.; Sioux City, IA
 Fey, Sue A.; Sioux City, IA
 Filmer, Diane M.; Norwalk, IA
 Finch, Rebecca J.; Britt, IA
 Fischels, Richeale R.; Cedar Falls, IA
 Fisher, Steven R.; Bellevue, NE
 Fisher, Teresa J.; Des Moines, IA
 Flack, Donna L.; Knoxville, IA
 Flanagan, Kara Lynn; Cedar Rapids, IA
 Flater, Kristine L.; Runnels, IA
 Flatt, Sarah Lindsay; O'Fallon, IL
 Flood, Kristin L.; Cedar Rapids, IA
 Flood, Mary J.; Sioux City, IA
 Folkers, Brenda J.; Waterloo, IA
 Folsom, Joyce Diane; Dysart, IA
 Fontanini, Marci Lanae; North Liberty, IA
 Forbes, Michelle Anne; Emmetsburg, IA
 Fortmann, Julie D.; Coralville, IA
 Foss, Shelley J.; Belmond, IA
 Fox, Deborah L.; Dewitt, IA
 Frakes, Thomas Allen; Creston, IA
 Franck, Catherine A.; Center Point, IA
 Franck, Mary L.; Lisbon, IA
 Franzen, Carrie B.; Clinton, IA
 Frascht, Sheila B.; Kalona, IA
 Fraser, Danielle Lee; Estherville, IA
 Freitag, Michele R.; Eldridge, IA
 Frerichs, Stacey E. Smith; Clarion, IA
 Freund, Lavonne G.; Osage, IA
 Friesth, Doris; Fort Dodge, IA
 Frisbie, Kathleen L.; Cedar Falls, IA
 Fritscher, Jean A.; Stanton, IA
- Frye, Nancy A.; Oneida, IA
 Fuller, Darci K.; Newton, IA
 Furrow, Gittallie E.; Grinnell, IA
 Gaarde, Ami C.; West Branch, IA
 Gage, Philip C.; APO, AE
 Gannon, Rebecca E.; Davenport, IA
 Gansen, Mavonne A.; Peosta, IA
 Garcia, Celia; Loma Linda, CA
 Gardner, Barbara D.; Ottumwa, IA
 Garlick, Gloria; Colfax, IA
 Garnjobst, Connie D.; Burlington, IA
 Gatewood, Rebecca A.; Keystone, IA
 Gatschet, Terri Ann; Smithville, MO
 Gaudian, Sarah Elizabeth; Council Bluffs, IA
 Gaumer, Janice I.; Indianola, IA
 Gehlsien, Susan K.; Ankeny, IA
 Gent, Jeanette E.; Kalona, IA
 George, Cynthia L.; Iowa City, IA
 Gephart, Sharron A.; Eldridge, IA
 Gerleman, Judith A.; Solon, IA
 Gesink, Waunda K.; Sioux Center, IA
 Gill, Sherry E.; Colfax, IA
 Gillen, Susan B.; Walford, IA
 Gillpatrick, Donna Jean; Independence, IA
 Gingerich, Mary M.; Des Moines, IA
 Gladman, Lynette Ellen; Villisca, IA
 Glenn, Lora Jean; Elkader, IA
 Goetz, Kathy L.; Ankeny, IA
 Gohr, Christine A.; Charles City, IA
 Gornick, Nancy Marie; Stockton, IL
 Goshon, Constance R.; Marshalltown, IA
 Gostomski, Sandra J.; Ames, IA
 Gould, Paula J.; Swisher, IA
 Gowdy, Marcia G.; Red Oak, IA
 Grabowski, Lisa Marie; Levittown, PA
 Grafft, Cyd Q.; Cedar Falls, IA
 Grahs, Paula J.; Cedar Rapids, IA
 Grall, Babbi; Ames, IA
 Grapp, Joellen K.; Cedar Falls, IA
 Gray, Monte B.; Urbandale, IA
 Griffiths, Jeri D.; Des Moines, IA
 Gross, Kristine K.; Harlan, IA
 Gross, Rozanne L.; Marcus, IA
 Grotewold, Darla Jean; Larchwood, IA
 Grunklee, Julie Ann; Reimbeck, IA
 Guinn, Kristy Jo; Everly, IA
 Gustafson, Jennifer; Elk Horn, IA
 Gutmann, Nancy Jean; Burlington, IA
 Guyer, Patricia S.; Cresco, IA
 Haack, Christina L.; North English, IA
 Hadek, Helena Vera; Des Moines, IA
 Haeder, Barbara R.; Cedar Rapids, IA
 Hahn, Christine G.; Delmar, IA
 Halder, Karen; Urbandale, IA
 Halford, Nancy K.; Clear Lake, IA
 Hall, Heather Linne; Red Oak, IA
 Hall, Janice Anna; Knoxville, IA
 Halstead, Pamela; Danville, IA
 Halverson, Brenda C.; Linn Grove, IA
 Haman, David C.; Des Moines, IA
 Hamel, Kristine M.; Dubuque, IA
 Hamilton, Christine A.; Washington, IA
 Hamilton, Elinor A.; Council Bluffs, IA
 Hamlow, Chelsea Jae; Charles City, IA
 Hamlyn, Pamela J.; Waterloo, IA
 Hammes, Terri L.; Story City, IA
 Hand, Patricia A.; Maxwell, IA
 Hanna, Marvel D.; Moline, IL
 Hansen, Donna; Waterloo, IA
 Hansen, Jodi Marie; Fort Dodge, IA
 Hansen, Linda Katherine; Windsor Heights, IA
 Hansen, Timothy Christopher; Des Moines, IA
 Harbert, Cynthia K.; Unionville, MO
 Hardt, Lorraine Lee; Keota, IA
 Harley, Georgia; Council Bluffs, IA
 Harman, Jane K.; Indianola, IA
 Harris, Cheryl Ann; Urbandale, IA
 Hart, Jeanne M.; Urbandale, IA
 Hartig, Carol A.; Spencer, IA
 Hartman, Vernita M.; Waterloo, IA
 Hartshorn, Harriett L.; Pomona, CA
 Harvey, Kathryn J.; Carson, IA
 Harvey, Claire Michael; Fairfield, IA
 Hatch, Virginia Lee; Cedar Rapids, IA
 Hatfield, Teresa A.; Cedar Rapids, IA
 Hawk, Sara Lynn; Des Moines, IA
 Hawkins, Lila L.; Keokuk, IA
 Hawkins, Mary Lawlor; Love Park, IL
 Hawley, Jacob Lee; Kansas City, MO
 Heck, Annette R.; Knoxville, IA
 Heddinger, Jill Renae; Cedar Falls, IA
 Hedger, Anne Elizabeth; Beavercreek, OR
 Heikens, Kristin Anne; Lake Park, IA
 Heinze, Michelle A.; Middle Amana, IA
 Heinzerlein, Robin; Alden, IA
 Heles, Emilie Lynn; Ankeny, IA
 Hemmen, Lillian; Bondurant, IA
 Hemming, Sarah Ann; Cedar Rapids, IA
 Hemness, Carla; West Des Moines, IA
 Hennigs, Deann M.; Saint Joseph, MN
 Henning, Diane M.; Ossian, IA
 Henry, Marshellle E.; Iowa City, IA
 Henry, Virginia C.; Marion, IA
 Hensley, Mark; Elk Horn, IA
 Herber, Karen A.; Dubuque, IA
 Hernes, Karen R.; Forest City, IA
 Herold, Lori L.; Urbandale, IA
 Hess, Carolyn; Smith Center, KS
 Hesse, Tracy L.; Mapleton, IA
 Hester, Marcia Sue; Williamsburg, IA
 Hickenbottom, Deborah J.; E. Moline, IL
 Hickey, Judith A.; Fairfield, IA
 Higgins, Dawn M.; Eagle Center, IA
 Hill, Jill E.; Mason City, IA
 Hingst, Rebecca J.; Burlington, IA
 Hinman, Pamela; Iowa City, IA
 Hodges, Alisa J.K.; Pace, FL
 Hoffschneider, Mila J.; Johnston, IA
- Hoge, Gail Alicia; Iowa City, IA
 Hogue, Rita R.; Sioux City, IA
 Hohn, Jr., Lester T.; Warsaw, IL
 Holloway, Jodi F.; Newton, IA
 Holmes, Dwala M.; Council Bluffs, IA
 Holst, Rita D.; Bettendorf, IA
 Holt, Kelley Jo; Carroll, IA
 Holton, Kristine J.; Clive, IA
 Homard, Catherine; Des Moines, IA
 Honson, Karen D.; Iowa City, IA
 Hopkins, Marcia L.; Council Bluffs, IA
 Hopkins, Rochelle A.; Bloomfield, IA
 Hopp, David D.; Earlham, IA
 Hopp, Kelly Lane; Marshalltown, IA
 Hopp, Melissa D.; Burlington, IA
 Hopson, Karen Marlene; West Des Moines, IA
 Hopwood, Susan; Montezuma, IA
 Horras, Sheila Anne; Keota, IA
 Horton, Claudia D.; Lee's Summit, MO
 Hotvedt, Cheryl Kay; Calmar, IA
 Hotvedt, Heidi K.; Mabel, MN
 Huber, Deborah A.; Des Moines, IA
 Hughes, Mari Tannette; Des Moines, IA
 Hughes, Stacy L.; Shenandoah, IA
 Hullboy, Shirley Jean; Keokuk, IA
 Hunemuller, Heather Lynn; Davenport, IA
 Hunt, Teresa; Columbus Junction, IA
 Hunter, Georgia Mae; Des Moines, IA
 Hunter, Kelley R.; Cambridge, IA
 Hurst, Marcia E.; Boone, IA
 Hutcheson, Janet Kay; Indianola, IA
 Hutchinson, Jennifer Suzanne; Cedar Rapids, IA
 Hutchinson, Mary Beth; Villisca, IA
 Iwen, Cindi R.; Rock Rapids, IA
 Jackson, Miriam C.; Moline, IL
 Jacobs, Denise Arlene; Neola, IA
 Jacobson, Paulette Ann; Dysart, IA
 Jacque, Cynthia S.; Dyersville, IA
 Jahn, Lynne Marie; Sioux Center, IA
 Jakeman, Michelle Airon; Fort Dodge, IA
 Janda, Sheila J.; Cedar Rapids, IA
 Jansma, Paula Anne; Pleasant Hill, IA
 Jarrard, Raquel Renae; Fort Dodge, IA
 Jedlicka, Peggy L.; North Liberty, IA
 Jensen, Gayle A.; North Liberty, IA
 Jenkins, Michelle Rae; Knoxville, IA
 Jess, Michelle; Bellevue, IA
 Jimenez, Tiffany Marie; Iowa Falls, IA
 Jinkens, Debora Marie; Keokuk, IA
 Joens, Lynda Kristine; Little Sioux, IA
 Johnson, Joseph A.; Slater, IA
 Johnson, Judith L.; Wilton, IA
 Johnson, Lisa Michelle; Des Moines, IA
 Johnson, Mary A.; Moline, IL
 Johnson, Sharon J.; Anthon, IA
 Johnson, Sonna L.; Goldfield, IA
 Johnston, Judy K.; Indianola, IA
 Johnston, Sherry L.; Ottumwa, IA
 Jones, Debra L.; Waverly, IA
 Jonkman, Phyllis Dianne; Miles, IA
 Judas, Linda J.; Denver, IA
 Kaduce, Beverly J.; Clive, IA
 Kaduce, Susan I.; Iowa City, IA
 Kaess, Margaret A.; Estherville, IA
 Kaelstner, Denise Charmain; Marengo, IA
 Kamphuis, Lisa K.; Des Moines, IA
 Kane, Debra Jean; Des Moines, IA
 Kann, Joyce A.; Garnavillo, IA
 Kargl, Cecilia M.; Rock Island, IL
 Kastner, Angela Kay; Kiron, IA
 Kaufman, Marie L.; Manson, IA
 Kay, Donna Marie; Holstein, IA
 Kearney, Sarah Elizabeth; Cedar Rapids, IA
 McDermott, Deanna S.; Manchester, IA
 McDonald, Christine Mary; Okoboji, IA
 McDonough, Marjorie A.; Dubuque, IA
 McEnany, Tara Lee; Independence, IA
 McFee, Eileen F.; Waterloo, IA
 McGuire, Diane E.; West Des Moines, IA
 McKay, Billy E.; Marshalltown, IA
 McKeever, Rosemary M.; Urbandale, IA
 McKenna, Angela Theresa; Storm Lake, IA
 McLain, Michael C.; Creston, IA
 McLeod, Jacqueline Carol; Ankeny, IA
 McNeeley, Patricia A.; Mount Union, IA
 McVey, Lila K.; Leon, IA
 McWeeny, Jo Ann E. Wand; Des Moines, IA
 McWhirter, Barbara A.; Waverly, IA
 Meacham, Christi Anne; Linden, IA
 Mertes, Kathleen M.; Des Moines, IA
 Meyer, Joyce E.; Waterloo, IA
 Meyer, Leah Margaret; Cedar Falls, IA
 Meyer, Susan Ann; Sumner, IA
 Meyer, Yvette M.; Marshalltown, IA
 Michael, Janice E.; Pleasant Hill, IA
 Meggers, Colleen M.; De Witt, IA
 Melloy, Angela Denise; Solon, IA
 Mena, Natalie Esther; Columbus Junction, IA
 Mendenhall, Charlotte A.; Columbus Junction, IA
 Menke, Roxanne M.; Norwalk, IA
 Merfeld, Dagmar; Dubuque, IA
 Mertes, Kathleen M.; Des Moines, IA
 Meyer, Joyce E.; Waterloo, IA
 Meyer, Leah Margaret; Cedar Falls, IA
 Meyer, Susan Ann; Sumner, IA
 Meyer, Yvette M.; Marshalltown, IA
 Michael, Janice E.; Pleasant Hill, IA
 Mikkelsen, Priscilla; Davenport, IA
 Midkiff, Virginia F.; Grimes, IA
 Miethe, Mary J.; Urbandale, IA
 Milas, Sherri E.; Bettendorf, IA
 Miller, Beverly A.; Independence, IA
 Miller, Dale Lynn; Marion, IA
 Miller, Pamela K.; La Porte City, IA
 Miller, Robin M.; Marshalltown, IA
 Mills, Treasa Elaine; Davenport, IA
 Miner, Marcella Alene; Erie, IL
 Mitchell, Margaret M.; Ottumwa, IA
 Mitchley, Jan; Asbury, IA
 Moes, Patricia J.; Waterloo, IA
 Mohr, Jennifer Lynn; Marshalltown, IA
 Moir, Margaret Anne; Le Mars, IA
 Mollett, Sandra L.; Council Bluffs, IA
 Monroe, Mary R.; Dysart, IA
 Mooney, Catherine A.; Lansing, IA
 Moranville, Kay J.; Jefferson, IA
 Morgan, Jacqueline Jo; Iowa City, IA
- Larson, Laurel Beth; Urbandale, IA
 Larson, Marcia A.; Sioux Rapids, IA
 Larson, Patricia A.; Council Bluffs, IA
 Lash, Anne Marie; Des Moines, IA
 Lawrence, Ann R.; Whiting, IA
 Lee, Kristine G.; Marshalltown, IA
 Leech, Jodi Linn; Ankeny, IA
 Lefebre, Jennifer; Harlan, IA
 LeGare, Jason Charles; Bettendorf, IA
 Lehmann, Susan P.; Iowa City, IA
 Lehnen, Kevin J.; Riverdale, IA
 Leichtman, Michelle Marie; Coralville, IA
 LeMaster, Lisa J.; Council Bluffs, IA
 Lenger, Jennifer S.; Anamosa, IA
 Leon, Marilyn Joyce; Bloomfield, IA
 Leonard, Julie A.; Le Claire, IA
 Lewin, Cynthia S.; Sioux City, IA
 Lewis, Carol I.; North Liberty, IA
 Lewis, Sandra E.; Cedar Falls, IA
 Lewis, Sara Marie; Kahoka, MO
 Limberg, Ann M.; Woden, IA
 Lindbeck, Catherine Mary; Saint Paul, MN
 Lindsey, Maggie Lee; Leon, IA
 Linkenmeyer, Kathryn A.; Cedar Falls, IA
 Linthicum, Penne D.; Des Moines, IA
 Livingston, Charlene Diane; Asbury, IA
 Livingston, Margaret Ann; Norwalk, IA
 Lococo, Joseph P.; North Liberty, IA
 Long, Anna M.; Des Moines, IA
 Lorenz, Donna R.; Des Moines, IA
 Lorinser, Tafi R.; Sioux City, IA
 Louros, Jane P. Matthers; Fairfield, IA
 Louwagie, Tanya Ann; Emmetsburg, IA
 Lovell, Julie; Stanwood, IA
 Luesebrink, Rhonda R.; Sioux City, IA
 Lund, Karen; Rock Island, IL
 Lund, Mary Frances; Geneseo, IL
 Luzum, Jeanne M.; Decorah, IA
 Maahs, Dolores D.; Dubuque, IA
 Macalalag, Wilma M.; North Liberty, IA
 MacClure, Elaine J.; Coralville, IA
 MacDonald, Debra K.; Toddville, IA
 MacEachern, Morgan Rene; Wayland, IA
 Machacek, Diedrie Colleen; Central City, IA
 Noel, Lois A.; Dubuque, IA
 Noel, Michael L.; South English, IA
 Noftsgaer, Carl F.; Altoona, IA
 Norman, Randy Lee; Altoona, IA
 Norried, Kristen Leigh; Ankeny, IA
 Nourse, Tracy Dawn; Sioux City, IA
 Nugent, Sheryl A.; Davenport, IA
 Nygaard, Karen F.; Spencer, IA
 Oakley, Jr., Allen; Audubon, IA
 Oberbroekling, Julie M.; Luxemburg, IA
 Obryan, Mary Alice; Harlan, IA
 OConnor, Kathleen E.; Rockford, IA
 Off, Jennifer Sue; Coralville, IA
 Ogg, Jacqueline R.; Council Bluffs, IA
 Ogles, Rebecca M.; Mount Pleasant, IA
 Okada, Susanne M.; Lime Springs, IA
 Olberding, Judy A.; Iowa Falls, IA
 Oldenkamp, Tera Michelle; Granville, IA
 Oleary, Mary T.; Davenport, IA
 Oliver, Angella Frances; Cedar Rapids, IA
 Olmstead, Amy Delight; Iowa Falls, IA
 Olson, Helen M.; Storm Lake, IA
 Olson, Isabelle A.; Coralville, IA
 Olson, Jo Ann; Brooklyn, IA
 Olson, Mary C.; West Union, IA
 Olson, Tawnia Denise; Van Meter, IA
 Ortego, Teressa Ann; Shenandoah, IA
 Orr, Carol J.; Davenport, IA
 Orr, Karla Diane; Independence, IA
 Orr, Mark Vernon; Ottumwa, IA
 Mattson, Corinne Lee; Plainfield, IN
 Mayer, Delores D.; Neola, IA
 McCall, Elizabeth C.; Davenport, IA
 McCarty, Karyl S.; Marion, IA
 McComas, Pamela K.; Coralville, IA
 McCool, Valorie Kae; Bayard, IA
 McCue, Judith A.; Ankeny, IA
 McDermott, Deanna S.; Manchester, IA
 McDonald, Christine Mary; Okoboji, IA
 McDonough, Marjorie A.; Dubuque, IA
 McEnany, Tara Lee; Independence, IA
 McFee, Eileen F.; Waterloo, IA
 McGuire, Diane E.; West Des Moines, IA
 McKay, Billy E.; Marshalltown, IA
 McKeever, Rosemary M.; Urbandale, IA
 McKenna, Angela Theresa; Storm Lake, IA
 McLain, Michael C.; Creston, IA
 McLeod, Jacqueline Carol; Ankeny, IA
 McNeeley, Patricia A.; Mount Union, IA
 McVey, Lila K.; Leon, IA
 McWeeny, Jo Ann E. Wand; Des Moines, IA
 McWhirter, Barbara A.; Waverly, IA
 Meacham, Christi Anne; Linden, IA
 Meadow, Kristi J.; Iowa City, IA
 Kistler, Rhonda K.; Galesburg, IL
 Kitzman, Melinda K.; Beaman, IA
 Kitzmann, Susan K.; Davenport, IA
 Kjellberg, Shirley L.; Britt, IA
 Klaas, Susan K.; Marengo, IA
 Kone, Jodi A.; Dunlap, IA
 Klein, Norma Jean; Waukon, IA
 Klegel, Julie M.; Milford, IA
 Klinkhammer, Kristina; Durango, IA
 Klocke, Carol; Dedham, IA
 Klumpp, Eileen L.; Kewanee, IL
 Knutson, Sarah Jean; Fort Dodge, IA
 Koehler, Jean Bernice; Bettendorf, IA
 Koehler, Kathy J.; Oxford, IA
 Kongable, Lisa R.; Mount Union, IA
 Kordick, Norma I.; Des Moines, IA
 Koster, June M.; Fonda, IA
 Kozeny, Sara Jolene; Coralville, IA
 Krohn, Angela K.; West Des Moines, IA
 Krueger, Jean M.; Dubuque, IA
 Kruzel, Louise J.; West Des Moines, IA
 Kuehner, Julie K.; Center Point, IA
 Kuhlmann, Sherie A.; Peosta, IA
 Kurt, Patricia A.; Cascade, IA
 Lachapelle, Sue Ellen; New London, IA
 Ladehoff, Janet Lynn; Irwin, IA
 Lambert, Catherine Patrice; Monticello, IA
 Higgins, Dawn M.; Eagle Center, IA
 Hill, Jill E.; Mason City, IA
 Hingst, Rebecca J.; Burlington, IA
 Hinman, Pamela; Iowa City, IA
 Hodges, Alisa J.K.; Pace, FL
 Hoffschneider, Mila J.; Johnston, IA
- Morphew, Christine M.; Madrid, IA
 Morris, Lori K. Andrews; Lisbon, IA
 Morrow, Mary K.; Dubuque, IA
 Mosby, Karen M.; Ankeny, IA
 Motsinger, Seby C.; Bondurant, IA
 Mrstik, Teresa L.; Clinton, IA
 Much, Laurayne A.; Ottumwa, IA
 Mueller, Lindsey Marie; Heyworth, IL
 Mueller, Nancy Ann; Luana, IA
 Mulford, Steven D.; Iowa Falls, IA
 Muller, Diane; Iowa City, IA
 Mumm, Lucille K.; Des Moines, IA
 Munchrath, Amy Sue; Sioux City, IA
 Murphy, Lorna Jane; New Sharon, IA
 Murphy, Mary L.; Mount Pleasant, IA
 Murphy, Megan Christine; Des Moines, IA
 Murphy, Sheree L.; Coralville, IA
 Murphy, Tara M.; Des Moines, IA
 Murray, Denise Ann; Urbandale, IA
 Murray, Melanie Mary; Spencer, IA
 Muse, Phyllis J.; Boone, IA
 Muselman, Dawn Renee; Grand River, IA
 Myers, Lori S.; Adel, IA
 Naeve, Kristina Marie; Cedar Rapids, IA
 Nagel, Kristin A.; Des Moines, IA
 Nahnsen, Lori K.; Council Bluffs, IA
 Nauman, Sandra M.; Des Moines, IA
 Neff, Sara M. Goslin; North Liberty, IA
 Nelson, Betty J.; Cherokee, IA
 Nelson, Donna J.; Leavenworth, IA
 Nelson, Joyce Anne; Council Bluffs, IA
 Nelson, Judith A.; Clinton, IA
 Neustrom, Amy; Coralville, IA
 Nielsen, Mishelle M.; Brandon, FL
 Noel, Lois A.; Dubuque, IA
 Noel, Michael L.; South English, IA
 Noftsgaer, Carl F.; Altoona, IA
 Norman, Randy Lee; Altoona, IA
 Norried, Kristen Leigh; Ankeny, IA
 Nourse, Tracy Dawn; Sioux City, IA
 Nugent, Sheryl A.; Davenport, IA
 Nygaard, Karen F.; Spencer, IA
 Oakley, Jr., Allen; Audubon, IA
 Oberbroekling, Julie M.; Luxemburg, IA
 Obryan, Mary Alice; Harlan, IA
 OConnor, Kathleen E.; Rockford, IA
 Off, Jennifer Sue; Coralville, IA
 Ogg, Jacqueline R.; Council Bluffs, IA
 Ogles, Rebecca M.; Mount Pleasant, IA
 Okada, Susanne M.; Lime Springs, IA
 Olberding, Judy A.; Iowa Falls, IA
 Oldenkamp, Tera Michelle; Granville, IA
 Oleary, Mary T.; Davenport, IA
 Oliver, Angella Frances; Cedar Rapids, IA
 Olmstead, Amy Delight; Iowa Falls, IA
 Olson, Helen M.; Storm Lake, IA
 Olson, Isabelle A.; Coralville, IA
 Olson, Jo Ann; Brooklyn, IA
 Olson, Mary C.; West Union, IA
 Olson, Tawnia Denise; Van Meter, IA
 Ortego, Teressa Ann; Shenandoah, IA
 Orr, Carol J.; Davenport, IA
 Orr, Karla Diane; Independence, IA
 Orr, Mark Vernon; Ottumwa, IA
 Ortiz, Tracy Lynn; Dubuque, IA
 Mayer, Delores D.; Neola, IA
 McCall, Elizabeth C.; Davenport, IA
 McCarty, Karyl S.; Marion, IA
 McComas, Pamela K.; Coralville, IA
 McCool, Valorie Kae; Bayard, IA
 McCue, Judith A.; Ankeny, IA
 McDermott, Deanna S.; Manchester, IA
 McDonald,

JULY RNs *Continued from page 31*

Sherman, Diana M.; Oskaloosa, IA
 Shetterly, Kathleen A.; Grimes, IA
 Shirk, Denny Edward; Hampton, IA
 Shomshor, Sarah Katherine; Council Bluffs, IA
 Shute, Rhonda M.; Fort Dodge, IA
 Sicotte, Bonnie Sue; Cedar Rapids, IA
 Siecken, Salena M.; Lone Rock, IA
 Sielaff, Ona M.; Des Moines, IA
 Siggins, Carrie Diane; Inman, KS
 Sikora, Nancy J.; Emmetsburg, IA
 Simmons, Roberta M.; Panora, IA
 Simmons, Torry Elizabeth; Des Moines, IA
 Simon, Mary J.; Cascade, IA
 Simpkins, Catherine S.; Ames, IA
 Simpson, Joann F.; Creston, IA
 Simpson, Rhonda K.; Peosta, IA
 Siwinski, Janice L.; West Des Moines, IA
 Skarin, Carol M.; Denison, IA
 Skimhorn, Jr., Gerald Ray; Clinton, IA
 Skotnikova, Irina Anatolyevna; Cedar Falls, IA
 Slattery, Cathy Marie; Taylor Ridge, IL
 Smith, Debra K.; Des Moines, IA
 Smith, Diana R.; Ely, IA
 Smith, Diane A.; Ames, IA
 Smith, Diane K. Wellman; Cedar Rapids, IA
 Smith, Karissa Ann; Davenport, IA
 Smith, Marianne; Iowa City, IA
 Smith, Marjorie A.; Burlington, IA
 Smith, Mary Jean; Clinton, IA
 Smith, Mildred J.; Red Oak, IA
 Smith, Mona L.; Cedar Falls, IA
 Smith, Ploma M.; Waukon, IA
 Smith, Shari S.; Indianola, IA
 Smith, Shawna Olson; Fort Dodge, IA
 Smith, Victoria R.; Sioux City, IA
 Snavely, Stacey Renee; Nevada, IA
 Snyder, Sharon A.; Marshalltown, IA
 Soltanzadeh, Rebecca E.; West Des Moines, IA
 Sorensen, Debra J.; Urbandale, IA
 Soseman, Silvia; Bondurant, IA
 Sothmann, Gloria J.; Davenport, IA
 Sotoodehpayma, Simin; Ames, IA
 Soyer, Leslie Jane; Norwalk, IA
 Spangler, Teresa A.; Cedar Rapids, IA
 Spencer, Joyce E.; Marion, IA
 Spidle, Lynn E.; Davenport, IA
 Spreen, Barry C.; Elkader, IA
 Springer, Susan L.; Prairie City, IA
 Stahlhut, Penny Marie; Tripoli, IA
 Stanford, Ruby J.; Moline, IL
 Stapes, Susan M.; West Des Moines, IA
 Starbuck, Timothy M.; Burlington, IA
 Stearns, Sandra L.; Knoxville, IA
 Steffen, Jodi Jane; Clinton, IA
 Steffenson, Shirley Ann; Waukon, IA

Stein, Delynn D.; Barnum, IA
 Steinbronn, Melodee Mae; Westgate, IA
 Steinkamp, Carin Ann; Des Moines, IA
 Stende, Catherine J.; Des Moines, IA
 Sternhagen, Callie L.; Hopkinton, IA
 Stevens, Julie A.; Des Moines, IA
 Stevens, Sara Leigh; Des Moines, IA
 Stilwell, Judith F.; Fort Dodge, IA
 Stites, Lonna L.; Ankeny, IA
 Stockton, Jane E.; Knoxville, IA
 Stoermer, Jennifer Jo; Jackson, MN
 Stoewer, Karen L.; Galena, IL
 Storer, Kathryn L.; Des Moines, IA
 Storm, Susan H.; Cedar Rapids, IA
 Stout, Diana E. Ogier; Washington, IA
 Stratman, Sheri Sue; Little Rock, IA
 Strom, Karen S.; Davenport, IA
 Stroecker, Christie J.; Fenton, IA
 Stumpf, Anne M.; Waukee, IA
 Sueppel, Caralee A.; Iowa City, IA
 Sukovaty, Linda M.; Manson, IA
 Svejda, Laura; Atkins, IA
 Swan, Linda R.; West Des Moines, IA
 Swanstrom, Kimberly L.; Charles City, IA
 Swearingen, Rita R.; Cedar Rapids, IA
 Sweeney, Carol J.; Prescott, IA
 Swensen, Jody Lee; Clive, IA
 Swift, Katy Rae; Postville, IA
 Swindler, Claudia K.; Des Moines, IA
 Tallman, Joan R.; Granger, IA
 Talone, Teryl A. Dickinson; West Des Moines, IA
 Taylor, Nikki L.; Muscatine, IA
 Taylor, Sarah R.; Cedar Rapids, IA
 Tepner, Melissa L.; Mason City, IA
 Terrell, Kimberly Kay; Des Moines, IA
 Thacker, Linda D.; Cedar Rapids, IA
 Thatcher, Virginia E.; Baxter, IA
 Thein, Casey Caroline; Dubuque, IA
 Thiergart, Kim Roschelle; Coal Valley, IL
 Thomas, Bonnia L.; Marion, IA
 Thomas, Paula J.; Ottumwa, IA
 Thomas, Rebecca L.; Correctionville, IA
 Thomas, Sheryl L.; Marshalltown, IA
 Thompson, Linda K.; Robins, IA
 Thompson, Michal C.; Orient, IA
 Thompson, Sandra Lynn; Pleasant Hill, IA
 Thomsen, Linda K.; Dubuque, IA
 Tiernan, Craig J.; Dubuque, IA
 Tiffany, Joan T.; Grand Junction, IA
 Tindle, Debra J.; Bridgewater, IA
 Tolle, Linda K.; Ogden, IA
 Townley, Rhonda K.; Marion, IA
 Trannel, Laura L.; East Dubuque, IL
 Trotta, Sharon Kay; El Cajon, CA
 Trumblee, Kristine Marie; Council Bluffs, IA
 Trunnel, Karen J.; Ankeny, IA
 Turner, Heather Allison; Neola, IA
 Turner, Rhonda E.; Agency, MO
 Twedt, Mary Ellen; Polk City, IA
 Twyford, Debra Rae; Sioux City, IA
 Tyynismaa, Penelope J.; Tama, IA
 Uehle, Lorna L.; Danbury, IA
 Upton, Barbara Ellen; Burlington, IA
 Utterback, Janice R.; Leon, IA
 Van Gilder, Martha; West Des Moines, IA
 Van Hauen, Amy Jo; Waterloo, IA
 Van Maanen, Jessica; Ames, IA
 Vanahn, Lori L.; Sac City, IA
 Vande Kamp, Heidi; Pella, IA
 Vander Hart, Joan; Sioux Center, IA
 Vander Veer, Christie A.; Knoxville, IA
 Vanderwaal, Elinda M.; Des Moines, IA
 Vanderwood, Carol A.; Lamoni, IA
 VanKooten, Lori K.; Oskaloosa, IA
 Veldhuizen, Nancy B.; Cedar, IA
 Verscheure, Dawn Marie; Moline, IL
 Versteeg, Phyllis J.; Fort Dodge, IA
 Vesely, Carolyn A.; Clever, MO
 Vickstrom, Cheryl D.; Burlington, IA
 Vickstrom, Suzanne N.; Burlington, IA
 Vidal, Marianne A.; Clinton, IA
 Vinchattle, Vaughn Andrea; Boone, IA
 Viren, Jamie Lynn; Andalusia, IL
 Vittetoe, Alicia J.; Washington, IA
 Vogtlin, Linda K.; Ames, IA
 Vosecky, Nina Gwen; Burlington, IA
 Voss, Beverly A.; Spirit Lake, IA
 Voss, James W.; Mason City, IA
 Voytko, Dori Lee; Washington, IA
 Wade, Charlene Marie; West Des Moines, IA
 Wagner, Barbara R.; Waterloo, IA
 Walburn, Roberta C.; Des Moines, IA
 Wall, Mary S.; Ames, IA
 Wallace, Anne E.; Urbandale, IA
 Wallace, Catherine Grace; Nowalk, IA
 Walter, Teresa L.; Bettendorf, IA
 Warner, Marie K.; Woodbine, IA
 Warren, Jaesanette Basco; Cedar Rapids, IA
 Warrick, Chad David; Ankeny, IA
 Washburn, Rosemary F.; Muscatine, IA
 Wasta, Caren J.; Cedar Rapids, IA
 Thompson, Michal C.; Orient, IA
 Waterbury, Teresa L.; South Sioux City, NE
 Watkins, Christy; Donnellson, IA
 Watson, Cathy L.; Burlington, IA
 Waugh, Kristin K.; Earlham, IA
 Weatherly, Christie L.; Indianola, IA
 Weatherly, Jamie Lynn; New London, IA
 Webb, Deanne Elizabeth; Altoona, IA
 Webb, Faith Lynne; Des Moines, IA
 Webber, Mindy Jean; Grimes, IA
 Weber, Barbara Jean; Sac City, IA
 Weber, Kristi L.; Shenandoah, IA
 Weber, Mary J.; Hazleton, IA
 Wede, Susan J.; Cherokee, IA
 Wedemeyer, Arlene Geneva; Anita, IA
 Weiss, Carolyn S.; Kalona, IA
 Weiss, Karen K.; Granger, IA
 Welch, Judy L.; Marion, IA
 Welch, Melanie D.; Council Bluffs, IA
 Wellendorf, Joyce Marie; Urbandale, IA
 Weller, James S.; Bettendorf, IA
 Wemer, Kim Sopher; Grinnell, IA
 West, Deborah Louise; Centerville, IA
 Westen, Korri J.; Solon, IA
 Westergaard, Robin Dee; Lake View, IA
 Westfall, Kendra Lee; Sioux City, IA
 Wheeler, Debra J.; West Des Moines, IA
 Whigham, Mary Melinda; Bettendorf, IA
 White, Barbara J.; Dubuque, IA
 White, Rebecca Ann; Creston, IA
 Whitham, Karen Rene; Weldon, IA
 Wickham, Linda D.; Mount Pleasant, IA
 Wiebold, Diana K.; Walford, IA
 Wiese, Jo A.; Clinton, IA
 Wightman, Brenda C.; Coralville, IA
 Wigim, Jeanette E.; Tipton, IA
 Wilcox, Paulette G.; Johnston, IA
 Willer, Nancy S.; Knoxville, IA
 Willey, Marjorie K.; Iowa City, IA
 Williams, Kathryn L.; Burlington, IA
 Williams, Rebecca J.; Adel, IA
 Williams, Jamie Lee; Mason City, IA
 Wilson, Barbara L.; Altoona, IA
 Wilson, Cheryl L.; Lenox, IA
 Wilson, Linda S.; North Liberty, IA
 Wilwerding, Gigi A.; Des Moines, IA
 Winchell, Denise R.; Logan, IA
 Wing, Jennifer Lynn; Prairie City, IA
 Winters, Kristine L.; Boone, IA
 Wise, Gail W.; Urbandale, IA
 Witt, Kim M.; De Witt, IA
 Woelber, Laura J.; Hull, IA
 Wolken, Debra R.; Marshalltown, IA
 Wolterman, Tina M.; Carroll, IA
 Womochil, LorLea; West Branch, IA
 Wong, Nancy Kay; Johnston, IA
 Wood, Aaron Andrew; Newton, IA
 Wood, Traci Sue; North Liberty, IA
 Woodruff, Debra Lynne; Ottumwa, IA
 Woodruff, Margaret Peggy A.; Montrose, IA
 Worcester, Pamela J.; Cedar Rapids, IA
 Xayavongchanh, Bounpanh; Des Moines, IA
 Yates, Carla Dawn; Marshalltown, IA
 Yen, Mary A.; West Des Moines, IA
 Yingst, Joy M.; Des Moines, IA
 Yore, Elizabeth Alice; Hampshire, IL
 Young, Darci Ranae; Atlantic, IA
 Young, Laura Lynn; Des Moines, IA
 Youngman, Marilyn K.; Glenwood, MO
 Younke, Denise Lynn; Cedar Rapids, IA
 Zarling, Shelley R.; Des Moines, IA
 Zembles, Shawn Lee; Lee's Summit, MO
 Zenor, Lisa A.; Boone, IA
 Zichal, Frances J.; Elkader, IA
 Zinda, Sheryl K.; Dewitt, IA
 Zoutte, Amy E.; Knoxville, IA
 Zurcher, Shirley; Newton, IA

August RNs

Abell, Arlinda Colene; Creston, IA
 Acheson, Vicki Ann; Humboldt, IA
 Ackert, Sara S.; Waukee, IA
 Adams, Debra M.; Wall Lake, IA
 Adams, Linda D.; Swea City, IA
 Adams, Linda M.; Runnels, IA
 Adams, Mariah J.; Coralville, IA
 Adams, Paulina A.; Wellman, IA
 Agredano, Elizabeth Jeannette; Normal, IL
 Alff, Lisa Marie; Council Bluffs, IA
 Allender, Ann Elizabeth; Ottumwa, IA
 Allgood, Amy Lynn; Oskaloosa, IA
 Allison, Melinda Sue; Rock Island, IL
 Altena, Glenda M.; Orange City, IA
 Althaus, Reta A.; Ames, IA
 Amato, Betsy J.; Urbandale, IA
 Amick, Amy Lou; Lake Park, IA
 Anderson, Carol J.; Urbandale, IA
 Anderson, Delores A.; Grimes, IA
 Anderson, Heather Renee; Muscatine, IA
 Anderson, Jo Ellen; Waukon, IA
 Anderson, Kay L.; Sioux City, IA
 Anderson, Nancy E.; Brighton, IA
 Anderson, Nancy L.; Burlington, IA
 Anderson, Robin A.; Ruthven, IA
 Anderson, Shelly M.; Sergeant Bluff, IA
 Anderson, Sherri A.; Nixa, MO
 Anstoetter, Beverly J.; Farley, IA
 Appleby, Mary A.; Newton, IA
 Arends, Carol Lee; Iowa Falls, IA
 Arens, Constance M.; Cedar Rapids, IA
 Arndt, Beverly J.; Little Falls, MN
 Arnette, Jeane Marie; Waterloo, IA
 Backen, Cynthia Kaye; Tama, IA
 Bagnall, Deborah L.; Newton, IA
 Bainbridge, Kathryn A.; Coralville, IA
 Bainbridge, Vicki Lynn; Sioux City, IA
 Baish, Evelyn M.; Waterloo, IA
 Baker, Heather R.; Cedar Rapids, IA
 Baker, Rebecca May; Council Bluffs, IA
 Ballard, Joey B.; prole, IA
 Ballard, Melissa Dawn; Marengo, IA
 Barwick, Sara M.; Moline, IL
 Barenz, Therese A.; Solon, IA
 Barkema, Gayle L.; Conrad, IA
 Barkema, Julie A.; Fort Dodge, IA
 Barnard, Debra Elizabeth; Bettendorf, IA
 Barnes, Teresa L.; Norwalk, IA
 Barnhart, Cheri L.; Bloomfield, IA
 Bartelson, Arleatta F.; Irwin, IA
 Barthel, Cindy L.; Spencer, IA
 Bartine, Mary Louise; Saint Anthony, IA
 Bartleson, Diane R.; East Moline, IL
 Bates, Christine Yokubaitis; Woodbine, IA
 Baum, Betsy J.; Ames, IA
 Beam, Sarah Elizabeth; Galena, IL
 Beauregard, Marilyn J.; Palo, IA
 Beck, Rebecca J.; Cedar Rapids, IA
 Becker, Katherine Ann; Cumberland, IA
 Becker, Tonya Lynne; Nevada, IA
 Bednarz, Lynette J.; West Des Moines, IA
 Beebe, Michelle M.; Clive, IA
 Beedon, Shirley Lorraine; West Des Moines, IA
 Behike, Timothy A.; Iowa City, IA
 Beichley, Susan K.; Gladbrook, IA
 Belger, Cassie L.; Agency, IA
 Bell, Marcy Sue; Mercer, MO
 Bender, Joann B.; Iowa City, IA
 Bender, Kelley June; West Des Moines, IA
 Benn, Barbara J.; Johnston, IA
 Benson, Heather; Waverly, IA
 Benton, Linda K.; Carlisle, IA
 Berg, Mary Elizabeth; Mason City, IA
 Bergeson, Diane M.; Sioux City, IA
 Bergman, Stephen Kent; Carthage, IL
 Bergren, Sandra Sue; Coal Valley, IL
 Berns, Susan M.; Cedar Rapids, IA
 Best, Joada J.; Sergeant Bluff, IA
 Beuter, Robyn K.; Antone; Iowa City, IA
 Beyer, Sherri K.; Davenport, IA
 Bick, Karen; Blue Grass, IA
 Biederman, Sherri R.; Dallas Center, IA
 Biggs, Colleen M.; Ottumwa, IA
 Bingham, Gina M.; Silvis, IL
 Bird, Megan Kathleen; West Des Moines, IA
 Birnbaum, Susan; Fort Dodge, IA
 Bisbey, Shannon Jo; Geneva, IA
 Bishop, Deborah; Decorah, IA
 Bishop, Sheryl A.; Stanton, IA
 Bistline, Betty A.; Plymouth, IA
 Black, Michael David; Lamoni, IA
 Blair, Mary J.; Ankeny, IA
 Blalock, Victoria L.; Palo, IA
 Blazek, Marcy L.; Greenfield, IA
 Blind, Ann C.; Solon, IA
 Boas, Darci Jo; North Liberty, IA
 Bodwell, Judy A.; Johnston, IA
 Boeset, Jacinda Marie; Ames, IA
 Boffeli, Linda M.; Cascade, IA
 Bolander, Christine L.; Des Moines, IA
 Boley, Sue A.; Maxwell, IA
 Bonham, Kathy L.; Missouri Valley, IA
 Bonifazi, Laura M.; Iowa City, IA
 Bontrager, Jill S.; Wall Lake, IA
 Borland, Carol J.; Lenox, IA
 Boulden, Diane R.; Waukee, IA
 Bower, Marilyn E.; Osage, IA
 Boyken, Diane; Iowa City, IA
 Braasch, Delores J.; Urbandale, IA
 Bradley, Jeanine Marie; Maryville, MO
 Bragg, Malinda Joy; Pella, IA
 Brahn, Pamela J.; Jesup, IA

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AUGUST RNs *Continued from page 32*

Brand, Kelly J.; Mount Ayr, IA
 Brandt, Jane M.; Altoona, IA
 Brasmer, Mary Claire; Iowa City, IA
 Bravard, Barbara Jean; Pilot Mound, IA
 Bremer, Pamela Jean; Dakota City, IA
 Brent, Shannah Marie; Elk River, MN
 Brewer, Sheila A.; Dubuque, IA
 Breyer, Angela Michelle; Tipton, IA
 Briggs, Joann M.; Algona, IA
 Brim, Charlotte F.; Williams, IA
 Briones, Mary Ann; Moline, IL
 Brissey, Juanita K.; Dubuque, IA
 Brollier, Claudia A.; Des Moines, IA
 Brott, Deanna J.; Mount Vernon, IA
 Brown, Angela S.; Mechanicsville, IA
 Brown, Heather A.; Coralville, IA
 Brown, Mary J.; Urbandale, IA
 Brown, Rebecca I.; West Des Moines, IA
 Bruner, Joni Rhea; Marshalltown, IA
 Brungard, Staci Lyn; Parkersburg, IA
 Bruns, Ann R.; Estherville, IA
 Brunsting, Marjorie A.; Sioux Center, IA
 Brusven, Kelly Dann; Charlotte, IA
 Bryant, Jennifer Lynn; Marshalltown, IA
 Buckles, Karen L.; Blue Grass, IA
 Bulman, Holly Jeanne; Cedar Rapids, IA
 Burds, Kathleen J. Nacos; Dubuque, IA
 Burger, Nicholas William; West Des Moines, IA
 Burke, Rebecca L.; Des Moines, IA
 Burken, Jamie Jo; Clinton, IA
 Burrack, Pamela Sue; Cedar Rapids, IA
 Busch, Katie Theresa; Council Bluffs, IA
 Butcher, Connie; New London, IA
 Butcher, Howard Karl; Iowa City, IA
 Butkus, Jane Lynne; Crown Point, IN
 Butt, Delores Covell; Hampton, IA
 Butterbrodt, Vickie Lea; Clarence, IA
 Butters, Christopher L.; West Des Moines, IA
 Byers, Mickie Lynn; Polk City, IA
 Cain, Marcelline Jeanette; Delmar, IA
 Caligiuri, Danyel M.; Des Moines, IA
 Calkins, Shaunda K.; Boone, IA
 Campbell, Jane E.; West Liberty, IA
 Campbell, Mary C.; Des Moines, IA
 Campos, Paula Ann; Des Moines, IA
 Canale, Joanne Marie; Canton, MI
 Cann, Patricia L.; Ottumwa, IA
 Carew, Diane M.; West Des Moines, IA
 Carew, Kelly R.; Ankeny, IA
 Carleton, Linda J.; Colo, IA
 Carlson, Carol L. King-Clive, IA
 Carlson, Helen M.; Waverly, IA
 Carson, Sheila R.; Des Moines, IA
 Carter, Andrea Diane; Altoona, IA
 Carter, Linda K.; Des Moines, IA
 Carter, Tracey Elizabeth; Davenport, IA
 Cast, Lisa K.; Princeton, MO
 Catron, Debra S.; Ackworth, IA
 Caviola, Peggy Lynn; Milan, IL
 Chalupa, Martha A.; Washington, IA
 Chandler, Rebecca S.; Moline, IL
 Chaney, Barbara Jo; Columbus City, IA
 Charlton, Mary E.; Runnels, IA
 Charron, Marilyn J. Jamison; Polk City, IA
 Chenchar, Debbie Theisen; West Des Moines, IA
 Cherkas, Amy; Johnston, IA
 Chou, Pei-Yun; Iowa City, IA
 Christensen, Rachel Anne; Sibley, IA
 Christiansen, Heidi Michelle; Des Moines, IA
 Christiansen, Kimberly Ann; Moville, IA
 Christy, Beverly Ann; Revere, MO
 Cihacek, Stephanie N.; Lee's Summit, MO
 Cisna, Kimberly P.; Ankeny, IA
 Clark, Kathy; Postville, IA
 Claus, Heather Ann; Port Byron, IL
 Clay, Cynthia J.; Humboldt, IA
 Cleek, Kelly Ann; Burlington, IA
 Clemenson, Bethany M.; Vinton, IA
 Clement, Susan J.; Davenport, IA
 Cobb, Chimene Lynn; Corning, IA
 Cockrell, Linda S.; Keokuk, IA
 Colacino, Nichollete M.; Des Moines, IA
 Colbert, Cynthia S.; Council Bluffs, IA
 Colby, Jayme Lynn; Washington, IA
 Cole, Marta C.; Tiffin, IA
 Collins, Le Anne M.; Hartley, IA
 Collins, Nicole Marie; Osceola, IA
 Condon, Michelle; Urbandale, IA
 Cone, Emily Ilene; Burlington, IA
 Cook, Anne B.; Waterloo, IA
 Cook, Stacy Marie; Davenport, IA
 Cook, Tonya Lynn; Muscatine, IA
 Cooley, Brian M.; Griswold, IA
 Cooper, Rebecca; Monticello, IA
 Core, Kathleen M.; Guthrie Center, IA
 Costello, Colleen; Jefferson, IA
 Counts, Crystal Diane; Melcher, IA
 Cowan, Michelle R.; Council Bluffs, IA
 Cox, Elizabeth Lee; Clinton, IA
 Cox, Faye E.; West Des Moines, IA
 Crimmins, Michele L.; Moline, IL
 Crivaro, Dana Suzanne; West Des Moines, IA
 Crouse, Dianne; Fort Dodge, IA
 Cueto, Rosemund; Lakewood, CA
 Cummings, Kathleen Michelle; Malcom, IA
 Cunningham, Sheila A.; West Chicago, IL
 Curell, Catherine S.; Boone, IA
 Curtis, Cathy J.; Davenport, IA
 Cutler, Nancy L.; Guthrie Center, IA
 Dahm, Linda L.; New Sharon, IA
 Dainty, Diana L.; Knoxville, IA
 Daman, Menen; Humboldt, IA
 Danninger, Stephanie A.; Cedar Rapids, IA
 Darbonne, Allen R.; Lafayette, LA
 Davidson, Bonnie S.; Pleasant Valley, IA
 Davidson, Mark L.; Ankeny, IA
 Davis, Debra K.; Marion, IA
 Davis, Nicala; Cedar Rapids, IA
 Davis, Tam J. Fitzgerald; Gowrie, IA
 Davis, Thomas D.; Rockwell City, IA
 De Bondt, Linda Kay; Sioux Center, IA
 Deemer, Carol S.; Weldon, IA
 DeMott, Jennifer Lynn; Bedford, IA
 Deridder, Betty J.; Primghar, IA
 Deutmeyer, Mary Ellen; Denver, IA
 Deutsch, Melodie Ann; Elkader, IA
 DeWitte, Rebecca Ann; Warsaw, IL
 Dickerson, Donna S.; Clive, IA
 Dieleman, Florence J.; Pella, IA
 Disalvo, Rebecca S.; Council Bluffs, IA
 Dolan, Shelley; Strawberry Point, IA
 Dole, Nancy J.; Iowa City, IA
 Donaldson, Mary E.; Norwalk, IA
 Donaldson, Sharon K.; Memphis, MO
 Donnelly, Linda Ann; Knoxville, IA
 Doolittle, Donna J.; Cedar Rapids, IA
 Doyle, Alice A.; Cedar Rapids, IA
 Drake, Mary Rae; Knoxville, IA
 Dreyer, Cheryl D.; Waterloo, IA
 Drish, Melissa Lynn; Rock Island, IL
 Druivenga, Dana J.; Iowa City, IA
 Dudek, Eileen Eilers; Council Bluffs, IA
 Duffy, Diana L.; Norwalk, IA
 Dzaboff, Jane; Earlville, IA
 Eagen, Stephanie Rae; Osage, IA
 Eberhart, Lori K.; De Witt, IA
 Eberly, Laverta L.; Kalona, IA
 Eddy, Sandra K.; Osceola, IA
 Edison, Valerie J.; Urbandale, IA
 Eggers, Julie Ann; Parkersburg, IA
 Eggleston, Dee A.; Burlington, IA
 Eggleston, Linda Carlene; Cedar Rapids, IA
 Ehlers, Brenda J.; Dubuque, IA
 Eide, Sarah Anne; Hubbard, IA
 Elgin, Mary J.; Cedar Rapids, IA
 Elliott, Mary Zaye; Iowa City, IA
 Enwright, Amy L.; Des Moines, IA
 Erdman, Margaret A.; Independence, IA
 Erger, Janice M.; Atkins, IA
 Erickson, Mary L.; Mitchellville, IA
 Erxleben, Judith A.; Montrose, IA
 Estes, Kathryn; Knoxville, IA
 Eulberg, Ellen M.; Cedar Rapids, IA
 Evert, Doreen Joy; Hinton, IA
 Ewinger, Maureen F.; Burlington, IA
 Farrell, Sarah Lynne; Albia, IA
 Fautsch, Ann E.; Dubuque, IA
 Febus, Kristin J.; Taylorville, IL
 Feist, Christa Marie; Davenport, IA
 Felke, Judith M.; Waukon, IA
 Fettkether, Linda A.; Iowa City, IA
 Fiene, Nancy Z.; Waverly, IA
 Firkins, Michelle Lee; Emmetsburg, IA
 Fischer, Mickayla M.; Arthur, IA
 Fiser, Larina D.; Colwell, IA
 Fishel, Christine Rae; Humboldt, IA
 Fitzgerald, John F.; Clear Lake, IA
 Flaherty, Kari Lynn; Mason City, IA
 Fletcher, Kathryn L. Eichhorn; Marion, IA
 Floyd, Deborah Gwen; West Liberty, IA
 Focht, Lance G.; Sioux City, IA
 Fogle, Donja Joleen; Washington, IA
 Folkerts, Cheryl; Steamboat Rock, IA
 Foltz, Mary A.; Iowa City, IA
 Fowler, Ruth M.; Milan, IL
 Fox, DeAnne E.; Oelwein, IA
 Foxen, Lori A.; Cedar Rapids, IA
 Foxen, Sarah J.; West Des Moines, IA
 Francis, Andrea L.; Pleasant Hill, IA
 Frank, Tammy L.; DeWitt, IA
 Frederick, Jennifer J.; West Branch, IA
 Frey, Janet Elizabeth; Cascade, IA
 Frieden, Linda L.; Elkader, IA
 Friedmann, Mary Jo A.; Dyersville, IA
 Fry, Samantha Lynn; Saint Charles, IA
 Fullmer, Nancy; Council Bluffs, IA
 Gallagher, Lisa Melia; Maple Grove, MN
 Gallo, Samuel Uriah; Cedar Rapids, IA
 Garcia, Barbara A.; Burlington, IA
 Gardner, Nancy L.; Cedar Rapids, IA
 Garrels, Michael Edward; Washington, IA
 Garren, Frankie Jo; Persia, IA
 Geilenfeldt, Camella N.; Baxter, IA
 Geisler, Rebecca A.; Callender, IA
 Gerstel, Jillian Renee; Burlington, IA
 Gibbs, Susan M.; Humeston, IA
 Gleason, Barbara L.; Waterloo, IA
 Glockl, Lila A.; Garwin, IA
 Glosser, Misti Dawn; Ottumwa, IA
 Goellnitz, Brenda L.; Davenport, IA
 Gomez, Janice K.; Ottumwa, IA
 Gooch, Barbara A.; Dubuque, IA
 Goodpasture, Carla J.; Clarinda, IA
 Gordon, Cheryl K.; Cherokee, IA
 Gorman, Suzanne M.; Winthrop, IA
 Gossler, Jessica Anne; West Des Moines, IA
 Gowdy, Kayla D.; New Boston, IL
 Graham, Marilyn J.; Kalona, IA
 Grangaard, Kathleen Marie; Waukon, IA
 Grant, Denise D.; LeClaire, IA
 Gray, Sarah; Urbandale, IA
 Greene, Kalene A.; Humboldt, IA
 Greenfield, Cynthia A.; Cedar Rapids, IA
 Greenwood, Mary E.; Des Moines, IA
 Gregory, Roxanna L.; Rutland, IA
 Griffin, Ronda J.; New London, IA
 Grindberg, Jill A.; Fort Dodge, IA
 Groen, Elizabeth A.; Denver, IA
 Hammer, Barbara J.; Newton, IA
 Hankins, Jeanice L.; Glenwood, IA
 Hanna, Brandy Sue; Iowa Falls, IA
 Hannah, Kelly A.; Sioux City, IA
 Hansen, Bonita F.; Davenport, IA
 Hanshaw, Elizabeth A.; Battle Creek, IA
 Hanson, Jean A.; Runnells, IA
 Hanson, Lacinda K.; Des Moines, IA
 Hanson, Penelope A.; Cedar Falls, IA
 Hanson, Roxanne R.; Mason City, IA
 Harkey, Kim M.; Dubuque, IA
 Harm, Donna Jean; Schleswig, IA
 Harms, Heidi Marie; Davenport, IA
 Harnack, Melissa Mary; Remsen, IA
 Harper, Sheril A.; Des Moines, IA
 Harrelson, Dennis J.; Newton, IA
 Harrington, Susan K.; Ankeny, IA
 Harris, Connie S.; Des Moines, IA
 Harris, Diane R.; Vinton, IA
 Harris, Lisa Jo; Brighton, IA
 Harris, Marilynn M.; West Des Moines, IA
 Harris, Misty Dickman; Danville, IA
 Harris, Rachael Erin; Evansdale, IA
 Harrison, Pamela Kay; Waukee, IA
 Harter, Lorraine K.; Newton, IA
 Hartman, Heather Marie; Belvidere, IL
 Hassinen, Amanda Jeanette; Sigourney, IA
 Hausman, Lisa V.; Carroll, IA
 Haverly, Diana Lynn; Humboldt, IA
 Hayes, Ann Marie; Atlantic, IA
 Healy, Linda K.; Des Moines, IA
 Heddinger, Myrna Jean; Emmetsburg, IA
 Heeney, Anna Mae; Sioux City, IA
 Hefel, Janet Marie; Dubuque, IA
 Heilmann, Kristi Marie; Holstein, IA
 Hein, Mariann M.; North Liberty, IA
 Hejlik, Sarah A.; Britt, IA
 Hellyer, Cheryl J.; Coralville, IA
 Hendrickson, Stacey A.; Cedar Falls, IA
 Henning, Beth E.; Sioux City, IA
 Henningsen, Joleen D.; De Witt, IA
 Herron, Rhonda Sue; Paris, MO
 Hewitt, Ashli Eileen; W. Des Moines, IA
 Heyne, Carol Jean; Burlington, IA
 Hickey, Monica Jane; Mason City, IA
 Higgins, Sarah E.; Ankeny, IA
 Hill, Chryl A.; Belmond, IA
 Himmerich, Raina S.; Urbandale, IA
 Hinzmman, Linda Kay; Dubuque, IA
 Hirschman, Kelli A.; Aurelia, IA
 Hite, Michelle M.; Cedar Rapids, IA
 Hix, Sandra R.; Algona, IA
 Hobson, Belinda S.; Sioux City, IA
 Hobson, Vernita; Clarksville, IA
 Hoch, Anita Christine; Dallas, IA
 Hocken, April Raneen; Walker, IA
 Hocking, Debra S.; Epworth, IA
 Hockley, Claire E.; Iowa City, IA
 Hockom, Gail B.; Iowa City, IA
 Hodgins, Mary R.; Sioux City, IA
 Hoefer, Mary E.; Farley, IA
 Holley, Brenda K.; Burlington, IA
 Hollister, Donna Jean; Council Bluffs, IA
 Holloman, Connie J.; Clinton, IA
 Holst, Victoria A.; Dysart, IA
 Holtapp, Patricia Margaret; Pocahontas, IA

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Holterhaus, Angela L.; Otley, IA
 Holzhauser, Sherry L.; Davenport, IA
 Homeyer, Vivian D.; Waverly, IA
 Hoschek, Kristine E.; Burlington, IA
 Hostetter, Tracy Lynn; Ankeny, IA
 Houston, Laura Elizabeth; Des Moines, IA
 Howard, Brenda S.; Elgin, IA
 Howard, Roberta S.; Saint Ansgar, IA
 Hromatka, Mary Jo; Urbandale, IA
 Huff, Joanne Chestine; Des Moines, IA
 Huffman, Jennifer Lynn; Waterloo, IA
 Huffman, Melody Sue; Burlington, IA
 Hughes, Cheryl M.; Portales, NM
 Huisman, Joyce M.; Maurice, IA
 Hungate, Julia D.; Davenport, IA
 Hutchcroft, John A.; Dubuque, IA
 Hutchinson, Dixie L.; Decorah, IA
 Hutter, Judy K.; Bettendorf, IA
 Ilie, Luiza Lidia; Dubuque, IA
 Imel, Joel Jonathan; Chicago, IL
 Inman, Lorinda K.; Adel, IA
 Isakson, Becky Jo; Bettendorf, IA
 Ites, Brenda S.; Wellsburg, IA
 Jackson, Pamela Sue; Kellerton, IA
 Jackson, Patricia L.; Coon Rapids, IA
 Janecek, Debra S.; Council Bluffs, IA
 Janovec, Dawn R.; Norwalk, IA
 Jansen, Janet M.; West Des Moines, IA
 Jennings, Tamara J.; Sioux City, IA
 Jess, Heather Beth; Des Moines, IA
 Jessen, Martha M.; Des Moines, IA
 Jobe, Vicki; Red Oak, IA
 John, Dianna L. Chamberlin; Montrose, IA
 Johnson, Beth M.; Ankeny, IA
 Johnson, Dee Ann; Cedar Rapids, IA
 Johnson, Gretchen Ann; Manchester, IA
 Johnson, Joan R.; Des Moines, IA
 Johnson, Joanna Kay; Iowa City, IA
 Johnson, Karen Kay; Ashton, IA
 Johnson, Lori L.; Clinton, IA
 Johnson, Stephanie A.; Grinnell, IA
 Johnson, Vicki L.; Badger, IA
 Johnston, Mary K.; Waterloo, IA
 Johnston, Patricia G.; Cedar Rapids, IA
 Jones, Dena K.; Centerville, IA
 Jones, Elaine G.; Cedar Rapids, IA
 Jones, Karen Sue; Glenwood, IA
 Jones, Stephanie Anne; Cedar Rapids, IA
 Jordan, Rebecca K.; Kansas City, MO
 Jorth, Susan Kae; Grinnell, IA
 Joynt, Susan Ann; Emmetsburg, IA
 Junaid, Susan M.; Waterloo, IA
 Kacer, Pamela R.; Toledo, IA
 Kahler, Mary L.; Slater, IA
 Kalm, Barbara J.; Solon, IA
 Kauzlarich, Terrie Lynn; Pleasant Hill, IA
 Keenan, Ronda S.; Le Mars, IA
 Keller, Jay Dee; Cedar Falls, IA
 Kelling, Vicki M.; Davenport, IA
 Kelso, Deborah J.; Agency, IA
 Kent, Linda J.; Clinton, IA
 Kernal, Mary K.; Lansing, IA
 Kerr, Crystal E.; Bondurant, IA
 Kerr, Susan M.; Mount Pleasant, IA
 Ketelsen, Amy-Jo Anne; Clinton, IA
 Kidd, Mary K.; Cedar Rapids, IA
 King, Jacque; Knoxville, IA
 Kinnemann, Debra K.; Bettendorf, IA
 Kirkbride, Karen R.; Rock Island, IL
 Kirschenmann, Donna F.; Waverly, IA
 Klaas, Susan K.; De Witt, IA
 Klaessy, Barbara R.; Owatonna, MN
 Kleckner, Roberta; Mason City, IA
 Klemm, Rosanne F.; Scarville, IA
 Kline, Deanna B.; Keokuk, IA
 Kluis, Lonna R.; Maurice, IA
 Klunder, Lindsey Rose; Des Moines, IA
 Klutts, Melissa; Missouri Valley, IA
 Knight, Kathleen S.; Ely, IA
 Knoke, Kristine M.; Nauvoo, IL
 Knudsvig, Lillian Leota; Decorah, IA
 Knutson, Sara K.; Cedar Rapids, IA
 Koch, Kathy A.; Farley, IA
 Kokenge, Roberta Ann; Clarinda, IA
 Kolpin, Linda Lynn; Aurelia, IA
 Korte, Jennifer A.; Scales Mound, IL
 Korth, Cynthia K.; Forest City, IA
 Krause, Dixie L.; Waterloo, IA
 Kray, Kelly R.; Marion, IA
 Kroger, Marlene Joan; Sioux City, IA
 Kruse, Bobbi Ann; Lisbon, IA
 Kruse, Mary C.; Denison, IA
 Kucera, Mary E.; Solon, IA
 Kucera, Mary E.; Clinton, IA
 Kucera, Molly Sue; Iowa City, IA
 Kueny, Kelly Ann; Sioux City, IA
 Kundel, Margaret M.; Eldridge, IA
 Kurth, Judith Ann; Estherville, IA
 Kvidera, Patricia Lee; Traer, IA
 Kyakulagira, Theresa Mary; Cedar Rapids, IA
 Lamb, Catherine A.; Marshalltown, IA
 Lambert, Julie A.; Sioux City, IA
 Lane, Judith Anne; Clarinda, IA
 Lane, Theresa M.; West Des Moines, IA
 LaPointe, Marion; Davenport, IA
 Larson, Maribeth; Solon, IA
 Laugesen, Jeremiah J.; Dubuque, IA
 Laughhead, Janet M.; Des Moines, IA
 Laughhead, Margaret J.; Waukee, IA
 Lawson, Ann M.; Des Moines, IA
 Lawyer, Brenda Kay; Des Moines, IA
 Leavell, Patricia; Urbandale, IA
 Lee, Doreen K.; Ankeny, IA
 Lee, Kelly; Coon Rapids, IA
 Lee, Sarah Jane; Waterloo, IA
 Leeper, Tamara Dawn; Hawkeye, IA
 Leeson, Shirley Irene; Keokuk, IA
 Lehman, Toni Jo; Gilbert, IA
 Lehmkuhl, Patricia L.; Dubuque, IA
 Leininger, Dana Elizabeth; West Des Moines, IA
 Lensing, Shari A.; Spencer, IA
 Lerg, Ruth M. Roettger; West Des Moines, IA
 Lerma, Kathleen; Lamoni, IA
 Leslie, Eileen; Windsor Heights, IA
 Leslie, Linda L.; De Witt, IA
 L'Estrange, Kathleen R.; Ankeny, IA
 Lewis, Patricia A.; Sioux City, IA
 Lex, Tricia Jean; Bondurant, IA
 Lillehoj, Catherine Jo; Des Moines, IA
 Lilleskov, Anne Louise; Fridley, MN
 Limoges, Judith J.; Sioux City, IA
 Lingwall, Sheila M. Starkovich; Des Moines, IA
 Linnell, Susan J.; Atalissa, IA
 Linscheid, Nancy J.; Johnston, IA
 Lippens, Ronald Lee; Goose Lake, IA
 Lippens, Wendi L.; Goose Lake, IA
 Little, Eleanor S.; Waterloo, IA
 Lockhart, Ann Marie; Adel, IA
 Loecke, Charity Lee; Manchester, IA
 Loehr, Pamela J.; Davenport, IA
 Logel, Leslie Ann; Des Moines, IA
 Long, Curtis L.; Coralville, IA
 Long, Jeffrey J.; Des Moines, IA
 Lonson, Heidi Adell; W. Des Moines, IA
 Lopez, Rachel Lombard; Des Moines, IA
 Lovell, Kathleen; Logan, IA
 Lown, Peggy J.; Williamsburg, IA
 Lucero, Kathy Lynn; Fort Dodge, IA
 Lueder, Erica Nicole; Pleasant Hill, IA
 Luedtke, Sherry Ray; Knoxville, IA
 Luerkens, Koreen K.; Iowa City, IA
 Lytle, Julia Ellen; Roland, IA
 Maahs, Kristina A.; Rockwell City, IA
 Maas, Gladys M.; Cedar Rapids, IA
 Mabarak, Karla; Oklahoma City, OK
 Mack, Eleanor K.; Marshalltown, IA
 Macvey, Jacqueline Jean; Ames, IA
 Madison, Anna Louise; Badger, IA
 Madison, Kari Lynn; Britt, IA
 Magistrelli, Lisa Jeanne; Bettendorf, IA
 Mahony, Julia Wilson; Johnston, IA
 Maiers, Ann M.; Holy Cross, IA
 Majkowski, MaryAnn; Council Bluffs, IA
 Mallen, Betty A.; Kanawha, IA
 Mallon, Peggy L.; Cedar Falls, IA
 Manning, Susan Dianne; Mount Pleasant, IA
 Mansfield, Ann R.; Decorah, IA
 Manson, Jodi J.; Cedar Rapids, IA
 Marasco, Kaye L.; Indianola, IA
 Markey, Luanne K.; Indianola, IA
 Markusch, Vicki J.; Marshalltown, IA
 Marshall, Angeleen S.; Stanhope, IA
 Martin, Carlene Rosemary; Knoxville, IA
 Martin, Charlene L.; Marshalltown, IA
 Martin, Victoria A.; Adel, IA
 Mathews, Kristin Sue; Geneseo, IL
 Mausser, William C.; North Liberty, IA
 Mayfield, Charlotte; Davenport, IA
 McAlloon, Kay Elaine; Garner, IA
 McArthur, Janice L.; Springville, IA
 McAtee, Carmen Delaine; Jesup, IA
 McCafferty, Steven T.; Iowa City, IA
 McCalmon, Margaret Ann; Fort Madison, IA
 McCarthy, Heather Ann; Spencer, IA
 McCaughey, Pamela Lynne; Davenport, IA
 McClain, Kelly Rose; Boone, IA
 McClinton, Christine M.; DeWitt, IA
 McClinton, Debra J.; Dyersville, IA
 McConahay, Katherine K.; Thurman, IA
 McCormick, Jayne Marie; Waukon, IA
 McCrady, Krista Marie; Lehigh, IA
 McCrary, Cynthia G.; Cedar Rapids, IA
 McDonald, Margaret Josephine; Sheldon, IA
 McEleney, Molly Anne; Iowa City, IA
 McGrath, Marcia F.; Council Bluffs, IA
 McGregor, Angela Joy; Wesley, IA
 McIntosh, Sara Marie; Missouri Valley, IA
 McKillip, Judith Marie; Iowa City, IA
 McLandborough, Jane Ann; Council Bluffs, IA
 McLoughlin, Marie A.; Fort Dodge, IA
 McMahon, Bethene M.; Ankeny, IA
 McMahon, Julie A.; West Des Moines, IA
 McMorran, Sara J.; State Center, IA
 McNall, Gayle A.; Sherrard, IL
 McNamara-Fuller, Lynn Marie; Independence, IA
 McNaughton, Michael W.; Chariton, IA
 McNeil, Kristi Marie; Davenport, IA
 McVey, David Kirk; Winfield, IA
 Medina, Donna M.; Galesburg, IL
 Meeker, Elica G.; Crawfordville, IA
 Mehmedi, Urime; Fort Madison, IA
 Meier, Kelly Leigh; Round Rock, TX
 Meier, Susan E. Beekmann; Solon, IA
 Meierbachtol, Cynthia J.; Davenport, IA
 Meinecke, Catherine Ann; Cresco, IA
 Mensching, Brandi Lynn; Jesup, IA
 Merringer, Beverly J.; Ottumwa, IA
 Messer, Frances C.; Keokuk, IA
 Metli, Pamela M.; Mason City, IA
 Metz, Dorothy; Tiffin, IA
 Metzger, Jill Renee; Allerton, IA
 Meyer, Angela Marie; Ankeny, IA
 Meyer, Dorey E.; Onawa, IA
 Meyer, Kristin Jean; Rhodes, IA
 Meyer, Lance M.; Dubuque, IA
 Meyer, Leann L.; Ruthven, IA
 Meyer, Robin C.; Rowan, IA
 Meyer, Sara Lynn; Rockwell City, IA
 Meyer, Susan J.; Arnolds Park, IA
 Michel, Mary M.; Bellevue, IA
 Miesen, Michelle Anne; Des Moines, IA
 Mihm, Debra S.; Lawler, IA
 Miller, Barbara A.; Ankeny, IA
 Miller, Jeannine D.; Mason City, IA
 Miller, Kristina; Ankeny, IA
 Poirier, Diane S.; Eldridge, IA
 Pokrant, Kenneth A.; Des Moines, IA
 Pomrenke, Teresa L.; Sibley, IA
 Poore, Joseph Taylor; Council Bluffs, IA
 Porter, Carla J.; West Des Moines, IA
 Post, Pamela Sue; Spirit Lake, IA
 Potter, Lori J.; Coralville, IA
 Potter, Naomi E.; Cedar Rapids, IA
 Potter, Stephanie Don; Woodward, IA
 Potter, Tracey Lynne; Waterloo, IA
 Powell, Linda K.; Newton, IA
 Moore, Ronda L.; Huxley, IA
 Moore, Stacy L.; Des Moines, IA
 Morgan, Esta M.; Hamilton, IL
 Morris, Lynn B.; Solon, IA
 Morrison, Pamela A.; Norwalk, IA
 Mosbey, Roxanne; Hedrick, IA
 Moser, Lisa J.; Iowa City, IA
 Mottet, Shelley R.; East Moline, IL
 Motz, Debra S.; Sioux City, IA
 Motz, Diana Kay; Glenwood, IA
 Moyers, Mary Beth; Wailuku, HI
 Mueller, Julie Ann; Swisher, IA
 Mulholland, Donna Jean; Clinton, IA
 Mully, Judy A.; Coralville, IA
 Mulnix, Angela Marie; Coggon, IA
 Muntz, Donna M.; Grinnell, IA
 Murphy, John; Indianola, IA
 Murphy, Kathleen D.; Bartlett, IL
 Murray, Deborah D.; Ankeny, IA
 Musick, Gwendolyn S.; Charlton, IA
 Mutchler-Burns, Michelle Rae; Council Bluffs, IA
 Myers, Jenny Marie; Granger, IA
 Myers, Loretta A.; Ireton, IA
 Naughton, Kathleen M.; Des Moines, IA
 Naylor, Lori Anne; Marshalltown, IA
 Nedved, Alberta K.; Garner, IA
 Neff, Denise L.; Des Moines, IA
 Neff, Tammy A.; Bettendorf, IA
 Nelson, Deborah A.; Charles City, IA
 Nelson, Helen Marie; Sioux City, IA
 Nelson, Laura R.; Essex, IA
 Nemzek, Mary G.; Humboldt, IA
 Neumann, Bethel J.; Denison, IA
 Neuweg, Barbara A.; West Point, IA
 Nevling, Susan Elizabeth; Fairview Park, OH
 Newberry, Amy Jo; Keokuk, IA
 Newby, Michelle; Des Moines, IA
 Newgard, Ronda Sue; Estherville, IA
 Neyen, Elizabeth; Farley, IA
 Nibbelink, Kimberly K.; Sioux Center, IA
 Nichols, Tricia; Fort Dodge, IA
 Nie, Diane M.; Maquoketa, IA
 Nielsen, Christine A.; Fort Dodge, IA
 Nierling, Ardith E.; Mabel, MN
 Nims, Tracy A.; Davenport, IA
 Nixon, Abby Nichole; Ankeny, IA
 Noe, Connie F.; Ottumwa, IA
 Nordaas, Jessica Lynne; Mason City, IA
 Norris, Roseann Martin; Pleasant Hill, IA
 Nucaro, Sena R.; Altoona, IA
 Numedahl, Kelly Beth; Decorah, IA
 O'Banion, Susann Ashley; Logan, IA
 O'Brien, Helen A.; Dubuque, IA
 O'Donnell, Terra Marie; Holland, IA
 Ogren, Debra A.; Bloomfield, IA
 Ohara, Lynn K.; Lansing, IA
 Oien, Mary Elizabeth; Boone, IA
 Olive, Debra Jo; Story City, IA
 Olson, Jennifer Sue; Carthage, IL
 O'Meara, Lori Jean; Dyersville, IA
 O'Neill, Rose E.; Sioux City, IA
 Osborn, Joyce; Treynor, IA
 Osborne, Ann L.; Sac City, IA
 Oshea, Sheila M.; Moline, IL
 Osterberg, Bonnie L.; Eldridge, IA
 Osterkamp, Teri L.; Hawarden, IA
 Ostrander, Mary V.; Dubuque, IA
 Ostrem, Charleen Annette; Webster City, IA
 Ouradnik, Heather Dawn; Le Mars, IA
 Overton, Angela Maxine; Eldridge, IA
 Overton, Megan Lynn; Des Moines, IA
 Oyloe, Mary E.; Decorah, IA
 Page, Amy Lynn; Cedar Falls, IA
 Page, Laurie M.; Osceola, IA
 Paine, Michele Lee; New Virginia, IA
 Paisley, Francine M.; Dubuque, IA
 Parham, Deanna Lynn; Corydon, IA
 Parizek, Laura K.; Elberon, IA
 Parker, Heather Lea; Clinton, IA
 Parnell, Elizabeth A.; Perry, IA
 Parrett, Margaret A.; Cedar Falls, IA
 Peacock, Wendy Sue; Sioux City, IA
 Pearson, Cynthia L.; Floris, IA
 Pearson, Heather Mahree; Bloomfield, IA
 Pearson, Joy J.; Coralville, IA
 Peasley, Kathy A.; Camanche, IA
 Pederson, Joan E.; Fort Dodge, IA
 Peters, Alyson M.; Storm Lake, IA
 Peters, Julie Ann; Iowa City, IA
 Peters, Theresa M.; Emmetsburg, IA
 Petersen, Amy Jane; Le Mars, IA
 Petersen, Christian David; Iowa City, IA
 Petersen, Rick G.; Ames, IA
 Petersen, Theresa Ann; Brandon, IA
 Peterson, Claudene; Jamaica, IA
 Peterson, Kimberly Ann; Des Moines, IA
 Peterson, Linda; Mason City, IA
 Peterson, Melissa R.; Albia, IA
 Peterson, Sarah K.; Des Moines, IA
 Peterson, Shannon Ilene; Elk Horn, IA
 Peterson, Teresa Jean; Tracy, IA
 Pethoud, Barbara S.; Long Grove, IA
 Petrie, Sandra L.; Iowa City, IA
 Pettit, Valerie K.; Coralville, IA
 Pfiffner, Ann T. Cassidy; Long Grove, IA
 Pieper, Barbara K.; Lawton, IA
 Pillack, Stacey Jo; Waterloo, IA
 Pillans, Alicia Lynn; Keokuk, IA
 Platt, Marsha A.; Waterloo, IA
 Plunkett, Michele Ann; Mason City, IA
 Poduska, Malinda M.; Lowden, IA
 Richardson, Cathy A.; Keokuk, IA
 Richie, Kelly LeAnn; Benton, IA
 Ridgeway, Janice M.; Bettendorf, IA
 Riedell, Stephanie Sue; Lake View, IA
 Ries, Heather Ann; Manchester, IA
 Riffel, Elizabeth Ellen; Asbury, IA
 Riley, Trina; Dubuque, IA
 Rinehart, Polly A.; Boone, IA
 Rinnan, Christy; Truro, IA
 Rippy, Janet M.; Bloomfield, IA
 Risen, Tamara L.; West Des Moines, IA
 Ritter, Kay; Creston, IA
 Robinson, Jennifer Jo; Waukee, IA
 Robison, Luann I.; Alta, IA
 Rod, Bette J.; Coralville, IA
 Roling, Penelope A.; Dewitt, IA
 Romo, Lynne D.; Albert City, IA
 Roorda, Carianne Marie; Le Mars, IA
 Ropp, Joyce M.; Kalona, IA
 Ross, Mary S.; Epworth, IA
 Roth, Selina E.; Iowa City, IA
 Roth, Sherry Jane; Cedar Falls, IA
 Ruble, Karen E.; Fort Madison, IA
 Ruby, Marlene Rae; West Des Moines, IA
 Rude, Kathryn A.; Marion, IA
 Runde, Kathryn J.; Council Bluffs, IA
 Runge, Lorraine A.; Keokuk, IA
 Russell, Joyce M.; Charles City, IA
 Rust, Melanie; Coal Valley, IL
 Rutherford, Wendy R.; Burlington, IA
 Rutledge, Cathy M.; Ottumwa, IA
 Ryun, Eileen K.; Council Bluffs, IA
 Sadler, Michelle A.; Cascade, IA
 Sales, Dorine B.; Centerville, IA
 Salisbury, Felicia Dawn; Lancaster, MO
 Sammons, Judith A.; Mt Pleasant, IA
 Samuell, Joan M.; New Virginia, IA
 Sandbothe, Eric J.; Council Bluffs, IA
 Sandstrom, Nancy J.; North Liberty, IA
 Sauer, Sheila R.; Geneseo, IL
 Sawyer, Pamela Anne; Henniker, NH
 Schafer, Gail A.; Des Moines, IA
 Schaffer, Kenneth J.; West Dundee, IL
 Schall, Theresa J.; Norwalk, IA
 Schauer, Ann; Sergeant Bluff, IA
 Schendel-Hennag, Cherilynn; Story City, IA
 Schlenger, Janelle Mae; Washta, IA
 Schmidt, Cathy L.; Fort Dodge, IA
 Schneider, Rhonda Ann; Monticello, IA
 Schneider, Ruth A.; Ankeny, IA
 Schoepske, Connie E.; Waverly, IA
 Schott, Joyce L.; Clermont, IA
 Schrotz, Kathy Dianna; Bedford, IA
 Schroeder, Tara Marie; Burlington, IA
 Schultz, Laurie J.; Davenport, IA
 Schutz, Holly Sue; Macksburg, IA
 Seaman, Tracey M.; Rock Island, IL
 See, Jone Margaret; Saint Paul, MN
 Seibert, Katherine L. Lippitt; Des Moines, IA
 Septer, Deborah K.; West Des Moines, IA
 Shafer, Rita M.; Grimes, IA
 Shaffer, Stephani Dawn; Des Moines, IA
 Sharkey, Patricia Ann; Lake City, IA
 Shaw, Susan A.; Clive, IA
 Shepherd, Trisha L. Godard; Coralville, IA
 Shill, Beverly L.; Shelby, IA
 Shipp, Darlene E.; Waterloo, IA
 Sholtz, Lee; Council Bluffs, IA
 Shore, Sandra D.; Madrid, IA
 Shull, Katie Evelyn; Turin, IA

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Siems, Janet M.; Norwalk, IA
 Sieren, Karen Kay; Norwalk, IA
 Sigwarth, Tessa Ann; Holy Cross, IA
 Simmons, Linda Y.; East Moline, IL
 Simmons, Shawna Marie; Des Moines, IA
 Simmons, Theresa E.; Ankeny, IA
 Simons, Brandy Dee; West Point, IA
 Simons, Julie L.; Woodward, IA
 Singsank, Shirley M.; Dyersville, IA
 Skala, Jodi M.; Long Grove, IA
 Skokan, Marjorie A.; Sioux City, IA
 Sladky, Patricia K.; Alpharetta, GA
 Slaubaugh, Kari Lynn; wellman, IA
 Slife, Sally M.; Toddville, IA
 Slifer, Kristina E.; Le Grand, IA
 Sloat, Deanna Lee; Ottumwa, IA
 Smith, Catherine W.; West Des Moines, IA
 Smith, Cynthia A.; Whitewater, WI
 Smith, Darcy Jean; Spirit Lake, IA
 Smith, Donna E.; Fort Dodge, IA
 Smith, Jan J.; Waterloo, IA
 Smith, Marlene F.; Klemme, IA
 Smith, Robin; Taylor Ridge, IL
 Smith, Roxanne M.; Fonda, IA
 Smith, Sibyl E.; Newton, IA
 Smith, Susan K.; Griswold, IA
 Smith, Susan Marie; Colona, IL
 Smith, William A.; Iowa City, IA
 Soll, Jennifer Lee; Sac City, IA
 Sorensen, Ida A.; Cedar Rapids, IA
 Sorenson, Lori J.; Bridgewater, IA
 Sowards, Edna A.; Rock Island, IL
 Spitzer, Gail Ann; Urbandale, IA
 Spooner, Diane; Spencer, IA
 Sprague, Karla K.; Fayette, IA
 Springsteen, Mary L.; Lisbon, IA
 Stackhouse, Paula T.; Cedar Falls, IA
 Stallman, Deanna Lee; Cedar Rapids, IA
 Stalzer, Michelle Lynn; Zearing, IA
 Stangl, Jennifer Marie; Waterloo, IA
 Stark, Melanie; Grundy Center, IA
 Staton, Arlene; Rockwell City, IA
 Stearns, Joseph Edwin; Stanhope, IA
 Steele, Nina K.; Des Moines, IA
 Steele, Sarah S.; Waterloo, IA
 Steines, Tricia Marie; Springbrook, IA
 Stenson, Janet C.; Sac City, IA
 Stephens, Joanne Frances; Sioux City, IA
 Stern, Deborah J.; Clinton, IA
 Stevens, Jessica; North Liberty, IA
 Stewart, Tonya Shirrell; Des Moines, IA
 Stice, Fonda J.; Unionville, IA
 Stiles, Kent Daniel; Des Moines, IA
 Stitt, Carole A.; Fort Dodge, IA
 Stoaks, Brian; Clive, IA
 Stock, Sarah J.; Traer, IA
 Stokes, Lori H. Murphy; Cedar Falls, IA

Upmeyer, Nancy A.; Solon, IA
 Vaage, DeeAnn C.; Milford, IA
 Vahl, Cheryl A.; Iowa City, IA
 Van Kley, Laurie Beth; Rock Valley, IA
 Van Roekel, Mary J.; Monroe, IA
 Van Wyhe, Gloria Lynn; Stanton, IA
 VanDeer, Lisa Marie; Webster City, IA
 VanRheenen, Kim A.; Oskaloosa, IA
 VanWeelden, Cheryl D.; Eddyville, IA
 Vanwinkle, Lois M.; Solon, IA
 Vanzee, Sandra K.; Sully, IA
 Veeder, Eunice N.; Decorah, IA
 Venem, Joan K.; Jesup, IA
 Vermeer, Michelle Christine; Hull, IA
 Verwers, Melanie Lynn; Altoona, IA
 Vogel, Lois L.; Newton, IA
 Von Muenster, Betsy M.; New Liberty, IA
 Voss, Laurie M.; Des Moines, IA
 Wagler, Rachel I.; Sigourney, IA
 Wagner, Leslie Annemarie; Ottumwa, IA
 Wagner, Nicole Denise; Cedar Rapids, IA
 Wait, Tara Renee; Cedar Falls, IA
 Waldron, Sheryl Lynn; Villisca, IA
 Waldschmitt, Karen Diann; Remsen, IA
 Walker, Carol Ann; Cedar Rapids, IA
 Walker, Kathryn A. Sutter; Riceville, IA
 Wallace, Dawn Marie; W. Des Moines, IA
 Wallace, Katie Lynn; Glenwood, IA
 Wallace, Marilyn A.; Gravity, IA
 Wallace, Wendy J. S.; South Amana, IA
 Waller, Connie Sue; Van Meter, IA
 Walsh, Carrie Lynn; Cedar Falls, IA
 Ward, Beth; Dubuque, IA
 Warnock, Joanne; Perry, IA
 Watson, Mary B.; Urbandale, IA
 Watson, Ronda K.; Stockport, IA
 Watters, Tanya Sue; Mitchellville, IA
 Watts, Jeannie; Riceville, IA
 Weaver, Rebecca Nicole; Council Bluffs, IA
 Weaverling, Mary K.; Des Moines, IA
 Weber, Amy L.; Charter Oak, IA
 Weber, Norma J.; Paullina, IA
 Weismann, Charlene A.; Iowa Falls, IA
 Wellen, Katrina; Nora Springs, IA
 Wells, Carrie Elizabeth; Des Moines, IA
 Wells, Sandra K.; Fonda, IA
 Wengert, Margaret Anne; Sioux City, IA
 Wentholt, Dawn E. Roese; Waukon, IA
 Wertz, Margaret M.; Williamsburg, IA
 Wessels, Andree Lynn; Dallas Center, IA
 Westendorf, Jenise Harene; Allison, IA
 Westergard, Laura L.; Estherville, IA
 Westphal, Brandy Jean; Jesup, IA
 Westrom, Kathryn Jean; Des Moines, IA
 Wetherill, Charles A.; Polk City, IA
 Wheeler, Angela Kae; Farnhamville, IA
 Wheeler, Kristi Lynn; Ottumwa, IA
 White, Susan L.; Ames, IA

Wilson, Donna J.; Wapello, IA
 Wiltz, Channa Zahr; North Liberty, IA
 Winegar, Judy R.; Pleasant Hill, IA
 Winters, Rachel Renee; Mason City, IA
 Witte, Kristin Mary; Allison, IA
 Woldruff, Linda N.; Estherville, IA
 Wolf, Rita I.; Morrison, IL
 Wood, Barbara; Rockford, IA
 Wood, Linda M.; Cedar Falls, IA
 Wood, Stephanie Laureen; Farragut, IA
 Woodall, Jade Elizabeth; Cleghorn, IA
 Woodhouse, Emily Louise; Coralville, IA
 Woodson, Shirley Jayne; Cedar Rapids, IA
 Wilson, Annette Kaye; Shenandoah, IA
 Wright, Peggy Lorraine; Council Bluffs, IA